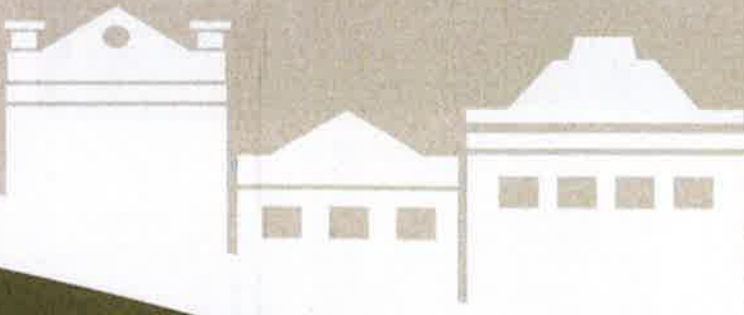




**BLAND SHIRE COUNCIL**  
*west wyalong*

**Bland Shire Council**  
**Business Paper**  
**Ordinary Council Meeting**  
**21 July 2020**



# OUR VISION, MISSION AND VALUES



**ETHICAL DECISION MAKING AND CONFLICTS OF INTEREST**  
**A guiding checklist for Councillors, Officers and Advisory Committees**

**Ethical Decision Making**

- Is the decision or conduct legal?
- Is it consistent with Government policy, Council's objectives and Code of Conduct?
- What will the outcome be for you, your colleagues, the Council, anyone else?
- Does it raise a conflict of interest?
- Could your possible conflict of interest lead to private gain or loss at public expense?
- Can the decision be justified in terms of public interest?
- Would it withstand public scrutiny?

**Conflict of Interest**

- A conflict of interest is a clash between private interest and public duty. There are two types of conflict: Pecuniary – regulated by the Local Government Act and Office of Local Government and, Non-pecuniary – regulated by Codes of Conduct and policy. ICAC, Ombudsman, Office of Local Government (advice only).

**The test for conflict of interest**

- Is it likely I could be influenced by personal interest in carrying out my public duty?
- Would a fair and reasonable person believe I could be so influenced?
- Conflict of interest is closely tied to the layperson's definition of "corruption" – using public office for private gain.
- Important to consider public perceptions of whether you have a conflict of interest

**Identifying Problems**

1<sup>st</sup> - Do I have private interest affected by a matter I am officially involved in?

2<sup>nd</sup> - Is my official role one of influence or perceived influence over the matter?

3<sup>rd</sup> - Do my private interests conflict with my official role?

Whilst seeking advice is generally useful, the ultimate decision rests with the person concerned.

**Agency Advice**

Officers of the following agencies are available during office hours to discuss the obligations placed on Councillors, Officers and Advisory Committee members by various pieces of legislation, regulation and Codes.

<b>Contact</b>	<b>Phone</b>	<b>Email</b>	<b>Website</b>
Bland Shire Council	6972 2266	<a href="mailto:council@blandshire.nsw.gov.au">council@blandshire.nsw.gov.au</a>	<a href="http://www.blandshire.nsw.gov.au">www.blandshire.nsw.gov.au</a>
ICAC	8281 5999 Toll Free: 1800 463 909	<a href="mailto:icac@icac.nsw.gov.au">icac@icac.nsw.gov.au</a>	<a href="http://www.icac.nsw.gov.au">www.icac.nsw.gov.au</a>
Office of Local Government	4428 4100	<a href="mailto:olg@olg.nsw.gov.au">olg@olg.nsw.gov.au</a>	<a href="http://www.olg.nsw.gov.au">www.olg.nsw.gov.au</a>
NSW Ombudsman	9286 1000 Toll Free: 1800 451 524	<a href="mailto:nswombo@ombo.nsw.gov.au">nswombo@ombo.nsw.gov.au</a>	<a href="http://www.ombo.nsw.gov.au">www.ombo.nsw.gov.au</a>



## Common Acronyms Used in Bland Shire Council Reports and Documents

ABS	Australian Bureau of Statistics
ACAT	Aged Care Assessment Team
AFZ	Alcohol Free Zone
AGM	Annual General Meeting
ALIA	Australian Library and Information Association
AMP	Asset Management Plan
AMRC	NSW Association of Mining Related Councils
BCA	Building Code of Australia
BDCP	Bland Development Control Plan
BEC	Business Enterprise Centre
BFMC	Bush Fire Management Committee
BFMP	Bush Fire Management Plan
BSC	Bland Shire Council
BWW	Business West Wyalong
CASA	Civil Aviation Safety Authority
CBD	Central Business District
CDAT	Community Drug Action Team
CDO	Community Development Officer
CENTROC	Central West Regional Group of Councils
CEO	Chief Executive Officer
CIV	Capital Improved Value
CLRS	Councillors
CPD	Continuing Professional Development
CPI	Consumer Price Index
CPP	Cowal Partnering Program
Cr	Councillor
CRO	Community Relations Officer
CSP	Community Strategic Plan
CSU	Childrens Services Unit
CT	Community Technology
CWA	Country Women's Association
DA	Development Application
DAES	Director Asset & Engineering Services
DCCDS	Director Corporate, Community & Development Services
DCCS	Director Corporate & Community Services
DCP	Development Control Plan
DTS	Director Technical Services
DEMO	District Emergency Management Officer
DEOCON	District Emergency Controller

DisPlan	Disaster Plan (Local DisPlan, District DisPlan, State DisPlan)
DP	Delivery Program
DPI	Department of Primary Industries
DWMC	Domestic Waste Management Charges
DWMS	Domestic Waste Management Services
EA	Executive Assistant
EAP	Employee Assistance Program
ED	Economic Development
EEO	Equal Employment Opportunity
EFO	Electoral Funding Authority
EOI	Expression of Interest
EPAA	Environmental Planning & Assessment Act
ERA	Eastern Riverina Arts
EWSA	Educator Workplace Safety Audit
EWV	Events West Wyalong
EYLF	Early Years Learning Framework
FAG	Financial Assistance Grant
FDC	Family Day Care
FFTF	Fit for the Future
FRRR	Foundation for Rural and Regional Renewal
FYI	For your information
GHMS	Grain Harvest Management Scheme
GIPA	Government Information (Public Access) Act
GM	General Manager
GTAN	Government Training & Assistance Network
GWCC	Goldenfields Water County Council
HACC	Home and Community Care
HR	Human Resources
ICAC	Independent Commission Against Corruption
IPART	Independent Pricing and Regulatory Tribunal
IPR or IP&R	Integrated Planning and Reporting
ITAV	It Takes A Village Program
JO	Joint Organisation
K&G	Kerb and gutter
KPI	Key Performance Indicator
LALC	Local Aboriginal Lands Council
LBDC	Little Bangs Discovery Club
LCGMCAC	Lake Cowal Gold Mine Closure Advisory Committee
LEMC	Local Emergency Management Committee

LEMO	Local Emergency Management Officer
LEOC	Local Emergency Operations Centre
LEOCON	Local Emergency Operations Controller
LEP	Local Environmental Plan
LG	Local Government
LGA	Local Government Act or Local Government Area
LGNSW	Local Government New South Wales
LIAC	Legal Information Access Centre
LTFP	Long Term Financial Plan
M	Million
Manex	Management Executive
MHDA	Mental Health Drug & Alcohol
MLC	Member of the Legislative Council
MML	Murrumbidgee Medicare Local
MOW	Meals on Wheels
MoU	Memorandum of Understanding
MP	Member of Parliament
MPHN	Murrumbidgee Primary Health Network
MPR	Multi Purpose Room
MR	Main Road
MRU	Mobile Resource Unit
NAIDOC	National Aboriginal & Islander Observance Committee
NFAR	No further action required
NGO	Non-Government Organisation
NQF	National Quality Framework
NSRF	National Stronger Regions Fund
NSWEC	New South Wales Electoral Commission
NSWPLA	New South Wales Public Libraries Association
NSWRFS	NSW Rural Fire Service
OGM	Office of the General Manager
OLG	Office of Local Government
OP	Operational Plan
P&G	Parks & Gardens
PA	Per Annum
PC	Personal Computer
PCBU	Person Conducting a Business or Undertaking
PHaMs	Personal Helpers and Mentors
PLA	Public Library Association
POEO	Protection of the Environment Operations Act & Regulations



PSITAB	NSW Public Sector Industry Advisory Board
PSSA	NSW Primary Schools Sports Association
QBRS	Quarterly Budget Review Statement
R2R	Roads to Recovery
Rd	Road
RDA	Regional Development Australia
RDO	Rostered Day Off
Rec	Recreation
REROC	Riverina Eastern Regional Organisation of Councils
RFBI	Royal Freemasons' Benevolent Institution
RFS	Rural Fire Service
RMAP	Risk Management Action Plan
RMS	Roads & Maritime Services
RRL	Riverina Regional Library

RTO	Registered Training Organisation
RV	Recreational Vehicle
SEDTA	Senior Economic Development & Tourism Advisor
SEPP	State Environmental Planning Policy
SES	State Emergency Service
SH	State Highway
SLA	Service-level agreement
SLNSW	State Library New South Wales
SRC	Summer Reading Club
SRV	Special Rate Variation
St	Street
STW	Sewerage Treatment Works
TASAC	Tourist Attraction Signposting Assessment Committee
TCORP	Treasury Corporation

TSR	Travelling stock route
TVET	TAFE Delivered Vocational Education & Training
USU	United Services Union
UV	Unimproved Value
VC	Victoria Cross
VIC	Visitor Information Centre
VPA	Voluntary Planning Agreement
WAPS	Workforce Assessment Plan & Strategy
WHS	Work Health & Safety
WWBC	West Wyalong Bowling Club
WWFHG	West Wyalong Family History Group
WWRL	West Wyalong Rugby League

21 July 2020

commencing at 6:30PM

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Council advises that an audio recording of the proceedings of this meeting will be taken and made publicly available on the website.

## **1.0 OPENING MEETING AND ACKNOWLEDGEMENT OF COUNTRY**

*Let us acknowledge the Wiradjuri people, their elders past and present, traditional custodians of the land we now share.*

*Let us be inspired by the resilience, innovation and perseverance of past generations.*

*Let us honour those who protect this great land,  
may you draw strength from your God or Faith*

*so that we may, here today, on behalf of our community, - build a vibrant future together.  
("Pause for Reflection").*

## **2.0 APOLOGIES AND APPLICATIONS FOR A LEAVE OF ABSENCE BY COUNCILLORS**

### **2.1 Attendance**

#### **Councillors**

Cr Bruce Baker

Cr Rodney Crowe

Cr Penny English

Cr Kerry Keatley

Cr Tony Lord

Cr Liz McGlynn

Cr Brian Monaghan

Cr Murray Thomas

Cr Jan Wyse

#### **Staff**

Acting General Manager – Will Marsh

Director Corporate & Community Services – Alison Balind

Executive Assistant – Julie Sharpe

### **2.2 Apologies**

General Manager – Ray Smith

### **2.3 Applications for a leave of absence by Councillors**

## **3.0 CONFIRMATION OF MINUTES**

### **3.1 Ordinary Meeting held on 16 June 2020**

- **Corrections**
- **Business Arising**
- **Confirmation**

#### 4.0 DISCLOSURES OF INTERESTS

Councillor/ Officer	Item	Nature of Interest	How Managed
		<input type="radio"/> Non-Pecuniary <input type="radio"/> Pecuniary	<input type="radio"/> Verbal Disclosure <input type="radio"/> Written Disclosure <input type="radio"/> Left meeting

#### 5.0 PRESENTATION(S) AND PUBLIC FORUM

##### 5.1 Presentation from Mr Robert Brand, Thunderstruck

#### 6.0 MAYORAL MINUTE(S)

#### 7.0 REPORTS OF COMMITTEES

#### 8.0 REPORTS TO COUNCIL

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<b>9.0</b>	<b>NOTICES OF MOTIONS / QUESTIONS WITH NOTICE</b>	
	Nil	
<b>10.0</b>	<b>CONFIDENTIAL MATTERS</b>	
	Nil	
<b>11.0</b>	<b>CONCLUSION OF THE MEETING</b>	

## REPORTS OF COMMITTEES



**Our Leadership - A well run Council acting as the voice of the community**

DP10.6 Regular consultation with key industry, business and stakeholders

<b>Committee</b>	<b>Date/s</b>	<b>Minutes attached</b>
<b>Australia Day Awards Committee of the Whole</b> <i>(Whole Council)</i>		
<b>Australian Rural Roads Group Inc</b> <i>(Mayor Monaghan, Cr McGlynn - alternate, Cr Thomas - alternate)</i>		
<b>Bland Rural Fire District Zone Liaison Committee</b> <i>(Cr Keatley)</i>		
<b>Bland – Temora RFS Zone Bushfire Management Committee</b> <i>(Cr Baker)</i>		
<b>Community Reference Group</b> <i>(Whole Council)</i>		
<b>Country Mayors Association of NSW</b> <i>(Mayor Monaghan)</i>	29 <sup>th</sup> May 2020 7 <sup>th</sup> August 2020	
<b>Cowal Gold Project Community Environmental Monitoring &amp; Consultative Committee (CEMCC)</b> <i>(Mayor Monaghan, Cr Thomas - alternate)</i>	4 <sup>th</sup> June 2020 26 <sup>th</sup> August 2020	✓
<b>Goldenfields Water County Council Board</b> <i>(Cr McGlynn)</i>	25 <sup>th</sup> June 2020 27 <sup>th</sup> August 2020	✓
<b>Audit, Risk &amp; Improvement Committee</b>	2 <sup>nd</sup> June 2020	
<b>Lachlan Valley Noxious Plants Advisory Committee</b> <i>(Cr Crowe)</i>		
<b>Local Traffic Advisory Committee</b>		
<b>Murrumbidgee Primary Health Network Board</b> <i>(Cr Monaghan)</i>		

<b>Newell Highway Taskforce</b> (Cr Lord)	11 <sup>th</sup> August 2020	
<b>NSW Association of Mining &amp; Energy Related Councils (MERC)</b> (Cr McGlynn, Cr Thomas - alternate)	13 <sup>th</sup> & 14 <sup>th</sup> August 2020	
<b>NSW Public Libraries Association</b> (Cr Wyse)		
<b>Riverina Eastern Regional Organisation of Councils (REROC)</b> (Mayor Monaghan)	25 <sup>th</sup> June 2020 27 <sup>th</sup> August 2020	✓
<b>Riverina Joint Organisation</b> (Mayor Monaghan)	25 <sup>th</sup> June 2020 27 <sup>th</sup> August 2020	✓
<b>Riverina Regional Library Advisory Committee</b> (Cr Wyse)		

**Recommendation:**

**That the Council receive and note the delegate and committee reports from Councillors and Committee meeting minutes as presented.**



**MINUTES OF MEETING**  
**Cowal Gold Operations**  
**Community Environmental Monitoring**  
**and Consultative Committee (CEMCC)**

**Date:** Wednesday 4 June 2020  
**Time:** 9.21 am – 10.45 am, Forbes Shire Council  
**Minutes taken by:** Renee Pettit

**Attendees:**

Independent Chairperson: Lisa Andrews (LA)  
Evolution Representatives: Simon Coates (SC)  
Renee Pettit (RP)

Community Members: Lucy Buttenshaw\*(LB), Angus Stitt\* (AS), Kate Dean\*  
Lake Cowal Landowners: Bruce Dent (BD)  
Independent Scientist: Max Finlayson\* (MF)  
Bland Shire Council: Mayor, Cr Brian Monaghan (BM)  
Forbes Shire Council: Mayor, Cr Phyllis Miller (PM) *[left at 10.30am]*  
Lachlan Shire: Cr Dennis Brady (DB)  
Wiradjuri Condobolin Corporation: Ally Coe (AC)  
Elton Consultancy:  
(Underground Project) Jessica Anagnostaras\* (JA), Katie Guest\* (KA), Sam Weir\* (SW),  
Paul Freeman\* (PF).

Attended meeting remotely via Skype\*

**Apologies:** Cr Denis Brady (DB) & Luke Bowden (LB) [Evolution]

ITEM	ACTION
<p><b>1. Welcome</b></p> <p>Independent Chair, LA, opened the meeting at 9:21am, welcomed all in attendance both face to face and virtually. LA thanked all members for their patience in organizing the meeting due to COVID-19 regulations and also with technical difficulties delaying the start of the meeting.</p> <p>LA welcomed Jessica Anagnostaras from Elton Consultancy to the CEMCC and acknowledged the other Elton staff who were participating via Skype. LA explained that Elton would be facilitating the social engagement activity in regards to the Underground Project.</p> <p>LA acknowledged Danielle Wallace's (DW) resignation and her outstanding contribution to the CEMCC. Simon Coates, filling in for Luke Bowden, was welcomed to his first meeting.</p>	
<p><b>2. Declaration of Interest</b></p> <p>LA advised there were no changes to previous declarations by CEMCC members, nor to hers; Independent Chair of the CEMCC, appointed by the Secretary of the NSW Department of Planning,</p>	

<p>Industry and Environment, and she receives payment via a Trust established by the Bland Shire Council for her work as Chair of the CEMCC.</p> <p>Luke Bowden (LB) completed and submitted his pecuniary/non pecuniary interest forms as well as the Code of Conduct form.</p>																
<p><b>3. Confirmation of Previous Minutes</b></p> <p>Moved by Cr Phyllis Miller (PM), seconded by Max Finlayson (MF)</p>																
<p><b>4. Business Arising from Previous Minutes</b> <b>Action Items:</b></p> <table border="1" data-bbox="114 723 1098 1200"> <thead> <tr> <th>ITEM</th> <th>ISSUE</th> <th>RESPONSIBILITY</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Add acronyms to the list as the arise</td> <td>Ongoing</td> </tr> <tr> <td>2</td> <td>Respond to concerns raised by near neighbor re, blast</td> <td>Neighbor informed within limits, ongoing monitoring</td> </tr> <tr> <td>3</td> <td>Parking - Business owner concerns</td> <td>Issue dealt with and closed out.</td> </tr> <tr> <td>4</td> <td>Update CEMCC once WAD CN investigations completed</td> <td>Completed</td> </tr> </tbody> </table>	ITEM	ISSUE	RESPONSIBILITY	1	Add acronyms to the list as the arise	Ongoing	2	Respond to concerns raised by near neighbor re, blast	Neighbor informed within limits, ongoing monitoring	3	Parking - Business owner concerns	Issue dealt with and closed out.	4	Update CEMCC once WAD CN investigations completed	Completed	<p><b>Action1:</b> SC to add new acronyms as they arise.</p> <p><b>Action 2:</b> RP to continue to respond to concerns raised by near neighbor re noise.</p> <p>RP &amp; SC advised consultation between noise complaint landholder is continuing and monitoring is ongoing.</p>
ITEM	ISSUE	RESPONSIBILITY														
1	Add acronyms to the list as the arise	Ongoing														
2	Respond to concerns raised by near neighbor re, blast	Neighbor informed within limits, ongoing monitoring														
3	Parking - Business owner concerns	Issue dealt with and closed out.														
4	Update CEMCC once WAD CN investigations completed	Completed														
<p><b>5. Correspondence (as emailed with the meeting notice 2/6/20)</b></p> <ul style="list-style-type: none"> <li>• 18/3/20– Email to members with the draft minutes for review/comment.</li> <li>• 26/3/20 – Email to members with the final draft of the minutes.</li> <li>• 26/5/20 – Email to members with options for the upcoming 3/6/20 CEMCC in line with COVID-19 safety practices.</li> <li>• 27/5/20 – Email from Luke Bowden with his completed declaration forms.</li> <li>• 2/6/20 - Confirming the CEMCC will proceed and including the Meeting Notice, Agenda &amp; Correspondence Report, Presentation Slide Pack and log-in directions.</li> </ul>																
<p><b>6. Reports</b></p> <p>SC provided a detailed account of Cowal Gold Operations (CGO's) Environment Department's activities over the last quarter and current status of underground project. PM commented on the reporting of the fauna incidents and that Evolution should look at getting this condition removed from its approval as it should only relate to cyanide incidents, not journey to work incidents.</p> <p>MF commented that Peter Gell has been undertaking a study of the lake for 20 years in relation to water birds.</p>	<p>See attached presentation for further details.</p> <p><b>Action 3:</b> Obtain an update from Peter Gell regarding the water bird study.</p>															

<p>RP provided details on the activities undertaken by the Social Responsibility Department in the last quarter.</p> <p>In relation to Community Engagement - KD suggested that social media platforms be utilized for greater exposure on community consultation (paid ads on Facebook). PM suggested a text based approach as that has been beneficial for the FSC.</p>	<p>Evolution noted that these were valuable comments.</p>
<p><b>7. General Business</b></p> <p>LA raised an issue that had been mentioned by a community representative regarding travelling to various meeting locations for the quarterly CEMCC meetings. Following discussions, it was decided by all in attendance that meetings will remain shared amongst the 4 locations - ECCC, WCC, FSC, onsite and add in the option of virtual attendance.</p> <p>MF reiterated the importance of receiving an update on the water birds study that Peter Gell was conducting. BD commented that he thought that some of the observations were being missed due to the frequency between surveys.</p> <p>Ally Coe commended SC and RP on presentations as he noted the difficult circumstances of staff changes.</p> <p><b>Meetings for 2020 are as follows:</b></p> <ul style="list-style-type: none"> <li>• Wednesday, 26 August 2020 – On site</li> <li>• Wednesday, 2 December 2020 - ECCC</li> </ul>	<p><b>Action 4:</b> RP &amp; SC to Notify CEMCC when community consultation on underground project is scheduled to commence.</p>
<p><b>8. Meeting Closed – 10.45am</b> with attendees invited to stay for the workshop.</p> <p><b>Next meeting: Wednesday, 26 August 2020, On site, Evolution Cowal at 9am.</b></p>	
<p><b>9. Workshop by Elton Consultancies - Underground Project social engagement activity.</b></p> <p>KG and JA sought input from the CEMCC members regarding strategies for engaging with the community on the proposed Underground Project. A social impact work sheet/questionnaire was provided to all attendees and feedback/input received.</p>	<p>Note: The questionnaire was emailed out to all members 3/6/20.</p>



**ACTION ITEMS**

ITEM	ISSUE	RESPONSIBILITY
1	Add acronyms to list as they arise	SC
2	RP to respond to concerns raised by near neighbor re blast, noise dust etc	SC and RP
3	Report on water birds from Peter Gell	SC
4	Notify CEMCC when community consultation of underground project is scheduled to commence.	SC & RP

DRAFT

# LAKE COWAL WATERBIRD MONITORING SURVEY

## PROGRESS REPORT

JANUARY 2020

Prepared by: Peter Gell

On behalf of

Federation University Australia,  
PO Box 663, Vic, 3353.  
Ph: (03) 5327 6155; 0427 870 280  
E. mail: p.gell@federation.edu.au

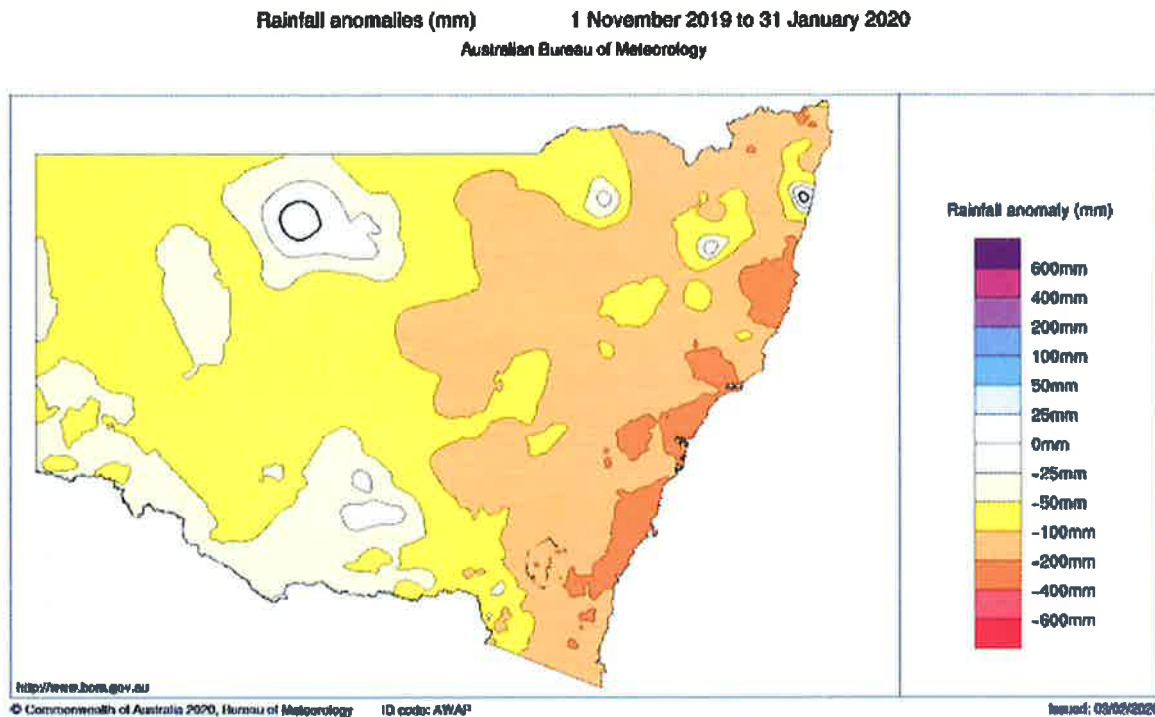
For: Evolution Mining Lake Cowal

Date: February 2020



# 1. INTRODUCTION

This report presents the results of the 87<sup>th</sup> monitoring survey of waterbird populations and breeding activity on Lake Cowal (for others see Lane, 1991a, 1991b; Environmental & Educational Services, 1992-2000; Gell, 2002a, b & c; 2003a, b & c; 2004a, b & c; 2005 a, b & c; 2007 a, b & c; 2008a, b & c; 2009a, b & c; 2010a & b; 2015a, b & c; 2016 a, b & c; 2017 a, b, c; 2018a, b, c; 2019a, b,c; Gell & Peake 2001a, b & c; 2010, 2011a, b & c, 2012a, b & c; 2013 a, b & c; 2014 a, b & c; Peake 2006a, b & c). In the lead up to this survey central NSW had experienced ongoing rainfall deficits (Figure 1) and the region was seriously affected by extended drought. The hinterland and lake bed was dry (Figure 2), although water remained in nearly farm dams (Figure 3).



**Figure 1. Rainfall anomalies for NSW (November 1 2019 to January 31 2020). Bureau of Meteorology website:**

<http://www.bom.gov.au/jsp/awap/rain/index.jsp?colour=colour&time=history%2Fns%2F2014070120140930&step=2&map=anomaly&period=3month&area=ns>.

## 2. METHODS

Lake Cowal was visited on January 29<sup>th</sup>, 2020. The lake proved to be dry and so no transect surveys, or surveys for colonial waterbird breeding, was attempted. No data was collected on ambient conditions or vegetation.



**Figure 2. View of the lake floor from the dam at the north end of transect 8.**



**Figure 3. View of the farm dam at the north end of transect 8.**

### 3.0 RESULTS

No waterbirds were recorded from the transects owing to the lake being dry. The farm dam at the north end of transect 8 was found to host 74 **Pink-eared Duck**, 18 **Australian Wood Duck**, 12 **Grey Teal**, 2 **Australian Shelduck** and 8 **Pacific Black Duck**.

### 4.0 DISCUSSION

The extended drought conditions through NSW resulted in Lake Cowal remaining in a completely dry state. This continues the conditions observed since August 2019. While the Lake did not support waterbirds, there was some waterbirds roosting on farm dams around the lake margin.

### 5.0 REFERENCES

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- Australian Museum Business Services, 2013b. Lake Cowal Waterbird Monitoring (1989 to 2012) Compilation Report. Programme. Final report prepared for Barrick (Cowal) Limited.
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- E.E.S. 1992c. Lake Cowal Waterbird Monitoring Survey. Progress Report - October 1992. Prepared for Natural Systems Research Environmental Consultants Pty. Ltd.
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- E.E.S. 1995b. Lake Cowal Waterbird Monitoring Survey. Progress Report - August 1995. Prepared for Natural Systems Research Environmental Consultants Pty. Ltd.
- E.E.S. 1995c. Lake Cowal Waterbird Monitoring Survey. Progress Report - October 1995. Prepared for Natural Systems Research Environmental Consultants Pty. Ltd.
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- E.E.S. 1998b. Lake Cowal Waterbird Monitoring Survey. Progress Report - October 1998. Prepared for North Mining Pty. Ltd.
- E.E.S. 1999a. Lake Cowal Waterbird Monitoring Survey. Progress Report - January 1999. Prepared for North Mining Pty. Ltd.





Gell, P.A. 2016a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2016. Prepared for Evolution Mining.

Gell, P.A. 2016b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2016. Prepared for Evolution Mining.

Gell, P.A. 2016c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2016. Prepared for Evolution Mining.

Gell, P.A. 2017a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2017. Prepared for Evolution Mining.

Gell, P.A. 2017b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2017. Prepared for Evolution Mining.

Gell, P.A. 2017c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2017. Prepared for Evolution Mining.

Gell, P.A. 2018a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2018. Prepared for Evolution Mining.

Gell, P.A. 2018b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2018. Prepared for Evolution Mining.

Gell, P.A. 2018c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2018. Prepared for Evolution Mining.

Gell, P.A. 2019a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2019. Prepared for Evolution Mining.

Gell, P.A. 2019b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2019. Prepared for Evolution Mining.

Gell, P.A. 2019c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2019. Prepared for Evolution Mining.

Gell, P.A. & Peake, P. 2001a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2001. Prepared for North Mining Pty. Ltd.

Gell, P.A. & Peake, P. 2001b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2001. Prepared for Homestake Gold of Australia Ltd.

Gell, P.A. & Peake, P. 2001c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2001. Prepared for Homestake Gold of Australia Ltd.

Gell, P.A. & Peake, P. 2010. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2010. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2011a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2011. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2011b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2011. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2011c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2011. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2012a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2012. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2012b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2012. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2012c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2012. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2013a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2013. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2013b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2013. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2013c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2013. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2014a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2014. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2014b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2014. Prepared for Barrick Gold Corporation.

Gell, P.A. & Peake, P. 2014c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2014. Prepared for Barrick Gold Corporation.

Lane, B.A. 1991a. Lake Cowal Waterbird Monitoring Survey - Progress Report August 1991. Prepared for Natural Systems Research Pty. Ltd.

Lane, B.A. 1991b. Progress Report - Lake Cowal Waterbird Monitoring Survey, 17th-19th October 1991. Prepared for Natural Systems Research Pty. Ltd.

Peake, P. 2006a. Lake Cowal Waterbird Monitoring Survey. Progress Report – January 2006. Prepared for Barrick Gold Corporation.

Peake, P. 2006b. Lake Cowal Waterbird Monitoring Survey. Progress Report – August 2006. Prepared for Barrick Gold Corporation.

Peake, P. 2006c. Lake Cowal Waterbird Monitoring Survey. Progress Report – October 2006. Prepared for Barrick Gold Corporation.

**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at  
TEMORA OFFICE on 25 June 2020**

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The meeting commenced at 2:03pm

**PRESENT**

Cr D Palmer, Cr G Armstrong, Cr B Callow, Cr D McCann, Cr L McGlynn, Cr G Sinclair.

**ALSO IN ATTENDANCE**

Mr A Drenovski (General Manager), Mr G Veneris (Production and Services Manager), Mr T Goodyer (Operations Manager), Ms M Curran (Corporate Services Manager) Miss S Jung (Engineering Manager), Mrs A Coleman (Executive Assistant).

**1. LEAVE OF ABSENCE/APOLOGIES**

**BOARD RESOLUTION**

**20/046 RESOLVED on the motion of Crs McGlynn and McCann that Cr K Morris and Cr M Stadtmiller be granted a leave of absence.**

**2. ACKNOWLEDGEMENT OF COUNTRY**

I would like to acknowledge the Wiradjuri people who are the Traditional Custodians of the Land. I would also like to pay respect to their people both past and present and extend that respect to other Aboriginal Australians who are present.

**3. PRESENTATIONS**

Nil

**4. DECLARATION OF PECUNIARY INTERESTS**

Nil

**5. DECLARATION OF NON PECUNIARY INTERESTS**

Nil

**6. CONFIRMATION OF MINUTES OF MEETINGS HELD ON 23 April 2020**

**BOARD RESOLUTION**

**20/047 RESOLVED on the motion of Crs McCann and Sinclair that the minutes of the meetings held on the 23 April 2020, having been circulated and read by members be confirmed.**

**7. BUSINESS ARISING FROM MINUTES**

Nil

**8. CORRESPONDENCE**

Nil

## 8.1. MATTERS SUBMITTED BY THE GENERAL MANAGER

### 8.1.1. REVIEW OF RIVERINA JOINT ORGANISATION & RIVERINA EASTERN ORGANISATION OF COUNCILS OPERATIONS

#### BOARD RESOLUTION

20/048 RESOLVED on the motion of Crs McCann and Callow that the Board:

1. Provides in principle support for the way forward determined in relation to the creation of a new regional organisation under the structure of a company limited by guarantee
2. Makes a final decision on Council's participation in the new regional organisation be determined once the funding arrangements for the COVID 19 Local Government Stimulus package have be resolved.

Report prepared by General Manager

#### COUNCIL OFFICER RECOMMENDATION

That the Board:

1. Provides in principle support for the way forward determined in relation to the creation of a new regional organisation under the structure of a company limited by guarantee
2. Makes a final decision on Council's participation in the new regional organisation be determined once the funding arrangements for the COVID 19 Local Government Stimulus package have be resolved.

#### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

03 Maximising Regional Water Supply

#### REPORT

Correspondence from the Chairman of REROC and the Riverina JO has been received regarding a review of the two organisations. Two recommendations have been put forward for consideration in relation to a way forward.

#### FINANCIAL IMPACT STATEMENT:

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Review of JO & REROC Operations

**TABLED ITEMS:** Questions & Answers & Review completed by Morrison Low

## 9. MATTERS OF URGENCY

Nil

**10. NOTICES OF MOTION / RESCISSION MOTIONS**

Nil

**11. CHAIRPERSON'S MINUTE**

Nil

**12. PUBLIC PARTICIPATION – CONFIDENTIAL SESSION**

In accordance with the Local Government Act 1993 and the Local Government (General) Regulations 2005, in the opinion of the General Manager the following business is of a kind as referred to in section 10A(2) of the Act and should be dealt with in part of the meeting closed to the media and the public.

**BOARD RESOLUTION**

**20/049 RESOLVED on the motion of Crs McGlynn and McCann that Council move into Confidential Session.**

**13. MATTERS TO BE SUBMITTED TO CONFIDENTIAL SESSION**

**13.1. MATTERS SUBMITTED BY GENERAL MANAGER**

**13.1.1. PROPERTY PURCHASE**

*This report is **CONFIDENTIAL** in accordance with Section 10A(2)(d)(i) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to the following:*

- d) Commercial information of a confidential matter that would, if disclosed:
  - (i) prejudice the commercial position of the person who supplied it,**

**BOARD RESOLUTION**

**20/050 RESOLVED on the motion of Crs Callow and McGlynn that the Board:**

- 1. Endorse the purchase of Lots 4 and 5 DP 758957 for the sum noted within the report.**
- 2. Authorise the Chairperson and General Manager to sign and affix Council Seal to the documents relating to the transfer as required.**

**BOARD RESOLUTION**

**20/051 RESOLVED on the motion of Crs McGlynn and Sinclair that Council revert back to open session and the resolution made in Confidential Session be made public.**

**14. MATTERS TO BE SUBMITTED TO OPEN COUNCIL**

The General Manager read out the resolutions made in Confidential Session.



**14.1. MATTERS SUBMITTED BY CORPORATE SERVICES MANAGER**

**14.1.1. COUNCIL INVESTMENTS**

**BOARD RESOLUTION**

**20/052 RESOLVED on the motion of Crs McCann and Sinclair that the report detailing Council Investments as at 31<sup>st</sup> May 2020 be received and noted.**

**Report prepared by Corporate Services Manager**

**COUNCIL OFFICER RECOMMENDATION**

That the report detailing Council Investments as at 31<sup>st</sup> May 2020 be received and noted.

**ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN**

09 Financially Sustainable

**BACKGROUND**

A report on Council's Investments is required to be presented for Council's consideration in accordance with Clause 212 of the Local Government (General) Regulation 2005.

**REPORT**

Council's investment portfolio decreased by \$1,500,000 from \$54,250,000 as at 31<sup>st</sup> March 2020 to \$52,750,000 as at 31<sup>st</sup> May 2020. The decrease is attributable to standard expenditure being paid since the March 2020 investment report and the third quarter accounts not yet being receivable until their due date of 30<sup>th</sup> June 2020.

**Investment Portfolio**

**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at  
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Type	Rating	SP Rating	Issuer	Frequency	Purchase	Maturity	Days	Rate	Benchmark*	Principal
FRTD	BBB	A2	Newcastle Permanent	Quarterly	8/06/2017	9/06/2020	1097	3.21	0.27	\$2,000,000
TD	BBB	A2	Auswide Bank	At Maturity	20/06/2018	22/06/2020	733	3.00	0.80	\$1,000,000
TD	AA-	A1+	Westpac	Annual	12/07/2017	13/07/2020	1097	3.01	0.80	\$2,000,000
TD	A	A1	ING Direct	Annual	20/12/2019	5/08/2020	229	1.60	0.57	\$3,000,000
TD	A-	A1	Macquarie Bank	At Maturity	27/02/2020	10/09/2020	196	1.60	0.57	\$2,000,000
TD	AA-	A1+	Westpac	Quarterly	25/09/2017	28/09/2020	1099	3.06	0.80	\$1,000,000
TD	A-	A1	Macquarie Bank	At Maturity	7/04/2020	21/10/2020	197	1.70	0.57	\$2,000,000
TD	BBB+	A2	BOQ	Annual	7/11/2017	9/11/2020	1098	3.00	0.80	\$3,000,000
TD	BBB+	A2	Rural Bank	Annual	6/12/2017	7/12/2020	1097	2.95	0.80	\$3,000,000
TD	A-	A1	Macquarie Bank	At Maturity	17/03/2020	16/12/2020	274	1.60	0.57	\$4,000,000
TD	BBB+	A2	Rural Bank	Annual	9/01/2018	11/01/2021	1098	3.10	0.80	\$3,000,000
TD	AA-	A1+	National Australia Bank	At Maturity	14/02/2020	16/02/2021	368	1.50	0.80	\$3,000,000
TD	NR	NR	Police Credit Union SA	Annual	21/03/2018	22/03/2021	1097	3.15	0.80	\$2,000,000
TD	BBB+	A2	AMP Bank	At Maturity	19/03/2020	25/03/2021	371	1.80	0.80	\$2,000,000
TD	NR	NR	Australian Military Bank	Annual	29/03/2018	29/03/2021	1096	3.20	0.80	\$1,000,000
TD	AA-	A1+	Westpac	Quarterly	24/04/2018	27/04/2021	1099	3.13	0.80	\$3,000,000
TD	BBB	A2	P&N Bank	Annual	27/06/2018	28/06/2021	1097	3.15	0.80	\$3,000,000
TD	BBB+	A2	BOQ	Annual	12/07/2017	12/07/2021	1461	3.45	0.80	\$2,000,000
TD	BBB+	A2	BOQ	Annual	29/10/2018	29/10/2021	1096	3.00	0.80	\$3,000,000
TD	BBB+	A2	AMP Bank	Annual	15/05/2020	17/11/2021	551	1.55	0.80	\$3,000,000
TD	BBB+	A2	BOQ	Annual	12/07/2018	12/07/2022	1461	3.50	0.80	\$1,000,000
CASH	BBB	A2	ME	Monthly				0.85	0.25	\$2,000,000
CASH	AA-	A1+	CBA	Monthly				0.20	0.25	\$1,750,000
<b>TOTAL:</b>										<b>\$52,750,000</b>

\*Benchmarks

On Call - RBA Cash

Floating Rate Deposit - 3m BBSW

Term Deposit - 3m BBSW average

**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at  
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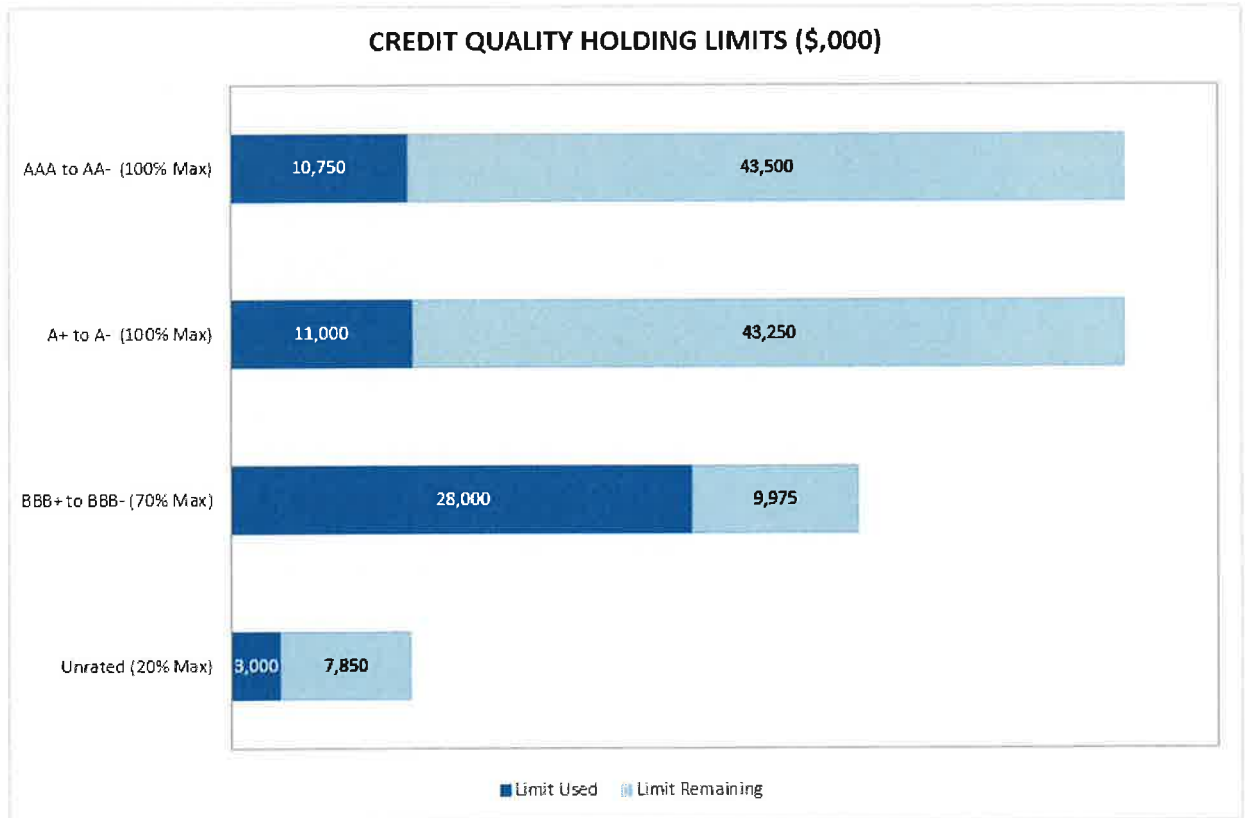
**Performance**

Goldenfields Water County Council's investment portfolio outperformed the relevant BBSW Index benchmark by 255%. The average weighted yield for May was 2.25%, over an average weighted term of 239 days, with a benchmark of 0.63%. This strong performance continues to be driven by those deposits still yielding above 3% p.a.

<b>Total Cost</b> 52,750,000	<b>Total Accrued Interest</b> 924,895	<b>Weighted Average Term</b> 239 Days
<b>Total Value</b> 52,750,000	<b>Monthly Accrued Interest</b> 101,590	<b>Weighted Average Yield</b> 2.25%

**Credit Quality Compliance**

Council's investment portfolio was compliant with policy in terms of S&P long term rating credit quality limits, as displayed below.

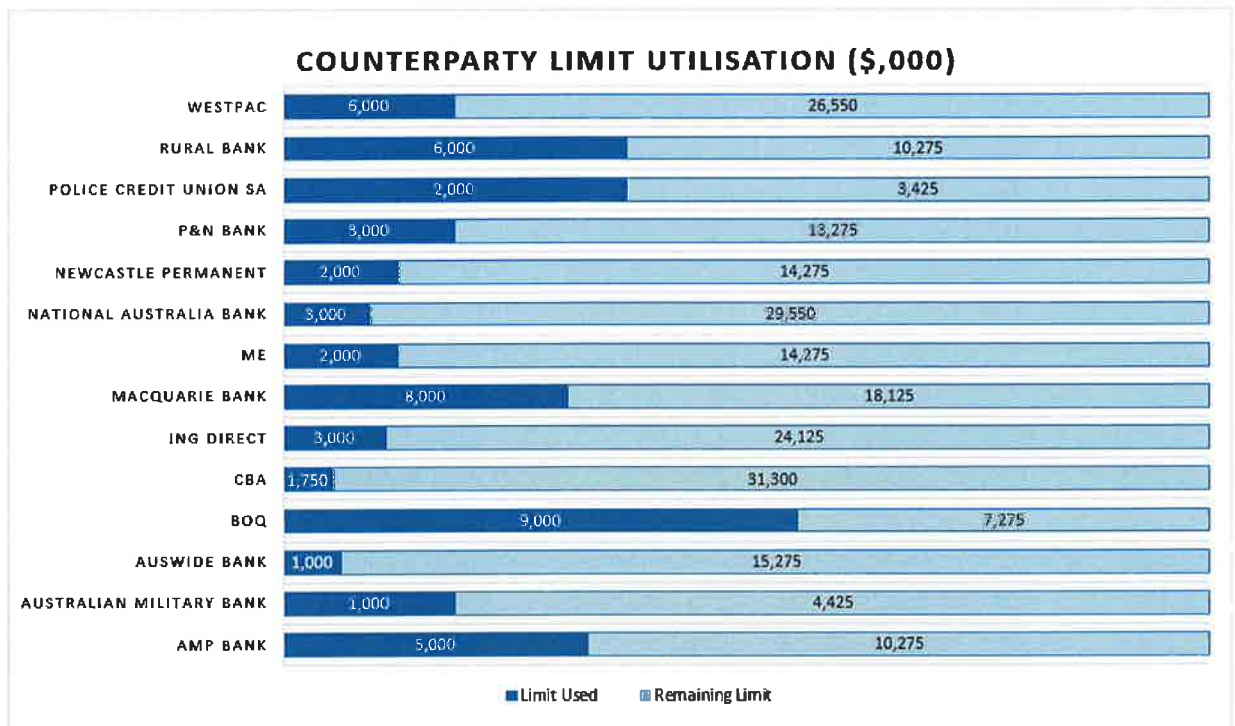


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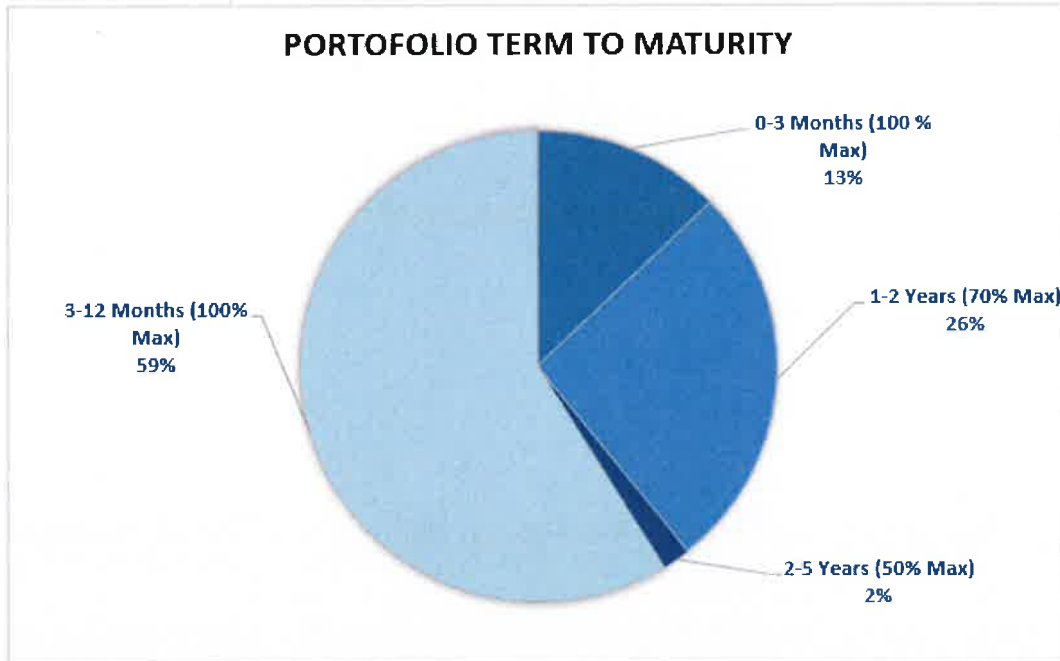
**Counter Party Compliance**

As at the end of May, Council was compliant with policy in terms of individual financial institution capacity limits. It is worth noting that capacity limits are affected by changes in the on call account balance compared to the total portfolio balance.

Overall, the portfolio is diversified across a variety of credit ratings, including some exposure to unrated ADIs.



**Term to Maturity**



Council's investment portfolio maturities shown graphically below were also compliant with policy requirements.

**APPLICATION OF INVESTMENT FUNDS**

The table below details the allocation of cash balances in terms of restricted funds, noting restrictions are all internal rather than external.

<b>Restricted Funds:</b>	
Plant & Vehicle Replacement	886,000
Infrastructure Replacement	36,347,000
Employee Leave Entitlement	1,575,000
Deposits, Retentions & Bonds	28,000
Sales Fluctuation Reserve	2,000,000
Property Reserve	423,000
<b>Unrestricted Funds:</b>	11,491,000
<b>TOTAL</b>	<b>52,750,000</b>

**FINANCIAL IMPACT STATEMENT**

Council's investment portfolio decreased by \$1,500,000 from \$54,250,000 as at 31<sup>st</sup> March 2020 to \$52,750,000 as at 31<sup>st</sup> May 2020.

**DECLARATION**

I hereby certify that investments listed in the report have been made in accordance with Section 625 of the Local Government Act 1993, Clause 212 of the Local Government (General) Regulation 2005 and Council's Investment Policy PP004.

Signed



Michele Curran  
Responsible Accounting Officer

**ATTACHMENTS:** Nil.

**TABLED ITEMS:** Nil.

**14.1.2. PROGRESS REPORT – CAPITAL WORKS EXPENDITURE**

**BOARD RESOLUTION**

**20/053 RESOLVED** on the motion of Crs McCann and Armstrong that the report detailing Council's Capital Works Program as at 31 May 2020 be received and noted.

Report prepared by Corporate Services Manager

**COUNCIL OFFICER RECOMMENDATION**

That the report detailing Council's Capital Works Program as at 31 May 2020 be received and noted.

**ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN**

09 Financially Sustainable

**BACKGROUND**

Capital Works represents a significant part of Council's activities and expenditure. This report details progress year to date on programmed and emergent capital works.

**REPORT**

This report is presented for information on the Capital Works Program year to date progress as at 31 May 2020.

**FINANCIAL IMPACT STATEMENT**

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Capital Works Progress Report as at 31 May 2020.

**TABLED ITEMS:** Nil.



### 14.1.3. AUDIT RISK AND IMPROVEMENT COMMITTEE

#### BOARD RESOLUTION

**20/054 RESOLVED** on the motion of Crs Armstrong and McGlynn that the Board:

- 1. Receives and notes the minutes of the Audit, Risk & Improvement Committee meeting held on 7 May 2020;**
- 2. Extends current terms of the Audit, Risk & Improvement Committee members to the next Council elections in 2021.**

**Report prepared by Corporate Services Manager**

#### COUNCIL OFFICER RECOMMENDATION

1. That the Board receives and notes the minutes of the Audit, Risk & Improvement Committee meeting held on 7 May 2020;
2. That the Board extends current terms of the Audit, Risk & Improvement Committee members to the next Council elections in 2021.

#### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

09 Financially Sustainable

#### BACKGROUND

Goldenfields Water County Council Audit, Risk & Improvement Committee is an advisory committee in accordance with section 355 of the Local Government Act 1993, and the Local Government Regulations 2012. The Committee was established by Council Res 17/008 on 23 February 2017. In accordance with the draft Audit, Risk & Improvement Committee Charter, meeting minutes will be reported regularly to Council.

#### REPORT

The Goldenfields Water County Council Audit, Risk & Improvement Committee met on 7 May 2020. Minutes of the meeting are attached for the information of the Board.

Committee members were appointed in August 2017 for a period of two years. At the October 2019 Council meeting, the Board extended Committee member terms until the 2020 elections. To ensure consistency until the next Council term, it is recommended to further extend member appointments until deferred Council elections in 2021.

#### FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Minutes of ARIC Meeting 7-5-20.

**TABLED ITEMS:** Nil.

**14.1.4. COUNCILLORS AND CHAIRPERSON FEES FOR 2020/2021**

**BOARD RESOLUTION**

**20/055 RESOLVED** on the motion of Crs McGlynn and McCann that:

- 1. Councillors and Chairpersons Fees remain unchanged for the 2020/2021 financial year as per the Local Government Remuneration Tribunal Determination dated 22 June 2020.**
- 2. The annual remuneration for 2020/2021 is: Councillor \$9,891.25 and Chairperson \$16,246.25.**

**Report prepared by Corporate Services Manager**

**COUNCIL OFFICER RECOMMENDATION**

That:

- Councillors and Chairpersons Fees remain unchanged for the 2020/2021 financial year as per the Local Government Remuneration Tribunal Determination dated 22 June 2020.
- The annual remuneration for 2020/2021 is: Councillor \$9,891.25 and Chairperson \$16,246.25.

**BACKGROUND.**

Section 241 of the Local Government Act 1993 states that annual fees are to be paid to councillors and chairpersons in accordance with categories determined by the Local Government Remuneration Tribunal (the Tribunal), while the setting of the fees is contained within sections 248 and 249 of the Local Government Act 1993.

**REPORT**

The Local Government Remuneration Tribunal Annual Report and Determination dated 22 June 2020 determined that there will be no increase in mayoral and councillor fees for the 2020/2021 financial year.

Please note that the maximum fees as per Table 4: County Councils – Water are: Councillor \$10,140 and Chairperson \$16,660. It is at the Board's discretion to increase annual remuneration to these maximum amounts for 2020/2021.

For **Table 4: County Councils - Water** the fees are as follows:

	<b>Minimum</b>	<b>Maximum</b>
Councillor	\$1,820	\$10,140
Chairperson - additional	\$3,920	\$16,660

**FINANCIAL IMPACT STATEMENT**

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Nil

**TABLED ITEMS:** Nil

#### 14.1.5. ENTERPRISE RISK MANAGEMENT FRAMEWORK

##### BOARD RESOLUTION

**20/056 RESOLVED** on the motion of Crs McGlynn and Sinclair that the Board receives and notes the Enterprise Risk Management Framework.

Report prepared by Corporate Services Manager

##### COUNCIL OFFICER RECOMMENDATION

That the Board receives and notes the Enterprise Risk Management Framework.

##### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

07 Efficient Operations

##### BACKGROUND

Goldenfields Water first adopted an Enterprise Risk Management Framework in October 2018.

The Risk Management Framework was most recently endorsed by the Goldenfields Water Audit, Risk and Improvement Committee on 2 March 2020.

At the 23 April 2020 Council meeting, the Board requested that the Risk Management Framework be presented to the June 2020 Council meeting.

##### REPORT

Council's Risk Management Policy (PP002) states that Council is committed to managing risk and will undertake a range of activities to promote risk management practices. This includes managing risk based on AS ISO 31000:2018 Risk Management, and implementing the policy objectives through Council's Risk Management Framework.

Following NSW Audit Office and internal audit recommendations, improvements have been made to the framework, including updating the framework to align with AS ISO 31000, standardising the risk matrix and categories, documenting corporate risk registers and developing a legislative compliance framework.

The Enterprise Risk Management Framework provides information on the roles, responsibilities, processes as well as procedures, standards, tools and documentation to be used for managing risk.

##### FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Enterprise Risk Management Framework.

**TABLED ITEMS:** Nil.

## 14.2. MATTERS SUBMITTED BY OPERATIONS MANAGER

### 14.2.1. VALVE MAINTENANCE PROGRAM

#### BOARD RESOLUTION

**20/057 RESOLVED** on the motion of Crs McCann and Callow that the ongoing valve maintenance program report be received and noted.

Report prepared by Operations Manager

#### COUNCIL OFFICER RECOMMENDATION

That the ongoing valve maintenance program report be received and noted.

#### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

01 Excellence in Service Provision  
07 Efficient Operations

#### BACKGROUND

The valve maintenance program commenced in October 2019.

#### REPORT

A total of 8997 valves have been identified within the supply area. These valves consist of:

- Scour valves - 89
- Air valves - 1071
- Stop valves - 3852
- Hydrants – 3985

To date a total of 3773 valves have been serviced and a number of which have required maintenance, refurbishment and/or replacement.

This program is on-going and due for completion October 2021

#### FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Nil

**TABLED ITEMS:** Nil

### 14.2.2. MANDAMAH STAGE 2 CONSTRUCTION REPORT

#### BOARD RESOLUTION

**20/058 RESOLVED** on the motion of Crs McGlynn and Sinclair that the Mandamah Stage 2 Construction Report be received and noted.

**Report prepared by the Operations Manager**

**COUNCIL OFFICER RECOMMENDATION**

That the Mandamah Stage 2 Construction Report be received and noted.

**ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN**

02 Maximising Regional Water Supply

**BACKGROUND**

The Mandamah Rural Water Supply Scheme will expand Goldenfields Water County Council supply network by 200 kilometres and provide essential water services to farmers and residents across more than 90,000 hectares in the Mandamah region west of Barmedman.

Stage 1 was officially opened on the 4<sup>th</sup> of July 2019, consisting of 66kms of mains, 2 reservoirs and a pump station, supplying 23 connections with the remaining 3 stages and 50 connections to be completed by June 2022.

**REPORT**

Currently the construction crew has installed 50kms of the 66kms of water mains required for the completion of stage 2.

Tyndalls Lane Beckom has slowed the construction pace due to encountering a large amount of surface and buried floater rocks. Heavy equipment was contracted in by way of a D-9 Dozer and 25t excavator.

1400 meters of the pipeline easement was ripped and approx. 500 centre meters of surface and floater rocks removed, along with 400 cubic meters of bedding sand to encase the pipeline. The easement, as far as practicable, has been returned to its pre-construction state.

The affected landholder was consulted and constantly kept informed of the rock excavation, rehabilitation works and was satisfied with the final outcome.

With these added construction costs stage 2 construction is continuing to track under budget and ahead of schedule

**FINANCIAL IMPACT STATEMENT**

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Nil

**TABLED ITEMS:** Nil

### 14.3. MATTERS SUBMITTED BY PRODUCTION AND SERVICES MANAGER

#### 14.3.1. WATER PRODUCTION REPORT

##### BOARD RESOLUTION

**20/059 RESOLVED** on the motion of Crs McCann and Sinclair that the Water Production Report be received and noted.

Report prepared by Production and Services Manager

##### COUNCIL OFFICER RECOMMENDATION

That the Water Production Report be received and noted.

##### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

03 Strategic Water Management

##### BACKGROUND

Goldenfields Water provides the essential water requirements of about 40,000 people spread over an area in excess of 20,000 square kilometres between the Lachlan & Murrumbidgee Rivers in the South West of NSW.

Goldenfields Waters' supply system consists of five separate water schemes, Jugiong, Oura, Mt Arthur, Mt Daylight and Hylands Bridge. Goldenfields Water carries out water supply functions within the Local Government areas of Bland, Coolamon, Cootamundra, Hilltops, Junee, Temora, and parts of Narrandera and Wagga Wagga.

Hilltops Shire Council, Cootamundra Gundagai Shire Council and Riverina Water County Council are retailers, who purchase bulk water from Goldenfields and supply the water to retail customers in their respective local government areas.

##### REPORT

##### Jugiong drinking Water Scheme

The Jugiong drinking water scheme sources water from the Murrumbidgee River and has an extraction licence entitlement of 5590ML per annum. Water from the Murrumbidgee River is treated through a 40ML/day, conventional Water Treatment Plant that consists of: Coagulation, Flocculation, Clarification, Filtration, Disinfection and Fluoridation.

The Jugiong Scheme has 14 sets of reservoirs and 8 pumping stations. The Jugiong Scheme supplies bulk water to the Hilltops and Cootamundra-Gundagai Regional Councils for supply to the townships of Cootamundra, Harden and Young with a population of approximately 6800, 2200 and 8000 respectively.

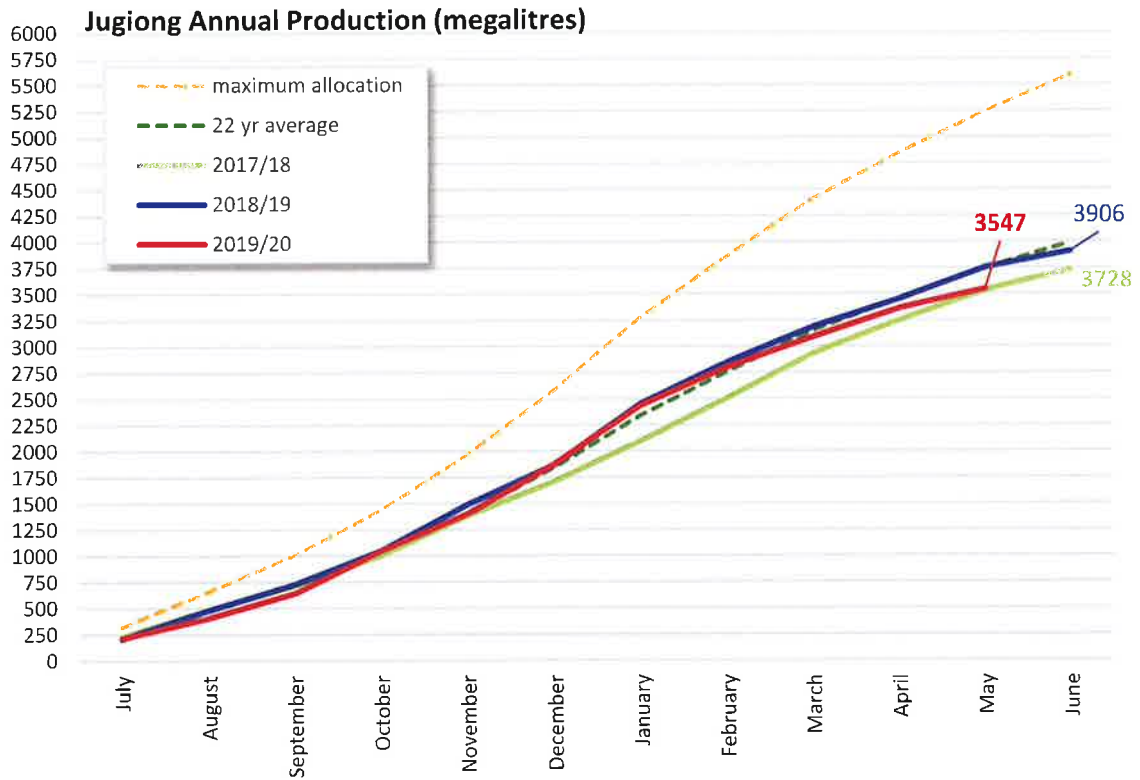
Goldenfields Water also provides additional retail supply to approximately 600 customers in the villages of Stockinbingal, Wallendbeen and Springdale.



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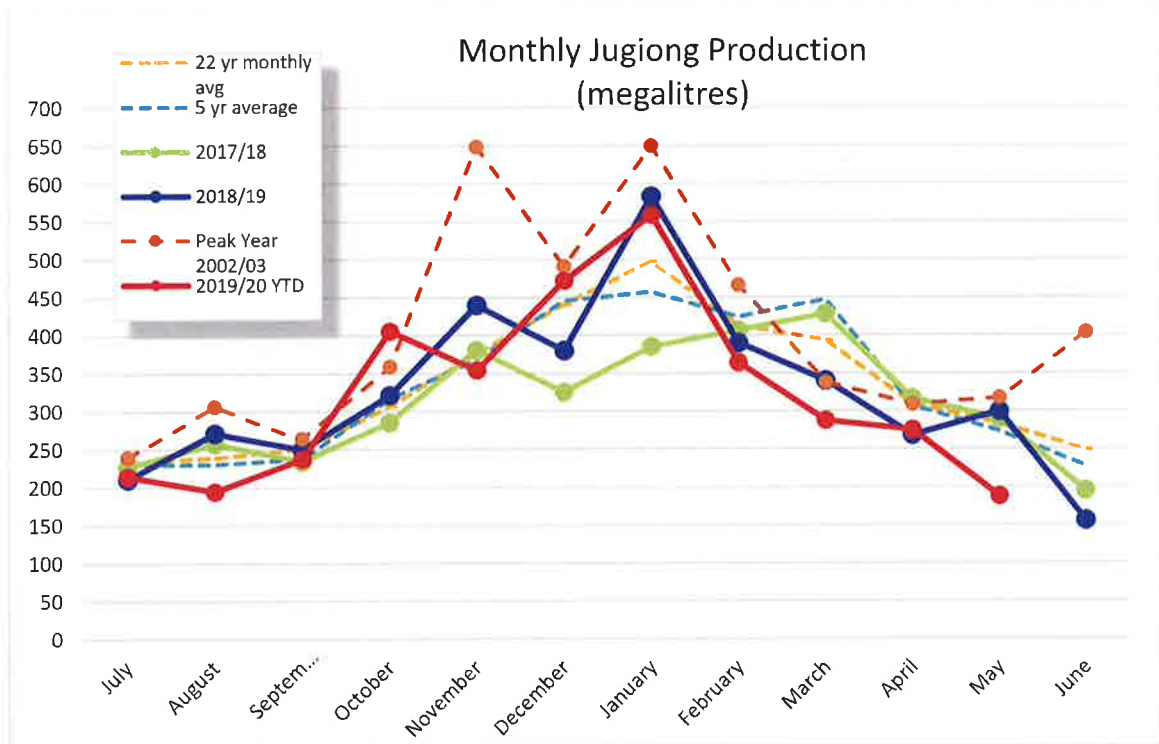
Jugiong annual water production is trending in a similar fashion to previous years.

For the period to the end of May 2020. Jugiong water production was 3547 ML, this is trending in a similar fashion to the same period last year. Water production for the period up to the end of May 2019 was 3750ML. Currently 2020 Water Production from the Jugiong WTP is 203ML lower compared to the same period of time in 2019. Approximately a 5.4% reduction.



**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at  
TEMORA OFFICE on 25 June 2020**

Jugiong monthly water production for April 2020 was 275ML and May 2020 was 187 ML. As can be seen below the monthly water production is beginning to decrease, this is due mainly to increased rainfall and the colder early stages of winter.

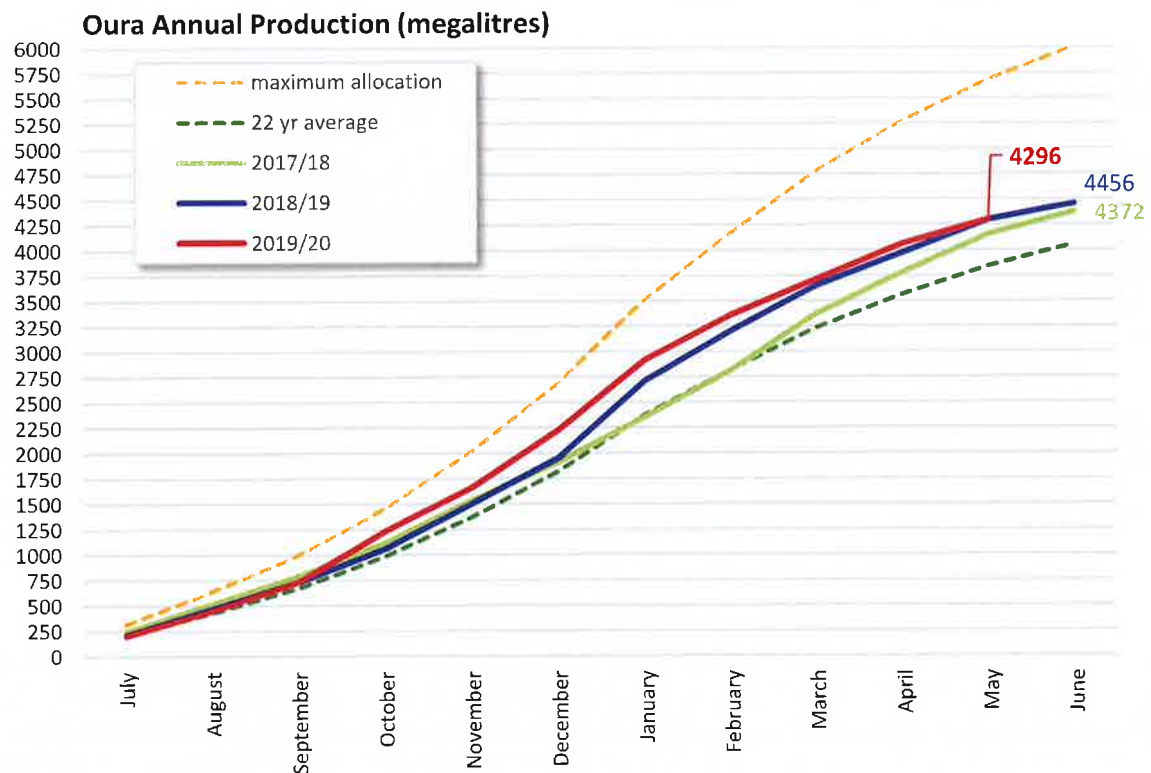


**Oura Drinking Water Scheme**

The water source at Oura is the Murrumbidgee inland alluvial aquifer, this water is extracted from 3 bores namely: Bores 3, 4 and 6. The raw water then goes through a treatment process at the Oura Water Treatment Plant that includes Aeration, Disinfection and Fluoridation.

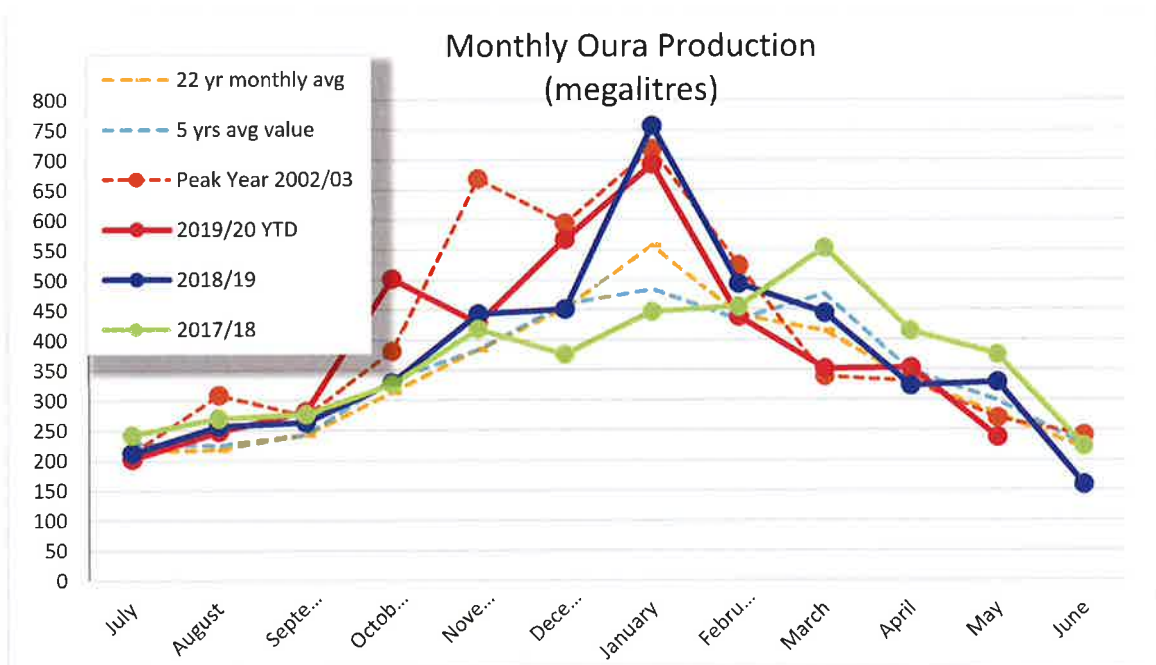
The Oura scheme has 33 sets of reservoirs and 19 pumping stations, produces drinking water for approximately 14,600 people in the Bland, Coolamon, Junee, Narrandera and Temora Shires. The Oura scheme can also supply water to the Northern side of the rural area of Wagga Wagga City when required.

For the period to the end of May 2020. Water production from the Oura bores was 4296 ML, this is trending in a very similar fashion compared to the same period last year. Water production for the period up to the end of May 2019 was 4298ML. Therefore to the end of May 2020 a decrease of 2ML has been extracted from the Oura bores as compared to the same period last year. This is a 0.04% decrease on production compared to the same period last year.



**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at TEMORA OFFICE on 25 June 2020**

Oura production for April 2020 was 353ML, and May 2020 was 237ML. A total of 590 ML for this period. As can be seen below the monthly water production is beginning to decrease, this is due mainly to increased rainfall and colder weather heading into winter.

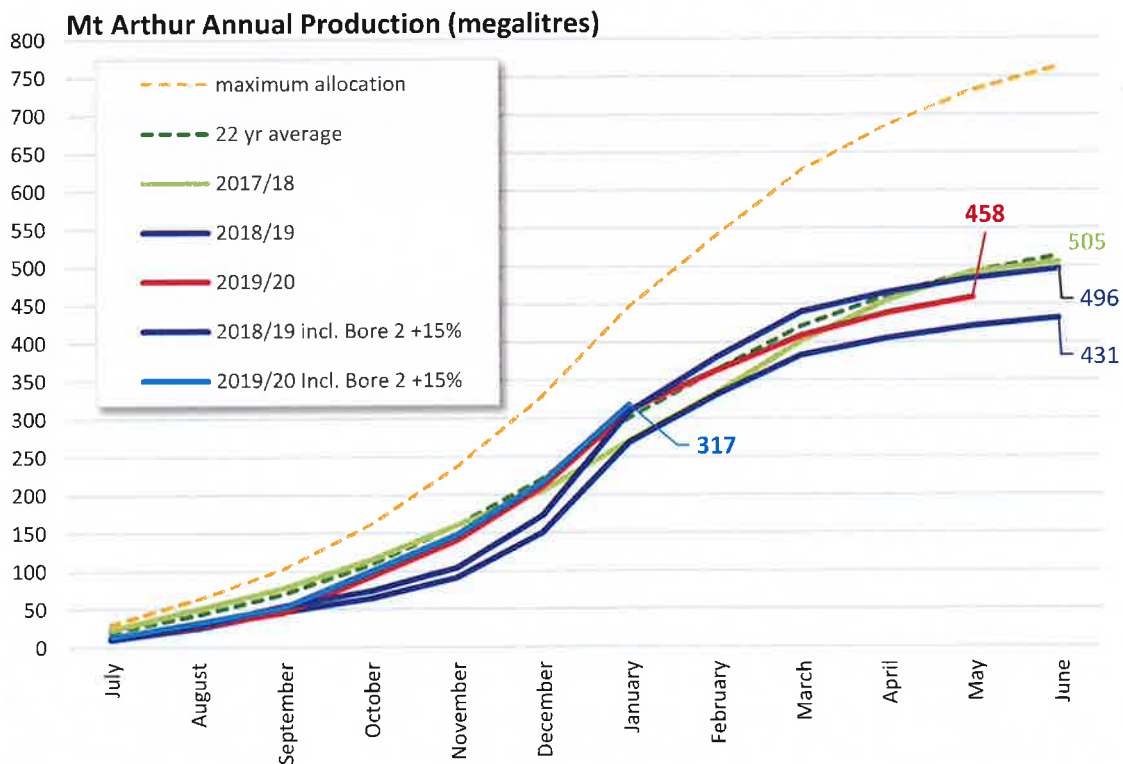


**Mount Arthur Drinking Water Scheme**

The Mount Arthur Water Source is from the Lachlan Fold belt Aquifer System. The water is extracted via two bores, bores 1 and 2 located in the Wagga Wagga City Council area South of Matong. The water is disinfected before distribution through 9 sets of reservoirs supplying approximately 2400 people with water in the Coolamon shire.

It should be noted that Staff have recognised that Bore 2 flow meter appeared to be reading lower than expected. Initial investigations have identified that there is a potential increase of 9l/s when compared to a portable ultrasonic meter that was utilised to validate flows. This means that there is an estimated 15% potential variation of production in Bore 2. The below graphs have included the differences in production for the same year as a comparison to previous year's production. The replacement of a new production meter and new pipeline arrangement will commence in the 2019/20 financial year. (These works have now been completed and actual meter reads will be reported from February 2020, removing the need to report meter reads +15%, as has been recently reported).

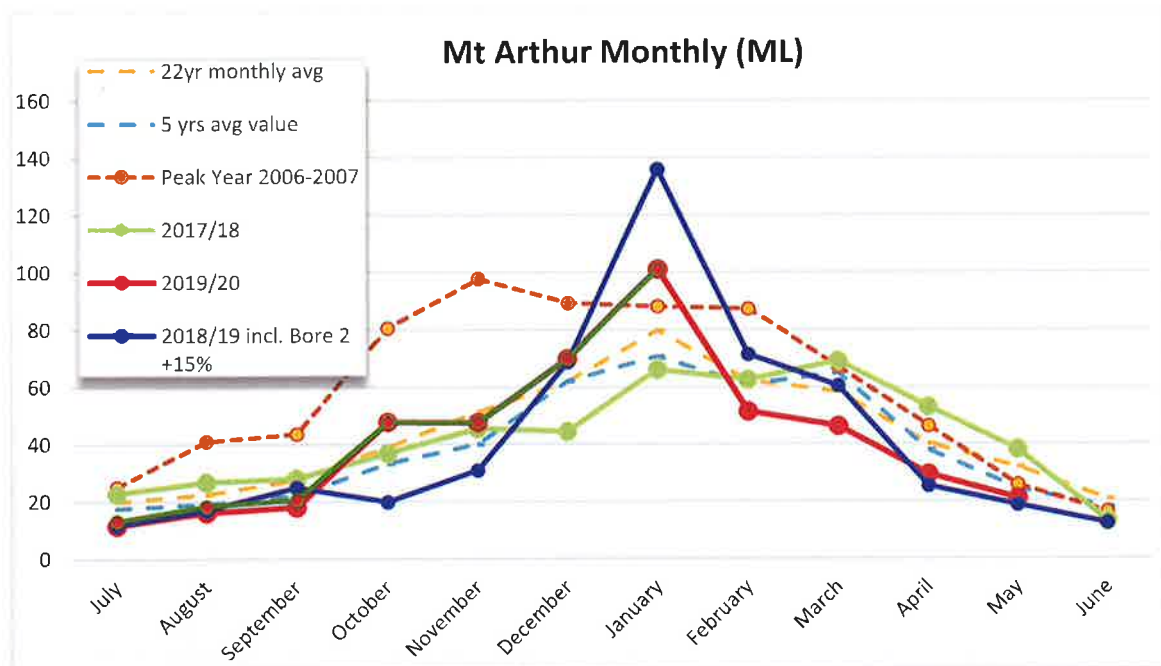
For the period to the end of May 2020, 458ML of water has been extracted from the Mt Arthur Bores this is higher than for the same period to the end of May 2019 (420ML). An increase of 38ML. As can be seen trending in a similar fashion to previous years.



**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at TEMORA OFFICE on 25 June 2020**

As the new Mag Flow meter has been operational at Mt Arthur, the necessity to report with a 15% variation is no longer required. 2019/20 data is now being reported as indicated.

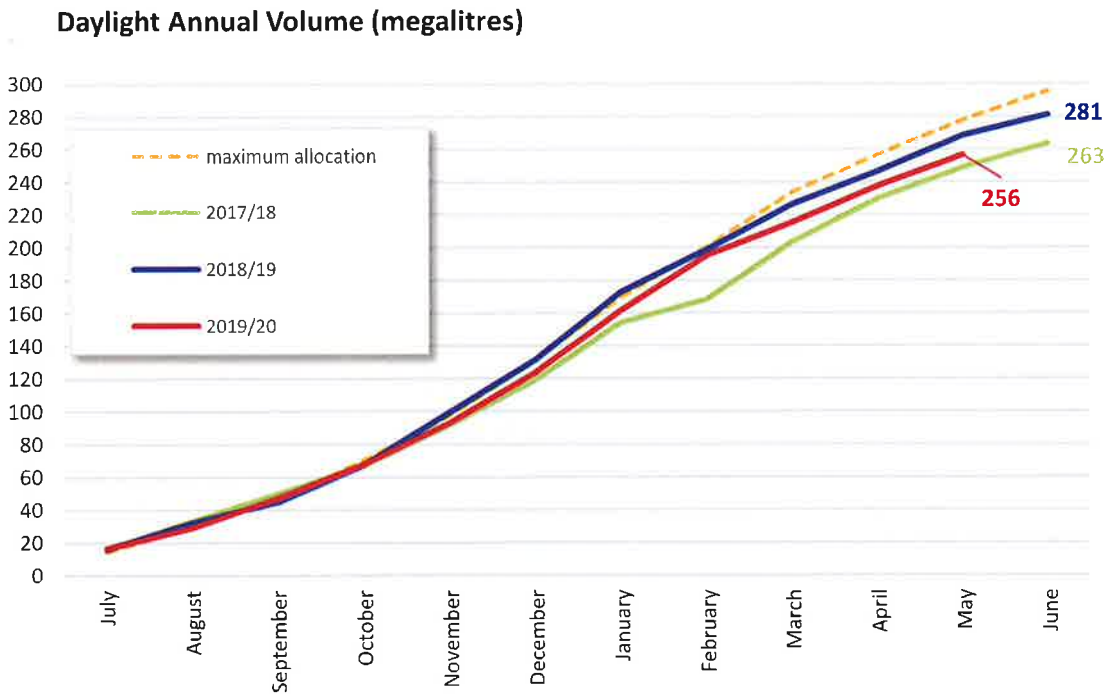
Mount Arthur monthly water production for April was 29.2ML and May 2020 was 21ML. A total of 50ML for the 2 month period. Similarly, Mt. Arthur monthly production is trending downwards this is due mainly to increased rainfall and cooler weather heading into winter.



### Mount Daylight Drinking Water Scheme

The Mount Daylight water source is from the Lower Lachlan alluvium aquifer. The Mount Daylight bores are jointly operated with Carathool Shire Council. Carathool Shire Council is responsible for bore management. There are 7 sets of reservoirs in the Mt Daylight scheme. Mt Daylight supplies water to approximately 125 people in the villages of Naradhan Weethalle and Tallimba in the Bland Shire Council

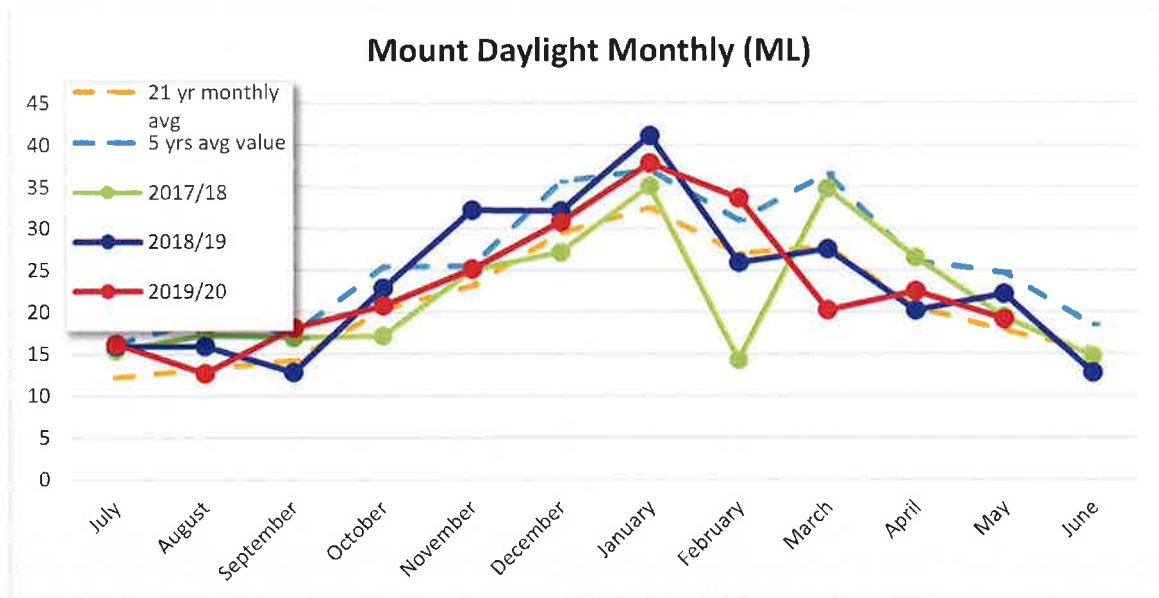
For the period to the end of May 2020, 256ML of water has been extracted from the Mt Daylight Bores. This is lower than the same period to the end of May 2019 (268ML). Indicating a decrease of 12ML for the same period in 2018/19.





**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at TEMORA OFFICE on 25 June 2020**

Mount Daylight monthly water production for April 2020 was 22.40ML and for May 2020 was 19.03ML. A total of 41.43ML. Water production from the Mt Daylight Bores is trending downwards this is due mainly to increased rainfall and Cooler weather heading into winter.

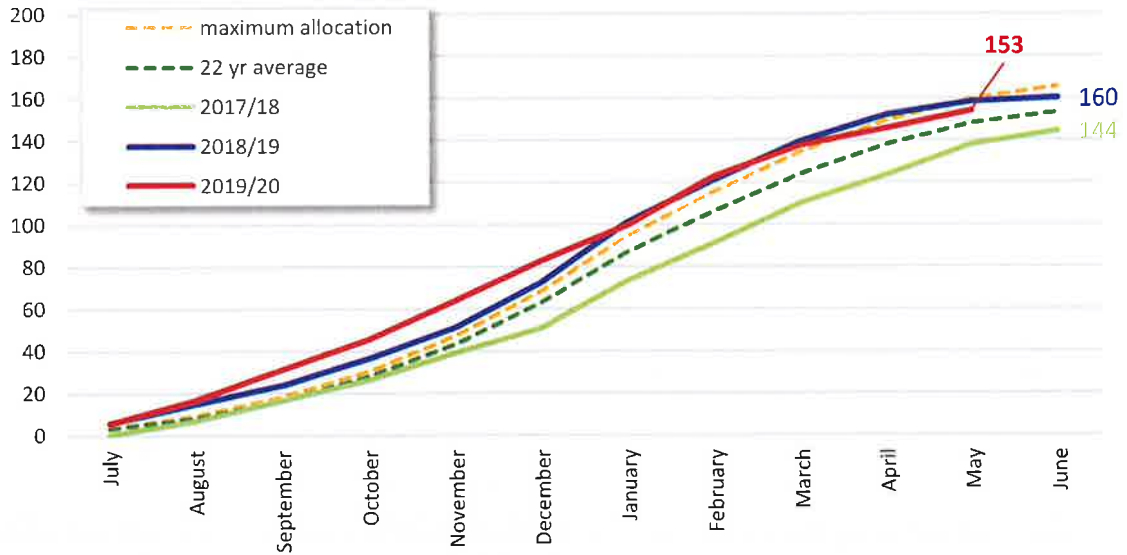


### Hylands Bridge - Non Potable

Hylands Bridge supplies Non Potable water to Barellan and Binya.

For the period to the end of May 2020, 153ML of water has been extracted from Hylands Bridge scheme, this is a decrease for the same period to the end of March 2019 (158ML). A decrease in production of 5ML compared to the same period last year.

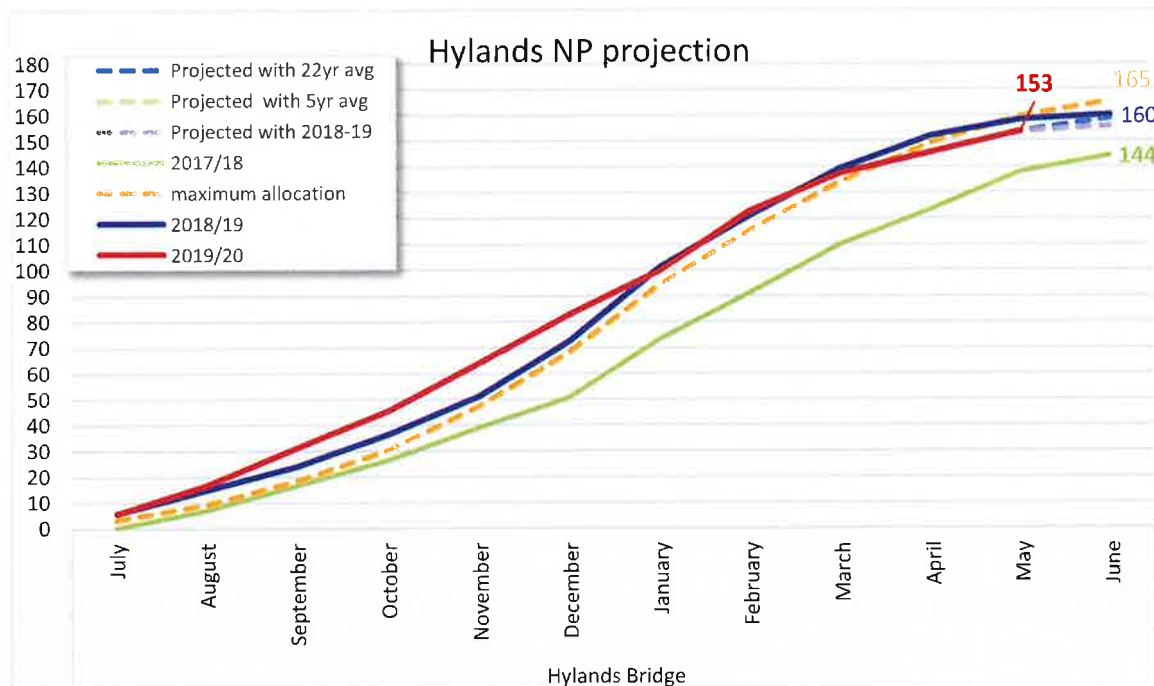
Hylands Bridge Annual Volume (megalitres)



**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at TEMORA OFFICE on 25 June 2020**

Hylands Bridge Projections are as per the graph below.

For the period to the end of May 2020, water production from the Hylands Bridge scheme was 153ML this is 5ML less than for the same period last year. Allocation entitlement is 165ML therefore GWCC has 12ML left in the allocation with 1 month remaining in the period before allocation resets.



#### FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Nil

**TABLED ITEMS:** Nil

#### 14.4. MATTERS SUBMITTED BY ENGINEERING MANAGER

##### 14.4.1. CAPITAL WORKS PROGRESS

#### BOARD RESOLUTION

**20/060 RESOLVED** on the motion of Crs Sinclair and McGlynn that the Board note the information provided in the report.

Report prepared by Engineering Manager

#### COUNCIL OFFICER RECOMMENDATION

That the Board note the information provided in the report

## ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

08 Highly Skilled and Energetic Workforce

### BACKGROUND

This report is provided as an overview of the current Financial Year Capital Expenditure.

### REPORT

Staff have been continuing to deliver capital works projects including:

- Changes to conditions of contract and re-tendering of the Rosehill to Harden pipeline construction project due to close on the 24 July 2020.
- Oura bore 6 has undergone cleaning, relining, new headworks and pipework installed and new pump with packer system ready to be installed. The undertaking of these works required additional planning, implementation of safety measures and collaboration of staff from engineering, construction, mechanical and electrical teams to enable works to occur during the peak of the pandemic.
- Thanowring Road detailed design is continuing to progress including initial landholder negotiations being undertaken.
- Audits for backflow installations between Ardlethan to Barellan and Barellan Township have been undertaken including the installation and review of pressure loggers. This has sparked an investigation into operational changes to maintain pressure within the trunk main and a review of our ability to increase our potable water supply to Barellan Township.
- Replacement bore for Matong bore 1 is continuing to progress with designs 90% complete and the drilling contractor expected on site mid-July.
- Oura High Voltage equipment supply tender is underway and due to close on the 15 July.
- New pumps at Ganmain number 5 and 6 have been delivered and are ready for install
- A replacement building for our Wyalong depot is currently under construction off site
- New PRV at Stockinbingal has been delivered and is ready for install to allow the elimination of the Baulloora valve pit which has ageing infrastructure, is a confined space and located in the road reserve.

### FINANCIAL IMPACT STATEMENT:

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Nil.

**TABLED ITEMS:** Nil.

## 14.5. MATTERS SUBMITTED BY THE GENERAL MANAGER

### 14.5.1. LOCAL GOVERNMENT SPLINTER AWARD (COVID-19)

#### BOARD RESOLUTION

**20/061 RESOLVED on the motion of Crs Sinclair and McCann that the Board endorse the actions of the General Manager in opting into the Local Government Splinter Award.**

**Report prepared by General Manager**

**COUNCIL OFFICER RECOMMENDATION**

That the Board endorse the actions of the General Manager in opting into the Local Government Splinter Award.

**ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN**

08 Highly Skilled and Energetic Workforce

**BACKGROUND**

The Local Government (COVID-19) Splinter (Interim) Award 2020 was made by the NSW Industrial Relations Commission on 14 April 2020. The Splinter Award is operational until 8 April 2021.

**REPORT**

The Splinter Award provides employers with greater flexibility in the event that COVID-19 disrupts the ordinary operation of Council.

The following provides a brief overview of the key inclusions:

Operational Flexibility

- Employers may direct employees to carry out suitable alternative duties
- Employers and employees may agree to varied leave arrangements
- Employees may access long service leave in advance

Close Down

- Alternative arrangements may be explored including working from home and or alternative locations performing standard and or alternative duties

No Useful Work

Employees may be stood down (or partially stood down) in the event of no useful work, under a 3 stage approach:

- Stage 1 - Paid COVID-19 Special Leave for 4 weeks at standard rate of pay
- Stage 2 – Job Retention Allowance (if Paid COVID-19 Special Leave exhausted) up to 13 weeks at Band 1 Level 2 of the LG State Award (currently \$858.20/week). Employees may supplement this with accrued leave.
- Stage 3 – Leave without pay. In the event that the employee has exhausted Paid COVID-19 Special Leave and the Job Retention Allowance, the employer may stand the employee down without pay until useful work may be provided.

Councils were offered the opportunity to 'opt in' to become a party to the Splinter Award, with the vast majority of NSW Councils choosing to do so.

With the essential work undertaken by Goldenfields Water, it is unlikely that work would be disrupted to the extent that the Splinter Award would need to be enacted. However given the uncertainty, Goldenfields felt it was an important opportunity to provide the entire

organisation with additional certainty should COVID-19 impact operations. As such Goldenfields opted in to become a party to the Splinter Award as of 8 May 2020.

The Splinter Award operates in addition to the Goldenfields Water Enterprise Award.

#### **FINANCIAL IMPACT STATEMENT**

Should the Local Government (COVID-19) Splinter (Interim) Award 2020 be enacted there is a potential for financial impact in relation to the 4 week Paid COVID-19 Special Leave.

**ATTACHMENTS:** Local Government (COVID-19) Splinter (Interim) Award 2020

**TABLED ITEMS:** Nil

#### **14.5.2. ADOPTION OF 2020-2021 OPERATIONAL PLAN**

##### **BOARD RESOLUTION**

**20/062 RESOLVED on the motion of Crs Callow and McCann that:**

- 1. Council adopts the 2020-2021 Operational Plan, as exhibited following public comment, incorporating changes detailed in this report; and**
- 2. The fees and charges be made for the 2020-2021 year, as detailed in the adopted 2020-2021 Operational Plan Fees and Charges Schedule.**

**Report prepared by General Manager**

##### **COUNCIL OFFICER RECOMMENDATION**

That:

1. Council adopts the 2020-2021 Operational Plan, as exhibited following public comment, incorporating changes detailed in this report; and
2. The fees and charges be made for the 2020-2021 year, as detailed in the adopted 2020-2021 Operational Plan Fees and Charges Schedule.

#### **ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN**

07 Efficient Operations

##### **BACKGROUND**

Section 405 of the Local Government Act 1993 requires an operational plan including an annual budget and annual fees and charges to be adopted before the beginning of each financial year and for the draft documents to be placed on public exhibition for a period of 28 days.

##### **REPORT**

In accordance with legislative requirements, the Draft 2020-2021 Operational Plan has been on public exhibition for 28 days. No submissions have been received.

The 2020-2021 Operational Plan is now re-presented to Council for adoption, incorporating the following changes:

**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at  
TEMORA OFFICE on 25 June 2020**

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- Transfer \$127,000 from wages to consultancy for IT services
- \$300,000 addition to land purchases in the CAPEX budget for land purchase
- \$85,000 additional truck purchase and corresponding \$50,000 truck sale to replace existing truck requiring extensive gearbox repairs

The 2020-2021 Operational Plan incorporates 2020-2021 Fees and Charges and 2020-2021 Budget Summaries.

**FINANCIAL IMPACT STATEMENT**

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Draft 2020-2021 Operational Plan

**TABLED ITEMS:** Nil

**14.5.3. NORTH WEETHALLE RESERVOIR SITE LAND ACQUISITION**

**BOARD RESOLUTION**

**20/063 RESOLVED on the motion of Crs McGlynn and Sinclair that the Board:**

- 1. Endorse the purchase of Lot 14 / DP 751718 as detailed within the reports**
- 2. Authorise the Chairperson and General Manager to sign and affix Council Seal to the documents relating to the transfer as required.**

**Report prepared by General Manager**

**COUNCIL OFFICER RECOMMENDATION**

That the Board;

1. Endorse the purchase of Lot 14 / DP 751718 as detailed within the reports
2. Authorise the Chairperson and General Manager to sign and affix Council Seal to the documents relating to the transfer as required.

**ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN**

05 Proactive Customer Relations

**BACKGROUND**

Goldenfields Water have four reservoirs which make up the North Weethalle Reservoir Site. These reservoirs and associated pipework are located on Lot 14 / DP 751718 which is privately owned land.

Goldenfields Water typically seeks easement agreements over underground infrastructure but generally acquires land where significant above ground infrastructure is established. Council officers recommended that Council seek to acquire the 40 x 40m reservoir site, a right of way over the existing access track and an easement agreement for the pipeline within the property.

At the February meeting of Council the Board resolved the following:

**Minutes of the Meeting of GOLDENFIELDS WATER COUNTY COUNCIL held at  
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*1. That the Board approve the General Manager or his delegate to sign a formal agreement that Goldenfields Water intends to acquire the land for the reservoir site, a right of way over the access track and an easement over the pipeline.*

*2. That the Board approve the General Manager or his delegate to commence negotiations for required land acquisition on Lot 14 / DP 751718, as per the figure specified within the financial impact statement provided within this report.*

**REPORT**

The resolution made at the February Council meeting did not specifically resolve for the General Manager to sign off on the purchase of the land.

The property owners have agreed to a transfer the land to Goldenfields Water for a nominal sum in addition to legal fees.

This sum is within the guidelines of the report provided to the Board at the February Council meeting.

This report is presented to formalise the delegation to the General Manager and Chairperson to sign the necessary paperwork to complete the transfer of land.

**FINANCIAL IMPACT STATEMENT**

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Nil

**TABLED ITEMS:** Nil

**15. NEXT MEETING**

The next ordinary meeting of Council is scheduled to be held on Thursday 27 August 2020 at 2:00pm.

**16. CLOSE OF BUSINESS**

There being no further business requiring the attention of Council the meeting was closed at 2:32pm.



**RIVERINA EASTERN REGIONAL ORGANISATION OF COUNCILS  
MINUTES OF THE BOARD MEETING HELD Via ZOOM  
Thursday 25 June 2020**

Meeting opened at 3:07pm, due to COVID-19 restrictions the meeting was held electronically.

**PRESENT**

Cr Brian Monaghan	Bland Shire Council	
Tony Donoghue <i>PSM</i>	Coolamon Shire Council	
Cr John Seymour <i>OAM</i>	Coolamon Shire Council	
Cr Abb McAlister	Cootamundra-Gundagai Regional Council	Arrived 3:48pm
Phil McMurray	Cootamundra-Gundagai Regional Council	Arrived 3:25pm
Cr Heather Wilton	Greater Hume Shire Council	
Steven Pinnuck	Greater Hume Shire Council	
James Davis	Junee Shire Council	
Cr Rodger Schirmer	Lockhart Shire Council	
Peter Veneris	Lockhart Shire Council	
Andrew Crakanthorp	Riverina Water County Council	
Cr Rick Firman <i>OAM</i>	Temora Shire Council	Chairman
Gary Lavelle <i>PSM</i>	Temora Shire Council	Arrived 3:09pm
Julie Briggs	REROC	
Kate Hardy	REROC	
Matthew Dudley	REROC	

**APOLOGIES**

Apologies for non-attendance were received from Cr Dennis Palmer, Aaron Drenovski, Ray Smith, Cr Greg Verdon, Cr N Smith and James Bolton.

***Moved Cr R Schirmer, seconded Cr J Seymour that the apologies be accepted.***

**CARRIED**

***R Firman on behalf of the REROC Board formally congratulated Tony Donoghue on the award of the Public Service Medal in the Queen's Honours List.***

**CONFIRMATION OF MINUTES**

***Moved Cr H Wilton, seconded J Davis that the minutes of the meeting held on 23 April 2020 be confirmed.***

**CARRIED**

**BUSINESS ARISING**

Business arising dealt with in reports.

## CORRESPONDENCE

The Correspondence report was tabled. J Briggs raised the following issues with members:

**EPA Funding for Small Drop Off Stations** - REROC has received advice from the NSW Environmental Protection Authority (EPA) that we have been successful in obtaining funding for a CRC Small Drop Off Station project.

**Invitation to the Federal Minister for Waste Reduction to speak at Waste Conference** - REROC wrote to the Hon Trevor Evans MP, Minister for Waste Reduction and Environmental Management inviting him to be the keynote speaker at the 2020 No Time to Waste conference. The Minister is unable to attend in person as this is a parliament sitting week but will prepare a video presentation to be used on the day.

*Moved Cr B Monaghan, seconded P Veneris that the Correspondence be received.*

CARRIED

## EXECUTIVE OFFICER'S REPORT

The report was tabled. J Briggs raised the following issues with members:

**Review of REROC/JO Operations** – The REROC Board needs to determine what will happen to the operation of REROC with RivJO remaining operational for a further 2 years. With Councils already committed to funding both the ROC and the JO for the next 12 months perhaps they could look at funding the ROC for a further 12 months to meet the 2-year time frame.

*Moved J Davis, seconded Cr R Schirmer that the REROC structure remain in place for a minimum of 2 years and the Board seek endorsement of Member Councils to maintain their membership for this time.*

CARRIED

J Briggs to write to the Member Councils and to include the financial implications associated with the resolution.

**P McMurray arrived at the meeting 3:25pm**

**NSW Public Lighting Code** - REROC lodged a response to the Review of the NSW Public Lighting Code. A complete review of the Code is scheduled for the second half of the year.

*Moved Cr H Wilton, seconded T Donoghue that REROC adopt the response to the Review of the NSW Public Lighting Code.*

CARRIED

**Southern Lights** – The tender evaluation committee is meeting again this week to discuss the Best and Final Offer (BAFO) round for the SMART technology. There has been a lot of positive talk from the State Government that they might fund the technology. The State Government funded \$3.5M last year to assist with the LED deployment across the Essential Energy footprint.

*Moved S Pinnuck, seconded Cr B Monaghan that the CEO Report be received.*

CARRIED

## RESOURCE SHARING REPORT

The report was tabled. J Briggs raised the following issues with members:

**Southern Lights** – REROc continues to provide all the project management and secretarial support for the project. Energy Saving Certificates (ESCs) generated through the LED deployment will be paid to councils monthly during deployment and quarterly for spot replacements. LED light installation is continuing - 33% roll out in Wagga while Albury and Orange are now 100% deployed.

**Rising cost of insurance for building inspectors** – this is likely to impact on councils who regularly use contractors to fill shortages.

**Energy Management Group** – The Group met on 11 June and is keen to pursue a project that looks at micro-sites which will determine how councils might be able to move these small sites off the grid completely. The Group would like to apply for funding through the final round of Increasing Resilience to Climate Change which is expected to be released in July.

***Moved T Donoghue, seconded Cr H Wilton that REROc applies for Increasing Resilience funding for a micro-sites' project, if permitted within the Guidelines of the funding.***

**Energy Conference** – The REROc Energy Conference will be held on 11 March 2021. REROc Board is requested to think about topics, speakers and send suggestions to J Briggs or K Hardy.

**Biodiversity Project** – the project is now being finalised. All webinars conducted for the project are loaded on the REROc You Tube Channel, however to protect Golder Associates IP, users need to have the direct link to access the recordings, Members should contact the REROc office for the links. The REROc Biodiversity website is still current, Marcus Wright our former Biodiversity Officer has included the maintenance of this website in his work program for the EPA.

**Infrastructure** – maps of mobile phone coverage, industrial mapping were provided to Members for review and feedback. The maps are also on the [REROc giscloud site](#) with the Freight Transport Plan.

**Paw Pals** – REROc is revisiting the Paw Pals project and may look at running this again. This is a project where rescue animals that councils hold are listed in one location.

**Sponsorship Packages** – we have designed several sponsorship packages for all the REROc conferences. This allows the REROc conferences to run more commercially with the aim of providing another income stream to REROc.

Cr B Monaghan left the meeting at 3:48pm

Cr A McAlister joined the meeting at 3:48pm

***Moved Cr H Wilton, seconded Cr R Schirmer that the Resource Sharing report be received.***

**CARRIED**

### TREASURER'S REPORT

The report was tabled by T. Donoghue.

***Moved T Donoghue, seconded G Lavelle that the Finance Report be received.***

**CARRIED**

### WASTE FORUM REPORT

The report was tabled. K Hardy and J Briggs raised the following issues with members:

**No Time to Waste 2020** – the conference is booked in for 29-30 October 2020 and we already have an exciting line up of speakers for the conference including Minister Trevor Evans, MP who will be presenting via video. EPA NSW has confirmed their sponsorship of the event and the REROC Sponsorship package has been sent out to potential sponsors.

**Safe Sharps** – We are currently in discussion with Diabetes NSW about some potential upgrades they would like to see to the Safe Sharps website. We have written to all councils in NSW, Queensland and Victoria asking them to check the Safe Sharps website and provide updated information. The analytics for the site over the last 6 months show that we have had 23,000 users visit the site. Diabetes NSW has advised they have had 8,000 referrals to the Safe Sharps site in the last couple of months. Diabetes NSW is currently talking to the Ministry for Health about funding opportunities for the site upgrade. REROC will also approach the Ministry and has raised the funding issue with the EPA.

**Funding for CRC Small drop off stations** – We have been successful in obtaining funding to purchase additional CRC Small drop off stations for councils. These will be placed in council foyers, community libraries, museums and local supermarkets. The funding will also be used for a regional advertising campaign which will highlight the use of the stations.

**CRC Battery Boxes** – we have received an order of CRC Battery Boxes to distribute to REROC councils. These are small cardboard boxes, branded with CRC advertising offer a short-term storage solution for household batteries before taking them to the local CRC or small drop off station.

**ArtState 2020** - We are working with Wagga Wagga City Council and the organisers of ArtState 2020 to deliver a Waste Wise event. ArtState is being held in Wagga Wagga 5 – 8 November 2020.

***Moved Cr R Schirmer, seconded P Veneris that the Waste Forum report be received.***

**CARRIED**

### YOUTH & COMMUNITY DEVELOPMENT NETWORK REPORT

The report was tabled. K Hardy and J Briggs raised the following issues with members:

**Postponement of Take Charge 2020** – we have completed a COVID-19 Safety Plan for the Take Charge Youth Forum and consequently concluded that we are unable to deliver a COVID safe event that would still be an enjoyable experience for the students. We therefore have made the decision to move the event to Wednesday 24 March 2021.

***Moved S Pinnuck, seconded Cr H Wilton that the REROC Take Charge Youth Leadership Forum be postponed until Wednesday 24 March 2021.***

***Moved T Donoghue, seconded Cr H Wilton that the Youth & Community Development Network report be received.***

**CARRIED**

### **PROCUREMENT REPORT**

The report was tabled. K Hardy and J Briggs raised the following issues with members:

**Native Title Expert Panel** – the EOI for the Native Expert Title Panel closed on Tuesday 16 June 2020 with 5 submissions received. We are currently collating submissions for the evaluation panel to review.

**REROC Procurement Charges** - We have recognised that there is considerable work involved in dealing with non-member councils who join our procurement activities particularly where this does not result in a procurement by those councils. The non-member councils have contributed nothing towards the costs incurred. The REROC Executive met on Friday 12 June where the implementation of charges for REROC procurement services for any non-member councils wishing to join a REROC regional procurement was discussed, the Executive are recommending the implementation of a fee.

***Moved Cr H Wilton, seconded T Donoghue that non-Member councils who use REROC Procurement be charged 2% of the total annual value of the council's estimated procurement with the first year's fee to be paid upfront and be non-refundable.***

***Moved P Veneris seconded P McMurray that the Procurement report be received.***

**CARRIED**

### **REGIONAL CONTAMINATED LAND MANAGEMENT PROJECT REPORT**

The report was tabled. M. Dudley raised the following issues with members:

**UPSS Training** – this training will be brought forward, with the steering committee meeting tomorrow to develop a plan on the way forward for the Underground Petroleum Storage System (UPSS) training

**REROC Councils' Engagement** - M Dudley has met with all REROC councils but still needs to catch up with Lockhart Shire. M Dudley pleased with how far advanced REROC councils are with their CLM planning.

**UPSS Systems in farming and Agribusiness** – an emerging issue, the project will need assistance from councils to identify how many are in the region and how they should be dealt with.

The REROC members of the Steering committee are - J Briggs, C Farmer and C Kane. M Dudley will be attending the REROC Planners meetings

***B Monaghan returned to the meeting at 4:13pm***

***Moved Cr H Wilton, seconded S Pinnuck that the Contaminated Land Management report be received.***

**CARRIED**

**GENERAL BUSINESS**

No business raised.

**NEXT MEETING**

Thursday 27 August 2020. Venue to be advised.

**CLOSURE**

Meeting closed at 4:16pm



# **Riverina Joint Organisation**

**Minutes**

**Board Meeting held**

**25 June 2020**

## Minutes of the Riverina Joint Organisation Board Meeting held via Zoom on Thursday 25 June 2020

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The meeting opened at 1:05pm

### Present

Cr Brian Monaghan	Bland Shire Council	
Cr John Seymour OAM	Coolamon Shire Council	
Tony Donoghue PSM	Coolamon Shire Council	
Cr Heather Wilton	Greater Hume Shire Council	
Steve Pinnuck	Greater Hume Shire Council	
Cr Neil Smith	Junee Shire Council	
James Davis	Junee Shire Council	
Cr Rodger Schirmer	Lockhart Shire Council	
Peter Veneris	Lockhart Shire Council	
Cr Greg Verdon	Riverina Water County Council	
Andrew Crakanthorp	Riverina Water County Council	
Cr Rick Firman OAM	Independent Chairman	
Cr Graham Sinclair	Temora Shire Council	
Gary Lavelle PSM	Temora Shire Council	
Cr Greg Conkey	Wagga Wagga City Council	
Julie Briggs	Riverina Joint Organisation	
Kate Hardy	Riverina Joint Organisation	
Anneke Gehrmann	Riverina Joint Organisation	
Cameron Templeton	Office of Local Government	Joined at 1.25pm
James Bolton	Department of Premier and Cabinet	

### **1. Apologies**

**Resolved** on the motion of Cr H Wilton, seconded Cr N Smith that the apologies of Cr A McAlister, P McMurray, P Thompson, G Sinclair, R Smith, Cr Dennis Palmer and A Drenovski be received.

The Chairman Cr R Firman congratulated Tony Donoghue on his Public Service Medal which was awarded in the recent Queens Birthday Honour's list.

### **2. Move to Committee of the Whole**

**Resolved** on the motion of Cr N Smith, seconded Cr R Schirmer that the Board conduct its business as a Committee of the Whole.

### **3. Declarations of Interest**

There were no declarations of interest by the Board or staff.

### **4. Confirmation of Minutes of the Previous Meeting**

**Resolved** on the motion of Cr R Schirmer, seconded Cr H Wilton that the minutes of the 23 April 2020 Board meeting be confirmed as a true and accurate record.



## 5. Business Arising from Previous Board Meetings

**Resolved** on the motion of Cr H Wilton, seconded Cr N Smith that the Board note the progress on matters arising.

## 6. Correspondence

**Disaster Recovery Funding Arrangements (DRFA)** – letter from the Parliament Secretary inviting the Joint Organisation to arrange a meeting with the Office of Emergency Management to further discuss our issues in relation to the DRFA.

**Resolved** on the motion of Cr B Monaghan, seconded Cr H Wilton that the Board respond welcoming the opportunity to meet with the Office of Emergency Management to contribute to the review of the DRFA.

**Resolved** on the motion of Cr N Smith, seconded Cr R Schirmer that the Board receive and note the correspondence.

*Meeting was adjourned at 1.35p.m. to allow Guest Speakers, Chris Hangar, Johnathan Wheaton and Drew Barnham from the Department for Regional NSW to address the meeting.*

*Meeting reconvened at 2.05p.m.*

## 7. Chief Executive Officer Report

### 7.1 JO Funding Arrangements

**Recurrent Funding for JOs** – this matter is continuing to be progressed by the Joint JO Chairs' Forum.

**Establishment Funding** - Establishment funding is coming to a close, the final report is now due.

### 7.2 JO Core Activities - Regional Planning

**JO Capacity Building Funding** – The projects are currently on track and progressing well.

**Resolved** on the motion of Cr H Wilton, seconded Cr B Monaghan that the Board note the Report on the JO Capacity Building Projects.

### 7.3 JO Working Party Meetings

**Operations Working Party** – the group met on 27 May and 10 June.

**Governance Working Party** – the group met on 27 May and 10 June.

### 7.4 JO Core Activities – Advocacy and Lobbying

**COVID-19 Local Government Stimulus Package** – A recommendation was made by the Working Parties to write to the Minister for Local Government to request a recovery package for Local Government.

## **Minutes of the Riverina Joint Organisation Board Meeting held via Zoom on Thursday 25 June 2020**

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**Resolved** on the motion of Cr N Smith, seconded Cr H Wilton that the Board write to the Minister for Local Government to request the State Government consider implementing a Recovery Package for Local Government to stimulate growth in regional and rural economies.

**Access to T-CORP Funding-** After some discussion it was decided not to pursue the matter further at this point in time.

Riverina Water raised the issue of the inability of county councils to access T-Corp funding.

**ESL Increases** – It was agreed that the Board will hold a workshop on this.

**Section 7.12 Contributions for State Significant Developments** – there has been no further developments on this issue.

**Review of the Infrastructure Contributions Scheme** – a submission was lodged for the Review, copies of which were distributed to Members prior to submission.

**Resolved** on the motion of Cr N Smith, seconded Cr H Wilton that the Board adopt the submission to the Review of the Infrastructure Contributions Scheme.

**Consultation on the ABS Agricultural Census-** information will be provided to the ABS on the requirements for the census.

**Streamlined Rate Variation Process** – the Working Parties have recommended that advocacy on this issue be based on the imposition of third-party imposed cost events that were not factored into the rate peg calculation.

**Resolved** on the motion of Cr B Monaghan, seconded Cr N Smith that the Riverina JO write to the Minister to advocate for the introduction of a streamlined Rate Variation Process to deal with third party-imposed cost events that were not included in the calculation of the rate peg.

**Regional Roads Transfer Terms of Reference for the Independent Panel** – consultations will be held on-line in July.

**Certification of Council Engineers** – the passing of this legislation will have significant impacts for councils.

**Resolved** on the motion of Cr H Wilton, seconded Cr J Seymour that the implications of the Design and Building Practitioner's Bill be referred to the Operations' Working Party for consideration and that a Briefing Paper be prepared for consideration by the Board.

**NSW Housing Strategy Discussion Paper** – This will be referred to the Operations' Working Party for discussion at their next meeting.

**Resolved** on the motion of Cr N Smith, seconded Cr J Seymour that the Riverina JO prepare a submission to the NSW Housing Strategy if sufficient input is provided to the Discussion Paper from Member Councils.

**Mobile Phone Blackspots** – the maps have been updated and are to be distributed to local members for their information.

**LGNSW/JO Working Group** – no further meetings have been held.

**Audit, Risk and Improvement Framework** – no announcements have been made in relation to the implementation of the Framework.

**Mining Legislation** – no further work on this has been undertaken

**Up to 2% Increase in the Rate Peg without a Special Rate Variation** – advocacy on this will be held-over while the streamlined rate peg issue is pursued.

**Proposed Export Waste Ban** – a submission on this is still to be prepared with the Operations' Working Party.

**20 Year Waste Strategy Issues Paper** – a response to this was prepared and lodged. Copies of the submission were distributed to Members for comment prior to submission.

**Resolved** on the motion of Cr H Wilton, seconded Cr G Conkey that the Riverina JO adopt the submission to the 20 Year Waste Strategy Issues Paper.

7.5 JO Core Activities – Intergovernmental Co-operation  
**Drought Sub-committee** – is continuing to meet.

**Smarter Regions CRC** – this is a new national initiative; the Riverina will be one of the Showcase Regions.

**Riverina-Murray Drought Task Group** -is continuing to meet.

**Meetings with Murrumbidgee Primary Health District**- is continuing to meet.

**Resolved** on the motion of Cr J Seymour, seconded Cr N Smith that the Board receive the CEO's Report.

**8. JO Chairs' Forum**  
**1. Joint JO Chairs' Meeting**

**Review of the Operation of JOs** – this is scheduled to take place before the end of the year.

**Terms for JO Chairs** – Riverina JO has written to the Minister about this matter, but it remains unresolved.

**JO Executive Officer Meetings** – the JO Executive Officers are now meeting fortnightly.

**Engagement of a Secretariat to Support the Joint Meetings and the JO EO Meetings** – a proposal has been put forward to fund a part-time secretariat to support the Joint Chairs' Forum and the Executive Officer meetings. The cost is \$1500 for 6 months.

**Resolved** on the motion of Cr G Conkey, seconded Cr N Smith that the JO join the secretariat to the end of the calendar year, after which time there be a review, providing that the majority of Joint Organisations also agree to join.

**Resolved** on the motion of Cr H Wilton, seconded Cr J Seymour that the Board receive and note the Part One of the Chairs' Report

## **2. CEO Performance Review and Contract Extension**

*Julie Briggs, Kate Hardy and Anneke Gehrmann left the meeting at 2:46pm*

**Resolved** on the motion of Cr N Smith and seconded Cr R Schirmer that the meeting move into closed session for the purpose of considering the Chief Executive Officer's performance review.

1. **Resolved** on the motion of Cr H Wilton and seconded Cr N Smith that: -
  - a) It be determined that Mrs Julie Briggs performed the duties and functions of the position of RIVJO Chief Executive Officer to a high standard; and
  - b) The Chief Executive Officer's contract be extended for a period of two years subject to member councils resolving to remain in the Joint Organisation and noting that the way forward for the organisation will be considered at the next full board meeting.
2. **Resolved** on the motion of Cr R Schirmer and seconded Cr J Seymour that: -
  - a) A performance review committee be established comprising the Chairman, Deputy Chairman and one other voting member of the RIVJO Board with the CEO to be given the opportunity to nominate one other person of their choice if she wished;
  - b) Cr H Wilton be nominated as the other voting member on the performance review committee; and
  - c) The performance review committee, once established, be requested to develop a performance agreement and suggested format for future performance reviews for consideration and endorsement by the full RIVJO Board.
3. **Resolved** on the motion of Cr R Schirmer and seconded Cr N Smith that a vote of thanks be extended to the Chief Executive Officer for her commitment and dedication to the role.

The Chairman thanked the General Manager of Lockhart Shire Council, Mr Peter Veneris, for the administrative and secretarial support provided to him during this process.

**Resolved** on the motion of Cr R Schirmer and seconded Cr B Monaghan that the meeting move back into open session.

*Julie Briggs, Kate Hardy and Anneke Gehrmann returned to the meeting at 2:55pm*

## **Minutes of the Riverina Joint Organisation Board Meeting held via Zoom on Thursday 25 June 2020**

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The Chair also advised the Board that moving forward all Joint JO Chair's Meeting business papers will be circulated to the Board for their information.

**Resolved** on the motion of Cr H Wilton, seconded Cr J Seymour that the Board receive and note the Chairs Report

### **9. Review of the JO and REROC Operations**

**Resolved** on the motion of Cr J Seymour, seconded Cr H Wilton that the Board receive and note the Report.

### **10. Finance Report**

**Resolved** on the motion of Cr B Monaghan, seconded by Cr H Wilton that:

1. the Board approve the 20/21 Revenue Policy for Public Exhibition.
2. the Board receive the Finance Report.

### **11. Urgent Business without Notice**

Nil

### **12. Resolution to Move out of Committee of the Whole**

**Resolved** on the motion of Cr H Wilton, seconded by Cr R Schirmer that the Board move out of Committee of the Whole.

### **13. Next Board Meeting**

The Board of the Riverina JO will next meet on Thursday 27 August 2020

### **14. Meeting Closure**

Meeting closed at 3.00pm.

# REPORTS TO COUNCIL

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## Section 1 - Office of the General Manager

### 8.1 Contractual Arrangements of Senior Staff as at 30 June 2020



**Our Leadership - A well run Council acting as the voice of the community**

*DP17.2 Provide a sustainable, productive, highly skilled and committed workforce which supports current and future service delivery needs.*

**Author:** General Manager

#### **Introduction**

In accordance with S.339 of the Local Government Act 1993 the General Manager must report to council on an annual basis on the contractual arrangements of any senior staff other than the general manager himself.

Bland Shire Council has resolved to designate the following positions as Senior Staff under the Local Government Act 1993 and both positions are under contract as follows

- Director of Corporate & Community Services  
Position holder – Mrs. Alison Balind  
Contract Term – 5 years terminating on 4 November 2024
- Director of Technical Services  
Position holder – Mr. Will Marsh  
Contract Term – 5 years terminating on 9 July 2022

#### **Financial Implications**

Sufficient funds have been allocated in the current budget to meet the financial obligations of Council in respect to these contractual arrangements.

The contract package includes a cash component, council's contribution to superannuation and the value of the private use of a motor vehicle.

The contract is the 'standard' contract for local government senior staff in NSW issued by the NSW Office of Local Government.

#### **Summary**

This report complies with s.339 of the Local Government Act 1993.

**Recommendation:**

**That the information relating to the current contractual arrangements for senior staff, as at 30 June 2020, is received and noted.**

## 8.2 Local Roads and Community Infrastructure Program



**Our Places - Maintain & improve the Shire's assets & infrastructure**

*DP 5.1 Facilitate the delivery of accessible services and infrastructure.*

**Author:** Acting General Manager

### **Introduction**

The Federal Government recently announced a Local Roads and Community Infrastructure Fund, from which Bland Shire Council was allocated \$1,849,827.00.

Attached to this report are the proposed schedules for these monies with supporting data. There are two schedules; one applies if Bland Shire Council wins the current bridge grant application and the other if it does not.

### **Financial Implications**

None.

### **Recommendation:**

**That the attached schedules be adopted for the Local Roads & Community Infrastructure funding program.**



## LOCAL ROAD & COMMUNITY INFRASTRUCTURE FUND

\$1,849,827.00

### WITH SUCCESSFUL 50/50 GRANT FOR REPLACEMENT OF UNGARIE BRIDGE

<u>PROJECT DESCRIPTION</u>	<u>ESTIMATED COST</u>	<u>COMMENTS</u>
Replacement of the Ungarie Bridge over the Humbug Creek	\$882,535.50 [50%]	See attached
New Hangar	\$300,000	See attached
Upgrade HACC Facilities	\$81,900	See attached
West Wyalong Tennis Club	\$103,401.00	Club Grant Failed - needed to add to existing grants to complete project
Southern Lights - smart controllers	\$153,720	Figure is an Essential Energy quote at this time
West Wyalong - Wyalong Re-seals	<u>\$328,270.50</u>	Subject to the preparation of a program
	<u>\$1,849,827.00</u>	

### GRANT FOR REPLACEMENT OF UNGARIE BRIDGE UNSUCCESSFUL

<u>PROJECT DESCRIPTION</u>	<u>ESTIMATED COST</u>	<u>COMMENTS</u>
Widening of the Ungarie Bridge over the Humbug Creek	\$350,000.00	See attached
New Hangar	\$300,000	See attached
Upgrade HACC Facilities	\$81,900	See attached
West Wyalong Tennis Club	\$103,401.00	Club Grant Failed - needed to add to existing grants to complete project
Southern Lights - smart controllers	\$153,720	Figure is an Essential Energy quote at this time
West Wyalong - Wyalong Re-seals	<u>\$860,806</u>	Subject to the preparation of a program
	<u>\$1,849,827.00</u>	

<b>PROJECT BUDGETS</b>		<b>Mackrell Street Bridge</b>
<b>Project Cost Category</b>	<b>Total (\$)</b>	<b>Comments</b>
Client Management and Oversight Costs	141,500	10%
Design and Investigation	35,000	Geotechnical and Structural
Insurance, Fees and Levies	50,000	Lum sum
Acquisition Costs	50,000	Lum sum
Environmental Works	10,000	Study
Traffic Management and Temporary Works	25,000	Traffic Management ( Road Clouser)
Public Utilities Adjustment	20,000	Lights, Pedestrian safety barrier
Bulk Earthworks	100,000	\$ 40 Dollar M3- 2500 m3 of earth work
Retaining Walls	80,000	Gabion Wall for Soild erosion
Drainage	40,000	Road and embackment Drainage
Bridge Costs	900,000	\$5000 per square metre
Pavements	50,000	\$75/m2,(7000 m2) New Pavement
Finishing Works	25,000	Road Marking and Guide rail
Traffic Signage, Signals and Controls	15,000	Traffic Controll
Design (if by Contractor)	15,000	Pilling and Retaining wall Design
Other	70,750	Soild erosion
<b>PROJECT COST</b>	<b>1,627,250</b>	
Contingency amount (if applicable)	130,180	8%
<b>TOTAL PROJECT COST</b>	<b>1,765,071</b>	
Contingency amount		Poor Soil strata ( Deep Pile needed)

Regards

Alex



**Alex Saju**

**Junior Engineer**

PO Box 21

West Wyalong NSW 2671

Ph: (02) 6972 2266

Fax: (02) 6972 2145

[ASaju@blandshire.nsw.gov.au](mailto:ASaju@blandshire.nsw.gov.au)

[www.blandshire.nsw.gov.au](http://www.blandshire.nsw.gov.au)

**From:** Robert Lindley [mailto:[robert.lindley@inquik.com.au](mailto:robert.lindley@inquik.com.au)]

**Sent:** Monday, 25 May 2020 3:37 PM

**To:** Trevor Turner <[TTurner@blandshire.nsw.gov.au](mailto:TTurner@blandshire.nsw.gov.au)>; Alex Saju <[ASaju@blandshire.nsw.gov.au](mailto:ASaju@blandshire.nsw.gov.au)>

**Cc:** Richard Clarke <[richard.clarke@inquik.com.au](mailto:richard.clarke@inquik.com.au)>

**Subject:** Re: Quote for a semi-modular bridge

Trevor / Alex,

I've attached the quote for the InQuik components to build this bridge and this quote excludes the concrete required ( although we have listed qty required ) With regards the other questions see the answers below. Please feel free to call me on 0400 012 164 if any questions

As a very rough budgetary figure I'd say you could double our quote and add a contingency of 10 -20% which should cover this project ( depending on geotech and piling required ) so a figure of around \$1 - \$1.2 million for the BRP R5 submission. I've attached photos of a similar project 13.7x10m we built recently in NSW and the design would be similar to yours <http://inquik.com.au/projects/gundaroo-bridge/>

Also could you please inform us if the quote includes items such as:

- Drainage - Excluded
- Abutments - Quote includes Abutments and wing walls

Pylons - will need to get a quote on piling

- Earthworks - excluded
- Design - I'd suggest allow an extra \$12 - 15k for design and we could put you in touch with an InQuik approved designer for this
- Pavement - excluded

Regards Rob.

On Mon, May 25, 2020 at 3:13 PM Richard Clarke <[richard.clarke@inquik.com.au](mailto:richard.clarke@inquik.com.au)> wrote:

----- Forwarded message -----

From: **Trevor Turner** <[TTurner@blandshire.nsw.gov.au](mailto:TTurner@blandshire.nsw.gov.au)>

Date: Mon, May 25, 2020 at 11:58 AM

Subject: Quote for a semi-modular bridge

To: [richard.clarke@inquik.com.au](mailto:richard.clarke@inquik.com.au) <[richard.clarke@inquik.com.au](mailto:richard.clarke@inquik.com.au)>

Cc: Alex Saju <[ASaju@blandshire.nsw.gov.au](mailto:ASaju@blandshire.nsw.gov.au)>

Good Morning Richard,

Bland Shire Council is currently applying for a grant under the Bridge Renewal Program, to install a bridge to replace a culvert type bridge at Ungarie. My associate Alex Saju has previously contacted you with regards to this matter.

We require an itemised quote for the works to be completed to construct the new bridge for funding purposes. The Length of the bridge is to be 18m, two traffic lanes, pedestrian access 9m + 1m (10m total) and a height of 2.4 m. Also could you please inform us if the quote includes items such as:

- Drainage
- Abutments
- Pylons
- Earthworks



**Ungarie Crown Camp Box Culvert Extension**

Item No	Description	Unit	Quantity	Unit rate	Rate
1	Box Culverts Insitu Extension (Contract)	Lup Sum	1	\$80,000.00	\$80,000.00
2	Labour /Plant - Council - Box culvert base	Lum sum	1	\$30,000.00	\$30,000.00
3	Final Road Work	M2	700	\$80.00	\$56,000.00
4	Trees Removal	Number	8	\$3,000.00	\$28,800.00
5	Earth Work Road (SMZ)	m2	250	\$50.00	\$12,500.00
6	Traffic Control	lum sum	1	\$8,700.00	\$8,700.00
7	Gabbion walls	Lum sum	1	\$70,000.00	\$70,000.00
9	Structral Engineers Fee	Lum sum	1	\$8,000.00	\$8,000.00
8	Earth work fill	M2	180	\$100.00	\$18,000.00
9	Admin	%	[5%]	\$13,000.00	\$13,000.00
10	Contingency	%	[10%]	\$25,000.00	<u>\$25,000.00</u>
					\$350,000.00

## NEW HANGER

COST	(See attached) [\$149,500 X 1.3]	\$194,350
Reinforced concrete slab and apron. 20m x 27m =540 sq m by \$150 per sq m		\$102,600
Earthworks and drainage		\$3,000
Administration		<u>\$50</u>
<u>Total</u>		\$300,000



To get your proposal  
we just need a few details.

First Name

All fields must be entered.

# Cost to build a hangar

Last Name

Size

Email

Confirm your Email



## How much does it cost to build an aeroplane hangar?

The average hangar costs **\$78,390**. This cost is in Australia dollars, and cover the kits cost only.

Installation will cost approximately 25%-30% extra, depending on where the building site is.

Every job is unique, and the best way to answer this question is to get a quote. Below we will give you estimates based on jobs we've done in the past and the



general range of cost.

**Tim Metcalf Testimonial With footage**



**Central Steel build**

Small to medium hangars

**Low Range**



Small to medium hangars can hold one aircraft. At the upper end of this range, you're likely to have a floor area of approximately **12m x 15m**.

**Kit Cost range\*:** \$40,250 – \$57,500

\*This price does not include erection or site preparation.

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Medium hangars

**Mid Range**



Medium hangars can hold multiple aircraft and often have space for extra storage or workshops. These can go up to **18m x 21m** in floorspace.

**Cost range:** \$57,500 – \$92,000



Large hangars



Large hangars include room for multiple aeroplanes, accommodation and office space. These are often more than a single building, and can incorporate observation towers and other airport structures.

**Cost range:** \$90,000 – >\$149,500





## Bland Community Care Services

### Proposed costings:

<b>Product</b>	<b>Price</b>
Landscaping – quote attached	\$13,000
Landscaping – carpark garden	\$1,590
Painting, external and internal walls - quote attached	\$12,910
BBQ	\$789
Outdoor table and chairs	\$2,500
Art work	\$1,000
Indoor Plants & Pots	\$300
Conference room IT equipment	\$7,000
Indoor decor	\$500
Sundries (Chickens & vegetable plants)	\$700
Furniture	\$5,000
Vehicle	\$36,600
<b>TOTAL</b>	<b>\$81,889.00</b>



## Bland Community Care Services – Grant Submission for Community Care Upgrade

Images, proposed purchases and works -



Building front: full re-paint of external walls.



Building entrance



Front garden (1) : Re-purposing of existing Bird of Paradise plants, removal of Jasmine. Plant Roses and ground cover to tie-in with the hospital garden and make an aesthetically pleasing and welcoming environment. This will also be a good representation of Bland Shire Council. *See Front garden (2) for closer detail.*

'Carpark garden' will be planted out with low maintenance plants and a crepe myrtle. The existing gravel path will be dug out and tidied. Instillation of a sprinkler system will be included for this area.

Bland Community Care Services – Grant Submission for Community Care Upgrade



Front garden (2)



Carpark garden (front)



## Bland Community Care Services – Grant Submission for Community Care Upgrade



Building entrance/foyer: Re-house Bird of Paradise plants from the front garden, using locally sourced pots. Remove pamphlet stands and replace with wall-mounted units. Create a more welcoming environment with indoor plants, signage and updated furniture and décor.



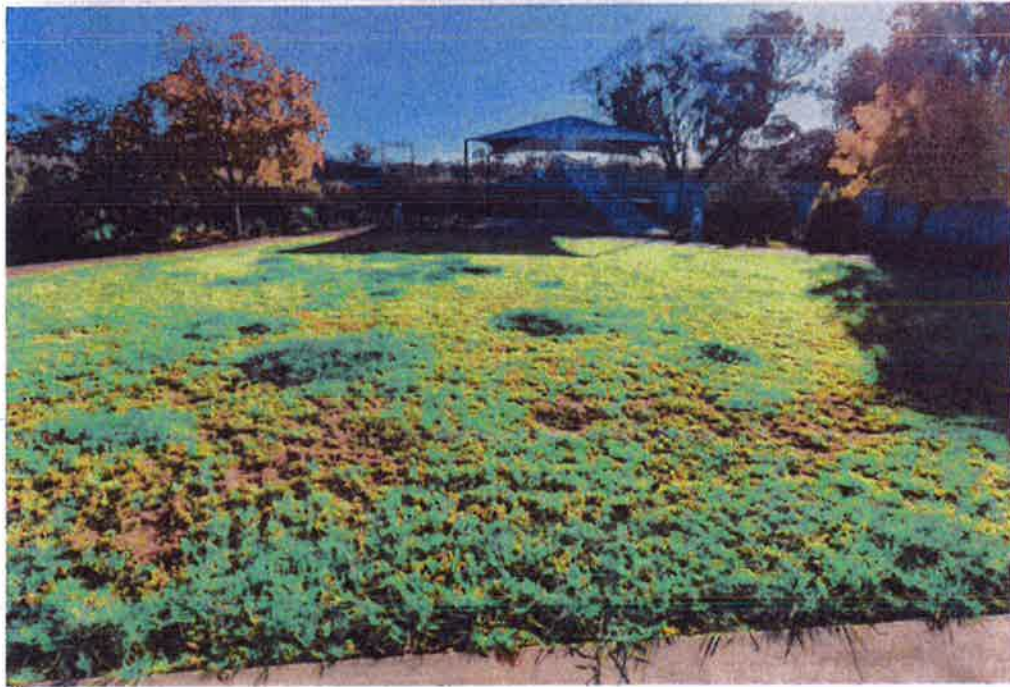
Courtyard and view off foyer

Installation of steel structure and plantation of climbing plants (e.g. jasmine, ornamental grape or similar) to create a more aesthetically pleasing and welcoming environment in the foyer area. This will block the current view as seen in the photo above.

Bland Community Care Services – Grant Submission for Community Care Upgrade



Backyard right side



Backyard centre and gazebo



## Bland Community Care Services – Grant Submission for Community Care Upgrade



Gazebo



Fence line

### Backyard area:

- Tidy and clear all gardens including removal of salt bush and yuccas.
- Plant out existing gardens in a low maintenance cottage style to fill out and improve aesthetics.
- Removal and replacement of irrigation system throughout garden (current system requires replacing as it is no longer working after numerous attempts of fixing).
- Building and installation of a raised vegetable garden for use as part of our Social Support Group activities. This will create a sense of accomplishment, purpose,



## Bland Community Care Services – Grant Submission for Community Care Upgrade

involvement and belonging for our clients. The proposed garden will be accessible for all clientele.

- Building and installation of a fully accessible chicken pen and coop.

Research demonstrates the benefit of pets amongst the aged and disabled and the crucial role they play in promoting socialisation and a sense of purpose. This will also assist in creating a sense of involvement amongst our group attendees. Produce from vegetable garden and eggs from the chickens will be available for clients to share amongst themselves.

These works will assist in creating a safe and welcoming environment within the backyard for use on group activity days. We also hope to replace existing outdoor furniture and BBQ to enable us to utilise the space and ensure our clients feel safe and secure in an enjoyable setting. The proposed works will also aid in providing a cleared environment for the purpose of hazard reduction and snake management. The benefits of spending time outside are well known in improving health and wellbeing. Creating an inviting, safe space will enable us to be able to run activities in our yard.

Bland Community Care Services – Grant Submission for Community Care Upgrade



Entrance



Reception/waiting area

Bland Community Care Services – Grant Submission for Community Care Upgrade



Lounge and dining area



Lounge area and office 1



Bland Community Care Services – Grant Submission for Community Care Upgrade



Office 1



Office 2

## Bland Community Care Services – Grant Submission for Community Care Upgrade

### Internal spaces:

Proposing to re-paint internal walls and doors to create a brighter, fresher and inviting environment. Since being built in the late 90's - this space has not had any updates or major maintenance works such as re-painting or garden rejuvenation to keep it fresh and well kept.

As well as repainting internal and external walls, the building aesthetics would benefit from some updated art works, décor and furniture – as much as possible will be sourced and purchased locally. We hope to also work alongside West Wyalong Local Aboriginal Lands Council to identify and engage a local Wiradjuri artist for the purpose of completing a series of art works that appropriately reflect our history and pay respect to our traditional land owners.

We will endeavour to purchase locally all required items where possible - including; furniture, trades, building materials, plants, pots and vehicle to aid in the beautification of this space. This will also assist in boosting the local economy.

It is hoped that once both internal and external works have been completed, that we will then be in a position to advertise and scout for potential tenants for the 5 unused offices and 1 conference room. This will require the installation of conference room IT facilities such as: conference phone, projector, speaker and camera. Having this equipment set up on a permanent basis, it will create a new revenue stream for Bland Community Care Services to be able to increase and improve on current service provision. This will also aid in bringing more businesses and subsequent revenue into the Bland Shire.

## NEW TENNIS CLUBHOUSE

COST (See attached) \$94,969.00

Bland Shire Council has agreed to be involved  
In the landscaping and other general works  
around the outside area.

Labour not included in price above.

Est. UC 6days, LH + PO2 8 days

\$8,432

Total

\$103,401

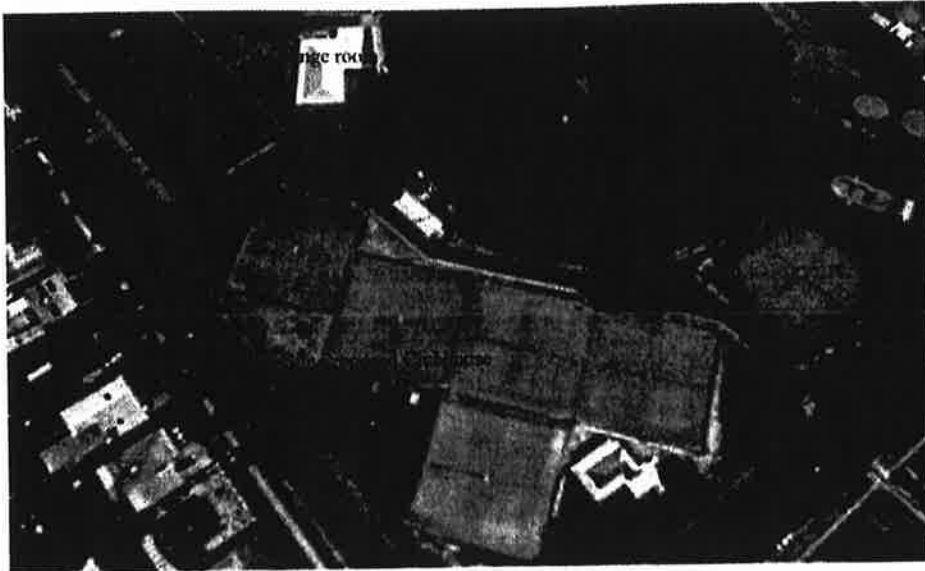


Image 1 Park street Sporting Complex

### **1. Background**

The West Wyalong Tennis Club's (WWTC) Started as a regional 's school and was transported to site over 60 years ago.

The current clubhouse is not suitable as a viewing area or platform. Only two courts can be seen clearly from the premises.

Despite regular maintenance by club members the clubhouse is now becoming due for more major repairs (electrical and ceilings), and renovation.

For those, who physically are no longer able to participate, but would like to enjoy the tennis and have a social day out the current clubhouse is not satisfactory.

Ideas as to how to resolve our facility started to flow in 2016, and funding sought to replace this building and relocate to a more appropriate site commenced in 2018.

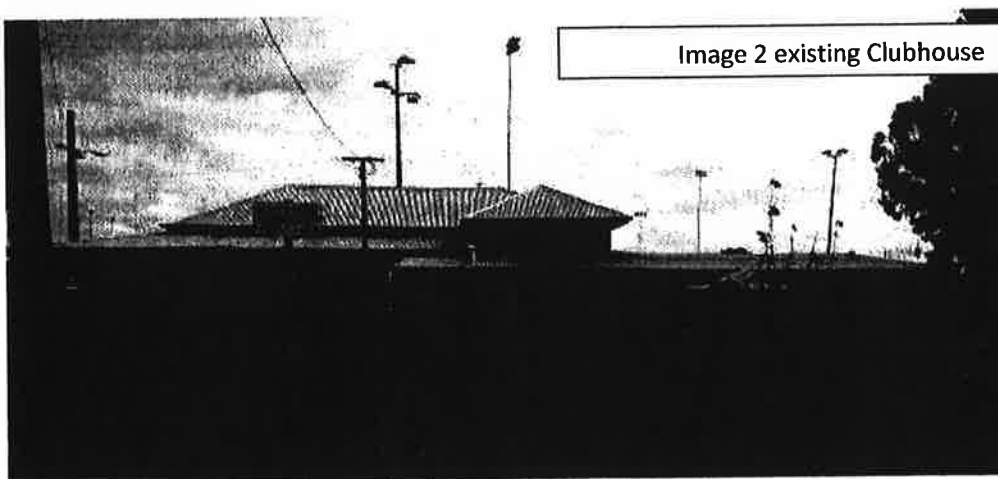


Image 2 existing Clubhouse

## 2. Timeline

a) The first attempt, to secure funding, was through the Stronger Community Funding Grants Round 2. Under this grant West Wyalong Tennis Club's goal was to replace the existing West Wyalong Tennis clubhouse with a new multi-purpose structure that provides improved facilities for all players and spectators. It was also a specifically designed facility to hold meetings, conferences and functions for community members and industry. The quoted cost to build this facility was \$499,545. Subsequently compulsory loadings from NSW Public works and other entities expanded this cost to over \$600,000.

This submission was unsuccessful.

b) Through June to September 2019, WWTC liaised with other users of the sporting precinct, AFL, Cricket, Little Athletics and Netball, about a different possible group solution for the entire Park Street sporting Precinct. By late September, this concept was amicably abandoned, as there seemed to be no common solution to satisfy the needs of all users.

c) As the SCCF Grant Round 3 was still open at the time of disbanding a whole of precinct solution, WWTC made a late decision to apply for funding, with a pared back design incorporating only essential features. The view was that this might be more cost palatable in a competitive funding market, with Stage 2 to be added at another time.

d) Our Stage One submission was a redesign of the key features of the original multipurpose facility. Far simpler in function, but an effective concept that included a viewing platform and amenities area whilst excluding the Clubroom area. New plans and drawings were prepared and costed at \$148,440.

The aim was that at a later date, when further funds become available, a Clubhouse "could" be built within this structure as stage 2. This additional cost was expected to be in the range \$200,000 to \$230,000.

e) In March 2020 SCCF grant was approved for 50% of the funding \$74,220. A further 50% was approved by the SCCF and state government in May 2020. \$148,440 is now available.

In early April, our Executive and selected Committee members reviewed the plans to see where costs might be saved, or adjustments made to fit the funding provided. These members were builders, project managers and company managers. This review concluded that when stage 2 was added there would be a significant amount of **unnecessary duplication and extra cost. Planning costs, admin, toilets, windows, kitchenette, internal ceilings, doors all would be placed where they either had to be moved or built around or duplicated**). They demonstrated through costings that if a clubhouse was incorporated into the design and built with stage 1, the total cost of the



Clubhouse and viewing area would be \$223,409 (excl gst). The additional cost would be \$75,000 thousand dollars. rather than the expected \$200-\$230k when a new clubhouse is added later.

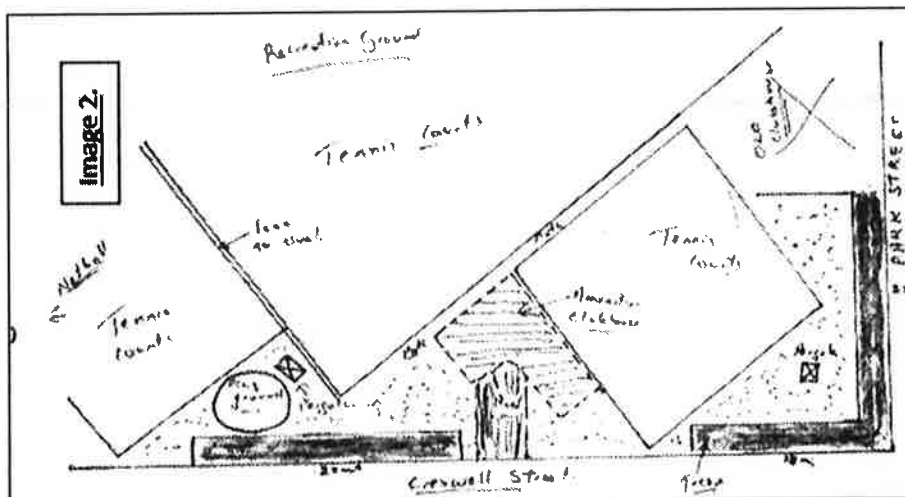
This would satisfy the Tennis Club's housing needs for the foreseeable future.

The 60-year-old existing clubhouse is in a prominent position and is often the first view of the Park street Sporting complex. This building is not appropriate in comparison with other facilities in this important sporting area.

The proposal is to either modify or remove the existing clubhouse and surrounding sheds to either community toilets and change room, or a low maintenance landscaped area. An estimate of \$20,000 should achieve this result. Freeing up the old Clubhouse and retaining salvageable areas would allow other groups such as Skateboarders and community an amenity area that would also address the issue of the lack of amenity for the southern portion of the recreation precinct.

#### Landscape site

This proposal is to landscape the area facing both Park and Creswell street on the south west corner of the Park street Sporting Precinct plus relocate and upgrade the playground (built by WWTC members) to an area central for precinct users. This will enhance the beautification, visual aspect, and complement this major sporting facility.



The sketch of the area to be landscaped shows 20 ornamental trees will be planted in raised seed beds close to the fence line adjacent to Park and Creswell

streets. They will be bordered with treated pine timber. Quality soil will be incorporated with the low-quality existing soil and a watering system installed. The balance of the area will be covered with light colored gravel with borders, replacing the grass and bare areas.

Pathways and a drive will be connected to the new amenity and viewing area and the playground will be enhanced and relocated.

Some equipment from the existing playground will be incorporated into the new. The playground will easily be accessed from the netball courts and the main oval.

After consultation with BSC a grant has been applied for from the NSW Community Building fund for \$17,000 (GST Excl.). Additional to these funds the WWTC plan to volunteer about 300 hours of labour. This outcome of this grant will not be announced until later this year

**Costing: -**

Costings for this project have been made in consultation with Rod Daniher –Daniher Building Company; Sam Howarth, Howarth Construction; and Andrew Job – Project Manager.

<b>Costings</b>	
<b><u>New Clubhouse, viewing area and Amenities</u></b>	
Engineers, geotech survey, planning, applications, construction cert.	\$4,500
Prepare site, level & compact base to 50 mm north end + fall to south end	\$2,300
Labour to mark out and dig out post footings	\$2,500
Plumbing costs to connect sewer and water, Run all pipes for bathrooms, toilets kitchen, floor drainage.	\$9,500
Storm water connections, including materials	\$2,750
Electrical to run wiring as required to verandah and clubhouse	\$5,000
Electrical contingency - shift poles connection, metering	\$3,750
Electrical final fitout, including lights, sockets, switches , stove connection	\$3,250
Gas Setup for hot water - inc. hot water system (@ \$900). Bottled gas - or a street connection TBA	\$3,200
Raft slab on the compacted base of 50mm, raising to 650 finish floor height with concrete. Total surface area 402 m2 650 finish floor height with concrete. Total surface area 402 m2 Waffle pod method, 650 deep reinforcement bars running latitudenly, every 4 metres lengthwise, and one running through the middle longitudinally, 650 bar on each edges	\$47,500
Sponsored concrete product	-\$8,500
Build walls - besa block filled with concrete and steel rods connected to base	\$36,500
Builder supervision, assistance, co-ordinating	\$5,000
Roofing solar span insulated panel - including labour to place	\$45,000
Inc. Guttering, fascia, flashing, labour - materials and labour.	\$2,750
Verandah posts and supports	\$4,800
Windows and doors, materials	\$15,800
Labour to set and place, swing doors etc.	\$3,500
Toilets and sinks for bathrooms with internal walling (to floors to ceilings)	\$13,500
Internal walls in club building for storeroom and door with arc's	\$4,250
Kitchen benches, cupboards,	\$8,500
Sink and taps purchased, connected	\$750
Door to house at rear, fitted	\$1,950
floor coverings for clubhouse	\$2,800
Painting internal and external	\$4,400
Reverse cycle a/c	\$5,500
Contingency	\$17,000
<b>Total new facilities</b>	<b>\$247,750</b>
<b>Old Clubhouse Changes</b>	<b>\$20,000</b>
<b>Total Costs including GST</b>	<b>\$267,750</b>
<b>GST</b>	<b>\$24,341</b>
<b>Total Costs excluding GST</b>	<b>\$243,409</b>
<b>Funding already secured</b>	<b>\$148,440</b>
<b>FUNDING SOUGHT FROM BSC</b>	<b>\$94,969</b>

**Conclusion**

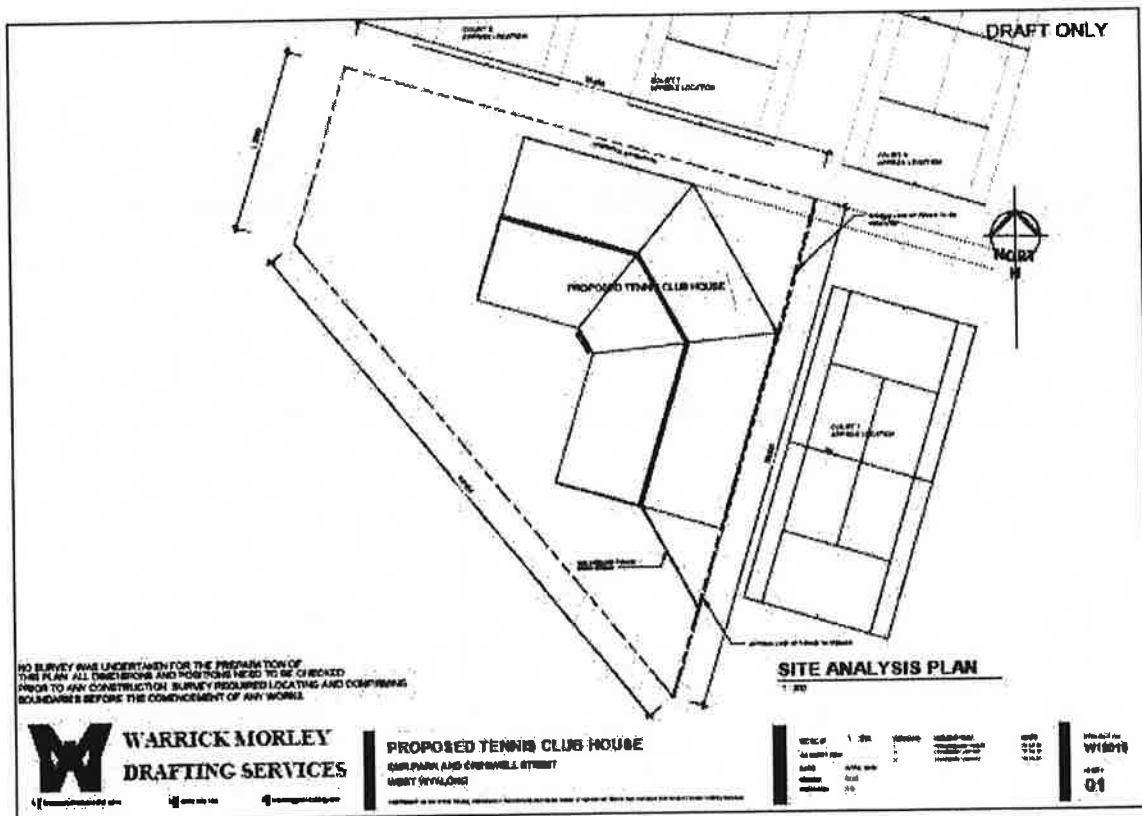
Secure funding of \$148,440 has already been assured from SCCF Round 3.

Further funds of \$95,000 are sought to provide a new clubhouse to complement the planned and funded viewing and amenities area. \$20,000 of these funds will be allocated to the removal or modifying of the old clubrooms for community use. Extensive landscaping is also planned. Combined, the result will not only add another valuable asset to our Community but also enhance the visual and practical aspects of one of the best sporting facilities in the Northern Riverina.

Our members are willing to contribute labour and prepared to underwrite any cost overrun above budgeted contingencies. This will guarantee a finished project.

29<sup>th</sup> June 2020

**Appendix.**

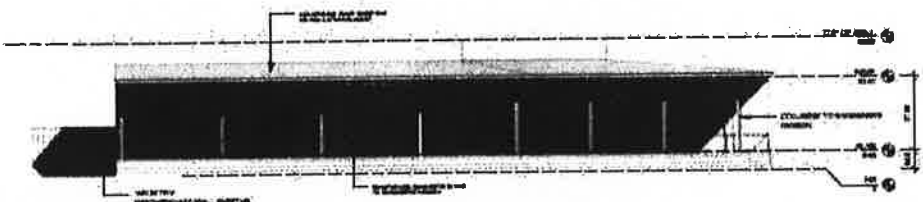




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**EAST ELEVATION**  
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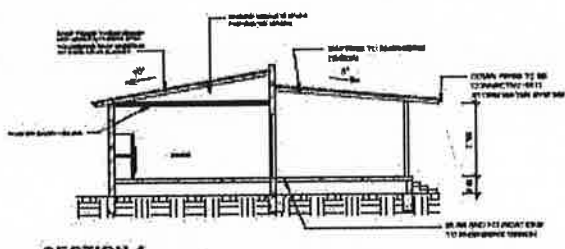
**WARRICK MORLEY  
DRAFTING SERVICES**

**PROPOSED TENNIS CLUB HOUSE**  
OUR PARK AND ORENHILL STREET  
WEST WYALONG

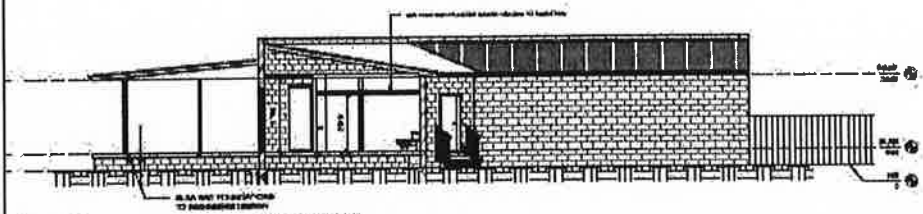
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SCALE	1:50	DATE	2017/04/04	PROJECT	PROPOSED TENNIS CLUB HOUSE	JOB NO.	04
DESIGNED BY	W.M.	CHECKED BY	W.M.	DRAWN BY	W.M.	DATE	2017/04/04
REVISED BY		REVISIONS		APPROVED BY	W.M.		

DRAFT ONLY



**SECTION 1**  
1:50



**SECTION 2**  
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**WARRICK MORLEY  
DRAFTING SERVICES**

**PROPOSED TENNIS CLUB HOUSE**  
OUR PARK AND ORENHILL STREET  
WEST WYALONG

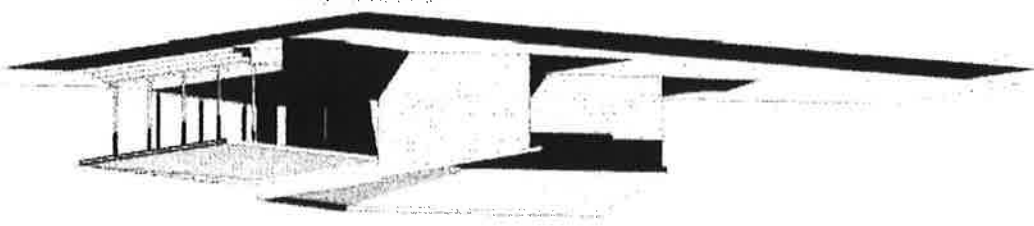
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SCALE	1:50	DATE	2017/04/04	PROJECT	PROPOSED TENNIS CLUB HOUSE	JOB NO.	05
DESIGNED BY	W.M.	CHECKED BY	W.M.	DRAWN BY	W.M.	DATE	2017/04/04
REVISED BY		REVISIONS		APPROVED BY	W.M.		

<p>06 W1818</p>	<p>DATE: 10/10/18 DRAWN BY: [illegible] CHECKED BY: [illegible] SCALE: 1:50</p>	<p>PROPOSED TENNIS CLUB HOUSE CIVIL WORK AND GENERAL STREET WEST WYNDING</p>	<p><b>WARRECK MORLEY</b> DRAFTING SERVICES</p>
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**PERSPECTIVE 2**



**PERSPECTIVE**



## 8.3 Fight Cancer Foundation's Hilltop Accommodation Centre



**Our Leadership - A well run Council acting as the voice of the community**

*DP10.2 Ensure Councillors take ownership and a strong leadership role*

**Author:** Acting General Manager

### **Introduction**

A request for financial assistance towards the operation and development of Stage 2 of the Centre was discussed by Councillors at the June and July Workshops. The Hilltop Accommodation centre is based in the Albury-Wodonga region and provides cost effective accommodation to cancer patients and their carers undergoing treatment at the Regional Cancer Centre.

There are 32 LGA's within the Hilltop footprint and all 32 councils are being approached for assistance on the basis that the Centre has and does provide accommodation for people from each of the local government areas. In the case of the Bland Shire it is claimed that a total of 126 'bed nights' were provided to Bland Shire residents over the past 23 months.

### **Financial Implications**

There has been no specific funds for this purpose allocated in the current budget.

### **Summary**

The local Can-Assist has been struggling with their fundraising efforts as a result of the Covid-19 pandemic, therefore, Councillors will need to consider where their priorities lie.

### **Recommendation:**

**That the request for financial assistance to the Fight Cancer Foundation's Hilltops Accommodation Centre be received and noted with no further action.**

## 8.4 Elite Sports People Grant – Southern Sports Academy



**Our People - A Strong, healthy, connected and inclusive community**

DP 3.1.5 Administer Council's Strengthening Communities Grant programs

**Author:** Community Development Officer

### **Introduction**

The Southern Sports Academy (SSA) has requested a financial contribution from Bland Shire Council to the value of \$1000 as a contribution of \$200 per Bland Shire based athlete that takes part in their programs.

The SSA is a not-for-profit organisation that helps local athletes pursue their sporting and personal goals. The SSA continues to provide elite young athletes from Southern NSW with cutting edge development programs designed to assist them in their pursuit of higher-level sporting achievements. The Academy has built on its focus of ensuring that athletes that graduate from the Academy do so as more rounded individuals possessing the necessary sporting and life skills to excel in the next phase of their lives.

Bland Shire is currently represented by five athletes from our area across a variety of sports including Rugby Union, Netball and Hockey. As such, the academy is seeking a \$200 contribution per Bland Shire based athlete.

The Elite Sports People Grant Program has a total budget of \$1000 and is also utilised by Council to provide financial assistance to local athletes who are selected to participate in sports at a state and national level. As such Council could consider funding this request from the Strengthening Communities Grant Fund.

### **Financial Implications**

There is currently \$41,200 in the Strengthening Communities Grant Fund.

### **Recommendation:**

**That Council fund the \$1000 requested from SSA from the Strengthening Communities Grant Fund to ensure funds remain in the Elite Sports People Grant Program for local athletes.**



## Section 2 – Corporate & Community Services

### 8.5 Finance and Investment Report For June 2020



**Our Leadership - A well run Council acting as the voice of the community**

*DP10.4 Ensure the long term financial sustainability of Council through effective and prudent financial management.*

**Author:** Manager Customer & Financial Services

#### **Introduction**

The Finance and Investment Report is provided to Council for information and prepared in accordance with the Local Government (General) Regulation 2005.

#### **Financial Implications**

**STATEMENT OF BANK BALANCES, RATES COLLECTIONS AND INVESTMENTS FOR THE MONTH OF JUNE 2020.**

#### **BANK BALANCES AS AT 30<sup>th</sup> JUNE 2020**

<b>ACCOUNT</b>	<b>BALANCE</b>
General Fund	\$ 3,351,764.26
BCard	\$ 30,000.00
	<b>\$ 3,381,764.26</b>
Invested Funds	
Fixed Deposits	\$ 40,200,000.00
Deposits at Call	\$ 3,741,783.59
	<b>\$ 43,941,783.59</b>
Net Balance	<b>\$ 47,323,547.85</b>
Percentage of investment to Net Balance	92.85%

**STATEMENT OF BANK BALANCES AS AT 30.6.20**  
**SUBMITTED TO THE ORDINARY MEETING JUNE 21, 2020**

<b>BALANCE as at 01.06.20</b>	<b>\$ 3,740,178.22</b>
<b>Add Receipts</b>	
<u>Receipts over \$150,000</u>	
26/6/20 DPIE SCCF Milestone 2 Power & Light Upgrade (Light it Up)	\$ 276,873.00
<u>Receipts under \$150,000</u>	\$ 1,258,369.83
<i>Total Receipts for June 2020</i>	<b>\$ 1,535,242.83</b>
<b>Less Payments</b>	
<u>Payments over \$150,000</u>	
<u>Payments under \$150,000</u>	-\$ 1,923,656.79
<i>Total Payments for June 2020</i>	<b>-\$ 1,923,656.79</b>
<b>CASH BALANCE</b>	<b><u>\$ 3,351,764.26</u></b>
Limit of Overdraft Arranged with Bank	\$ 350,000.00

## ACCOUNTS SUMMARY AND CERTIFICATION

The following is a summary of accounts paid for the period June 01, 2020 to June 30, 2020.  
I CERTIFY,

That the accounts included in the accounts summary and totalling as detailed under:-

<b>Fund</b>	<b>Voucher No.s</b>	<b>Total</b>
Cheques	025910 - 025922	\$ 25,183.99
Auto-pay      Creditors	E021434 – E021784	\$ 1,333,254.74
Auto-pay      Payroll	31/05/20 – 28/06/20	\$ 553,586.88
June Bank Charges & Commission etc		\$ 2,051.11
Direct Debits	Repayments & Vehicle Lease	\$ 9,580.07
		<b>\$ 1,923,656.79</b>

1. Are fully supported by vouchers and invoices and have been fully registered.
2. The responsible officer concerned has certified that the goods for which respective accounts are submitted have been rendered to order and/or that the services for which respective accounts are submitted have been rendered according to order.
3. Official orders have been issued for the supply of such goods and services. The goods for which respective accounts are submitted have been checked with the entries in the goods order book.
4. The prices and computations of every account are correct.
5. The prices for the goods supplied or services rendered under the contract or quotation in accordance therewith and in all cases the prices charged are according to order and as far as I am able to ascertain fair and reasonable.
6. The provisions of the Local Government Act, 1993 and Regulations in connection therewith have been complied with.

Further I also certify that the Ledger has been reconciled with the bank statements for the preceding monthly period.

.....  
Manager Customer and Financial Services  
Responsible Accounting Officer

## **CERTIFICATE OF GENERAL MANAGER**

This accounts summary, a copy of which was submitted to each member of Council on the 21<sup>st</sup> July 2020, has been checked and is fully supported by vouchers and invoices. These vouchers have been duly certified as to receipt of goods, the rendition of services, to prices and computations, and to costings.

.....  
General Manager

## **CERTIFICATE OF CHAIRMAN OF ORDINARY MEETING**

I certify that this accounts summary, covering amounts totalling \$1,923,656.79 was submitted to the Ordinary Meeting on the 21<sup>st</sup> July 2020 and that the amounts are presented to Council for confirmation of payment.

.....  
Chairman of Ordinary Meeting

## INVESTMENTS

The following table gives details of Council's Funds invested at 30th June 2020. The funds consist of monies from the Bank Accounts of the Trust Funds, Reserve Accounts, Sewerage Fund and Combined General Account.

DATE	INVESTED WITH WHOM	INVESTED AMOUNT (\$s)	TERM	YIELD	DATE DUE
14-October-2019	Bank of QLD (Term Deposit)	1,000,000.00	336 days	1.50%	14-September-2020
24-February-2020	NAB (Term Deposit)	1,000,000.00	210 days	1.50%	21-September-2020
17-February-2020	NAB (Term Deposit)	1,000,000.00	365 days	1.55%	16-February-2021
05-March-2020	NAB (Term Deposit)	1,500,000.00	210 days	1.33%	01-October-2020
08-November-2018	Bank of QLD (Term Deposit)	1,000,000.00	550 days	2.80%	11-May-2021
08-September-2019	Bendigo Bank (Term Deposit)	400,000.00	365 days	1.65%	08-September-2020
08-September-2019	Bendigo Bank (Term Deposit)	400,000.00	365 days	1.65%	08-September-2020
08-September-2019	Bendigo Bank (Term Deposit)	400,000.00	365 days	1.65%	08-September-2020
13-December-2019	AMP (Term Deposit)	1,000,000.00	370 days	1.70%	17-December-2020
16-January-2020	Bank of QLD	1,000,000.00	184 days	1.60%	17-August-2020
12-December-2019	AMP (Term Deposit)	2,000,000.00	365 days	1.70%	11-December-2020
29-November-2016	Westpac (FRN)	2,000,000.00	1826 days	3MBBSW+1.2%	29-November-2021
01-November-2019	AMP (Term Deposit)	1,000,000.00	364 days	1.65%	30-October-2020
08-July-2019	AMP (Term Deposit)	1,000,000.00	550 days	2.15%	08-January-2021
28-January-2020	ME Bank (Term Deposit)	2,000,000.00	245 days	1.55%	29-September-2020
06-April-2020	NAB (Term Deposit)	2,000,000.00	365 days	1.20%	06-April-2021
15-October-2019	CUA (Term Deposit)	1,000,000.00	272 days	1.55%	13-July-2020
29-October-2019	AMP (Term Deposit)	2,500,000.00	547 days	1.60%	28-April-2021
20-June-2019	Bank of QLD	2,000,000.00	547 days	2.10%	18-December-2020
28-February-2020	MyState Bank (Term Deposit)	2,000,000.00	276 days	1.60%	30-November-2020
13-December-2019	Australian Unity Bank	2,000,000.00	182 days	1.70%	12-June-2020
22-January-2020	ME Bank (Term Deposit)	2,500,000.00	306 days	1.50%	23-November-2020
07-February-2020	Australian Unity Bank	2,000,000.00	364 days	1.70%	05-February-2021
12-December-2020	Australian Unity Bank	1,500,000.00	343 days	1.70%	20-January-2021
26-March-2020	MyState Bank (Term Deposit)	2,000,000.00	210 days	1.85%	22-October-2020
28-May-2020	Bank of QLD	2,000,000.00	1097 days	1.35%	30-May-2023
28-May-2020	Bank of QLD	2,000,000.00	1460 days	1.50%	27-May-2024
	ANZ Deposit at Call	50,915.70	Cash at Call		
	CBA Deposit at Call	3,690,867.89	Cash at Call		
	<b>TOTAL:</b>	<b>\$43,941,783.59</b>			

I certify that the above investments have been made in accordance with Section 625 of the Local Government Act 1993, the Regulation and Council's Investment Policies.

I certify that the above investment has been reconciled with Council's General Ledger Accounts.

**GENERAL MANAGER**

## **RATES REPORT**

### **Below is a summary of outstanding rates**

Total rates income levied (2019/20)	\$ 10,142,971.35
Rates received as at 30/06/2020	\$ 9,662,451.90
% of rates received to date	95.26%

The total rates income includes rates in arrears and accumulated interest.

### **Summary**

The information provided within this Finance and Investment Report has been prepared in accordance with the Local Government (General) Regulation 2005 as well as Council's financial management policies and procedures. Further, the financial position of Council is satisfactory and the external investments are held in accordance with section 625 of the Local Government act 1993.

### **Recommendation:**

- 1. That Council receive and note the information contained within the Finance and Investment Report for the month of June 2020**
- 2. That Council confirms the payment of accounts, for the period 01 June to 30 June 2020, summarised in the accounts summary totalling \$1,923,656.79.**

## 8.6 Local Government Remuneration Tribunal



**Our Leadership - A well run Council acting as the voice of the community**

*DP10.1 - Ensure Councillors are provided with appropriate support and resources to carry out their civic duty*

**Author:** Director Corporate and Community Services

### **Introduction**

The Local Government Remuneration Tribunal (LGRT) released its 2020/2021 Annual Report and Determination (**Attachment 1**) on Wednesday 10 June 2020. The report details the minimum and maximum fees to be paid to Councillors and Mayors in New South Wales (NSW), for each category of Council, from 1 July 2020 to 30 June 2021.

### **Financial Implications**

Fees and payments to the Mayor and Councillors have been included within the 2020/2021 Budget.

### **Summary**

Although the LGRT is generally required to report to the Minister for Planning and Public Spaces by 1 May each year as to its determination of categories of councils and the maximum and minimum amounts of fees to be paid, this time frame was extended in response to the COVID-19 pandemic. The Minister for Local Government, the Hon Shelley Hancock MP, in making the *Local Government (General) Amendment (COVID-19) Regulation 2020*, extended the time for the making of this determination to no later than 1 July 2020.

Section 239 of the Local Government Act 1993 (the Act) also requires the LGRT at least once every 3 years to determine categories for councils and mayoral offices and place each council and mayoral office into one of the categories it has determined. This review was undertaken in 2020.

For the Metropolitan group of Councils the Tribunal has determined to retain the existing categories and has amended the population criteria applicable to Metropolitan Large and Metropolitan Medium. For the Non-Metropolitan group, the Tribunal has determined to: create two new categories - Major Strategic Area and Regional Centre; rename one category - Regional City to Major Regional City; and revise the criteria for some of the existing categories to account for the new categories. These determinations have not directly impacted Bland Shire Council which remains in the category of "Rural".

The LGRT is also required to make an annual determination on the amount of fees payable to Mayors and Councillors in accordance with Section 241 of the Act with all Councils in NSW required to annually set their level of fees for both Councillors and the Mayor based upon the outcome of the Tribunal's Determination. The Tribunal has determined that there will be no increase in the minimum and maximum fees applicable to each existing category.

Should Council not fix an annual fee, then in accordance with Section 248 (4) and 249 (4) of the Act the minimum remuneration levels as determined by the LGRT will apply. For comparative purposes, those fees are \$9,190 per annum for Councillors with the Mayoral Allowance being \$9,780.

The fees fixed by the Council must be in the range determined by the LGRT and it is mandatory for the fees to be paid to the Mayor and Councillors.

**Recommendation:**

- 1. That in accordance with Section 248 of the Local Government Act 1993, Council fix the annual fee for Councillors at the maximum amount allowable, being \$12,160 per Councillor for the period 1 July 2020 to 30 June 2021.**
- 2. That in accordance with Section 249 of the Local Government Act 1993, Council fix the annual fee for the Mayor at the maximum amount allowable, being \$26,530 for the period 1 July 2020 to 30 June 2021.**



**Local  
Government  
Remuneration  
Tribunal**

**Annual Report and  
Determination**

*Annual report and determination under sections 239 and  
241 of the Local Government Act 1993*

**10 June  
2020**

## Local Government Remuneration Tribunal

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# Executive Summary

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The *Local Government Act 1993* (the LG Act) requires the Local Government Remuneration Tribunal (the Tribunal) to report to the Minister for Local Government by 1 May each year as to its determination of categories of councils and the maximum and minimum amounts of fees to be paid to mayors, councillors, and chairpersons and members of county councils.

In response to the COVID-19 pandemic the Minister for Local Government, the Hon Shelley Hancock MP, made the *Local Government (General) Amendment (COVID-19) Regulation 2020* which extends the time for the making of this determination to no later than 1 July 2020.

## Categories

Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. The Tribunal last undertook a significant review of the categories and the allocation of councils into each of those categories in 2017. In accordance with the LG Act the Tribunal undertook a review of the categories and allocation of councils into each of those categories as part of the 2020 review.

In reviewing the categories, the Tribunal examined a range of statistical and demographic data and considered the submissions of councils and Local Government NSW (LGNSW). Having regard to that information, the Tribunal has determined to retain a categorisation model which differentiates councils primarily on the basis of their geographic location, and the other factors including population, the sphere of the council's economic influence and the degree of regional servicing.

For the Metropolitan group the Tribunal has determined to retain the existing categories and has amended the population criteria applicable to Metropolitan Large and Metropolitan Medium. For the Non-Metropolitan group, the Tribunal has determined to: create two new categories - Major Strategic Area and Regional Centre; rename one category - Regional City to Major Regional City; and revise the criteria for some of the existing categories to account for the new categories.

In accordance with section 239 of the LG Act the categories of general purpose councils are determined as follows:

### Metropolitan

- Principal CBD
- Major CBD
- Metropolitan Large
- Metropolitan Medium
- Metropolitan Small

### Non-metropolitan

- Major Regional City
- Major Strategic Area
- Regional Strategic Area
- Regional Centre
- Regional Rural
- Rural

## **Local Government Remuneration Tribunal**

### **Fees**

The Tribunal has determined that there will be no increase in the minimum and maximum fees applicable to each existing category. For the new categories, the Tribunal has determined fees having regard to relevant relativities.

## Section 1 Introduction

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1. Section 239 of the LG Act provides for the Tribunal to determine the categories of councils and mayoral offices and to place each council and mayoral office into one of those categories. The categories are to be determined at least once every 3 years.
2. Section 241 of the LG Act provides for the Tribunal to determine, not later than 1 May in each year, for each of the categories determined under section 239, the maximum and minimum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils.
3. In response to the COVID-19 pandemic the Minister for Local Government, the Hon Shelley Hancock MP, made the *Local Government (General) Amendment (COVID-19) Regulation 2020* which extends the time for the making of this determination to no later than 1 July 2020.
4. In determining the maximum and minimum fees payable in each of the categories, the Tribunal is required, pursuant to section 242A (1) of the LG Act, to give effect to the same policies on increases in remuneration as those of the Industrial Relations Commission. The current policy on wages is that public sector wages cannot increase by more than 2.5 per cent, and this includes the maximum and minimum fees payable to councillors and mayors and chairpersons and members of county councils.
5. The Tribunal is however able to determine that a council can be placed in another existing or a new category with a higher range of fees without breaching the Government's wage policy pursuant to section 242A (3) of the LG Act.
6. The Tribunal's determinations take effect from 1 July in each year.

## Section 2 2019 Determination

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7. The Tribunal considered ten requests for re-categorisation. At the time of making the determination the Tribunal had available to it the 30 June 2018 population data. In reviewing the submissions received the Tribunal applied a multi variable approach assessing each council against all the criteria (not only population) for the requested category and the

## Local Government Remuneration Tribunal

relativities within the categories.

8. The Tribunal found that the allocation of councils into the current categories was appropriate but again noted that some of those councils seeking to be moved were likely to meet the criteria for re-categorisation in future determinations.
9. The Tribunal's 2019 Determination was made on 15 April 2019 and provided a general increase of 2.5 per cent which was consistent with the Government's policy on wages.
10. The Tribunal's findings for North Sydney was not addressed in the 2019 Determination and is dealt with in Section 3 below.

## Section 3 Review of categories

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### Scope of review

11. Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. The Tribunal last reviewed the categories during the 2017 annual review.
12. In determining categories, the Tribunal is required to have regard to the following matters that are prescribed in section 240 of the LG Act:

*"240 (1)*

- *the size of areas*
- *the physical terrain of areas*
- *the population of areas and the distribution of the population*
- *the nature and volume of business dealt with by each Council*
- *the nature and extent of the development of areas*
- *the diversity of communities served*
- *the regional, national and international significance of the Council*
- *such matters as the Remuneration Tribunal considers relevant to the provision of efficient and effective local government*
- *such other matters as may be prescribed by the regulations."*

13. The Tribunal foreshadowed in the 2019 Determination of its intention to undertake a review of the categories in accordance with the LG Act:

## **Local Government Remuneration Tribunal**

*“12. A few submissions have suggested alternative categorisation models. The Tribunal will consider this in detail in the 2020 review. The Tribunal intends to commence the 2020 annual review earlier than usual to ensure there is time to review the existing model and to examine alternatives. The Tribunal is of the preliminary view that a case may exist to revise the number of categories, and their applicable criteria, particularly for regional and rural councils.”*

14. The Tribunal wrote to all mayors in October 2019 advising of the commencement of the 2020 review and invited submissions from councils on the following matters:

1. *Proposed classification model and criteria*
2. *Allocation in the proposed classification model*
3. *Range of fees payable in the proposed classification model*
4. *Other matters*

15. The Tribunal also wrote to the President of Local Government NSW (LGNSW) in similar terms, and subsequently met with the President and Chief Executive of LGNSW. The Tribunal thanks the President and Chief Executive for making the time to meet with the Tribunal.

16. The Tribunal also met with the Mayors and General Managers of Central Coast and Maitland Councils and the Tribunal thanks them for making the time to meet with the Tribunal.

### **Submissions received - categorisation**

17. The Tribunal received 38 submissions from individual councils, a submission from LGNSW and a submission from Regional Cities NSW. Most of the submissions addressed the Tribunal’s proposed categorisation model, the allocation of councils into those categories and fees. A summary of the matters raised, and the Tribunal’s consideration of those matters is outlined below.

### **Proposed classification model and criteria**

18. Submissions from 20 councils and LGNSW supported the Tribunal’s proposal to create a new category of Regional Centre for the Non-Metropolitan group and were of the view

## **Local Government Remuneration Tribunal**

that the range of fees would be somewhere between Regional Strategic Area and Regional Rural.

19. Several submissions from Non-Metropolitan councils proposed alternative changes to the model such as, the merging of the Regional Rural and Rural categories, the creation of a new 'Regional' category and the renaming of Regional City to 'Gateway City' or 'Nationally Significant Regional City'.
20. Four submissions from Metropolitan councils sought the creation of a new Metropolitan category with the title of 'Metropolitan Large – Growth Area' or 'Metropolitan Major'.

### **Allocation in the proposed classification model**

21. The Tribunal proposed to allocate 24 councils in the proposed new category of Regional Centre. Of these 24 councils, 14 provided a submission - 11 councils noted or supported their allocation as Regional Centre and 3 councils sought re-categorisation as Regional Strategic Area.
22. In addition to the 3 councils, another 17 councils sought re-categorisation into one of the categories included in the Tribunal's proposed model or into requested alternative new categories. The 20 re-categorisation requests are addressed in Section 3 – Allocation of councils into categories.

### **Findings - categorisation**

23. The Tribunal acknowledges the significant number of submissions received this year and is grateful for the positive response and effort made in those submissions to comment on the proposed categorisation model and suggest alternatives for consideration.
24. There has been broad support to the Tribunal's proposal to create a new Non-Metropolitan category of Regional Centre and rename Regional City to Major Regional City. On that basis the Tribunal will determine the new category of Regional Centre and rename Regional City to Major Regional City. There have been some new criteria added to the category of Major Regional City to acknowledge the broader national and state focus of these cities which impact upon the operations of the council.
25. After considering the views in submissions the Tribunal re-examined the Non-Metropolitan category of Regional Strategic Area in terms of its criteria and the



## Local Government Remuneration Tribunal

characteristics of the councils allocated into it. The Tribunal concluded that the characteristics of the two councils allocated to this category – Central Coast and Lake Macquarie – were sufficiently different to warrant further differentiation. Central Coast has a population greater than 340,000 making it the third largest council by population in NSW and the sixth largest council by population in Australia. It also has the second largest revenue base of all councils in NSW. Central Coast is a significant contributor to the regional economy associated with proximity to and connections with Sydney and the Hunter Region. A new category has been created for Central Coast Council and is to be titled Major Strategic Area. The criteria for this category include local government areas with a minimum population of 300,000, and larger scale and scope to those categorised as Regional Strategic Area. There is no change to the population threshold for the category of Regional Strategic Area, however the other criteria have been amended to account for other changes in the Non-Metropolitan group.

26. The Tribunal's preliminary thinking was that no changes to the categories and criteria for Metropolitan and County Councils were warranted. In respect to the categories, the Tribunal continues to hold that view. In respect to the criteria, after considering submissions the Tribunal re-examined the population criteria for both the Metropolitan Medium and Metropolitan Large categories.
27. North Sydney and Willoughby councils again put forward cases for non-resident workers to be included in the population for Metropolitan Medium. To examine this claim more broadly the Tribunal reviewed non-resident working populations across all metropolitan councils. After careful consideration the Tribunal concluded there was a strong case to recognise the impact on councils of serving significant numbers of non-resident workers. The criteria now provide for councils with a non-resident working population of 50,000 or above to move to another category if their combined resident and non-resident working population exceeds the minimum population threshold. The criteria for Metropolitan Medium and Metropolitan Large have been amended as follows:

### *Metropolitan Large*

*Councils may also be categorised as Metropolitan Large if their residential population combined with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.*

### *Metropolitan Medium*

## Local Government Remuneration Tribunal

*Councils may also be categorised as Metropolitan Medium if their residential population combined with their non-resident working population exceeds 100,000. To satisfy this criteria the non-resident working population must exceed 50,000.*

28. In making this determination the Tribunal reviewed the criteria for other Metropolitan categories and found that the current population thresholds are appropriate.

29. The revised model which will form the basis of this determination is as follows:

<b>Metropolitan</b>	<b>Non-Metropolitan</b>
<ul style="list-style-type: none"><li>• Principal CBD</li><li>• Major CBD</li><li>• Metropolitan Large</li><li>• Metropolitan Medium</li><li>• Metropolitan Small</li></ul>	<ul style="list-style-type: none"><li>• Major Regional City</li><li>• Major Strategic Area</li><li>• Regional Strategic Area</li><li>• Regional Centre</li><li>• Regional Rural</li><li>• Rural</li></ul>

30. The criteria for each of the categories are outlined at Appendix 1. Minor changes have been made to the criteria for some of the existing categories to account for the new categories. As with the previous categorisation model the predominant factor to guide categorisation is population. Other common features of councils within those categories are also broadly described. These criteria have relevance when population alone does not adequately reflect the status of one council compared to others with similar characteristics. In some instances, the additional criteria will be significant enough to warrant the categorisation of a council into a group with a higher population threshold.

31. There is no change to the categorisation of county councils.

### **Allocation of councils into categories**

32. In accordance with section 239 of the LG Act the Tribunal is required to allocate each of the councils into one of the categories. The allocation of councils is outlined in Determination No. 1 of Section 6.

33. Twenty (20) submissions received from councils requested re-categorisation and were considered having regard to the case put forward and the criteria for each category.

34. At the time of making the determination the Tribunal had available to it the 30 June 2019 population data released by the Australian Bureau of Statistics (ABS) on 25 March 2020.

## Local Government Remuneration Tribunal

35. A summary of the Tribunal's findings for each of the applications for re-categorisation is outlined in the following paragraphs.

### Metropolitan Large Councils

36. Canterbury-Bankstown, Penrith and Blacktown have requested the creation of new categories into which they be re-categorised. Canterbury-Bankstown has requested a new category named 'Metropolitan Major'. Penrith and Blacktown have requested a new category named 'Metropolitan Large – Growth Centre'.

37. The Tribunal considers that Canterbury-Bankstown, Penrith and Blacktown are appropriately categorised as Metropolitan Large.

### Metropolitan Medium Councils

38. Inner West has again sought to be re-categorised as Metropolitan Large. The Tribunal outlined in the 2019 determination that Inner West's June 2018 population of 198,024 was below the indicative population of other Metropolitan Large councils, but based on growth predictions it was likely Inner West would meet the minimum population threshold for inclusion in Metropolitan Large in 2020.

39. Inner West's June 2019 population is 200,811 and the council now meets the criteria to be categorised as Metropolitan Large.

40. Ryde has sought to be re-categorised as Metropolitan Large on the basis of the large non-resident working population in the Macquarie Park Business Park (MPBP) precinct, the economic output of the precinct and its array of significant regional services.

41. The Hills has requested the creation of a new category named 'Metropolitan Growth' and that it be categorised into it. Recognition is sought for councils experiencing significant growth. The submission also notes that while Ryde does not meet the residential population criteria for Metropolitan Large it meets the other relevant criteria.

42. As previously discussed, the Tribunal has reviewed the impact of large numbers of non-residents visitors and workers and revised the criteria for Metropolitan Large Councils. Ryde and The Hills have been assessed against the new revised criteria being - *Councils may also be categorised as Metropolitan Large if their residential population combined*

## Local Government Remuneration Tribunal

*with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.*

43. Both Ryde and The Hills have a non-resident working population of more than 50,000 and combined with their resident populations they meet the revised criteria for inclusion in the group of Metropolitan Large councils. Both councils also provide a sphere of economic influence and provide regional services considered akin to those of other metropolitan large councils.

### Metropolitan Small Councils

44. Camden, Willoughby and North Sydney have sought to be re-categorised as Metropolitan Medium.
45. The Tribunal outlined in the 2019 determination that Camden's June 2018 population of 94,159 was below the indicative population of other Metropolitan Medium councils, but based on growth predictions it was likely Camden would meet the minimum population threshold for inclusion in Metropolitan Medium in 2020.
46. Camden's June 2019 population is 101,437 and the council now meets the criteria to be categorised as Metropolitan Medium.
47. The Tribunal has previously considered requests from Willoughby and North Sydney Councils to be re-categorised as Metropolitan Medium in 2018 and 2019. Both Councils have populations within the indicative population range for Metropolitan Small councils but well below that of Metropolitan Medium. Both Councils have argued that their scale of operations, degree of regional servicing and high number of non-resident visitors and workers more closely align with the characteristics of Metropolitan Medium Councils.
48. As previously discussed, the Tribunal has reviewed the impact of large numbers of non-resident workers and revised the criteria for Metropolitan Medium Councils. Willoughby and North Sydney have been assessed against the new revised criteria being - *Councils may also be categorised as Metropolitan Medium if their residential population combined with their non-resident working population exceeds 100,000. To satisfy this criteria the non-resident working population must exceed 50,000.*
49. Both Willoughby and North Sydney have a non-resident working population of more than 50,000 and combined with their resident populations they meet the revised criteria for inclusion in the group of Metropolitan Medium councils. Both councils also meet the

## **Local Government Remuneration Tribunal**

other criteria having: a significant regional role as the third and fourth biggest CBDs in Sydney after Sydney City and Parramatta; strategic significance as either transport hubs, business, cultural or employment centres.

50. Both North Sydney and Willoughby meet the criteria for re-categorisation as Metropolitan Medium.

### **Regional City Councils**

51. Newcastle and Wollongong have proposed new categories into which they have sought to be re-categorised. Newcastle has proposed a new category named 'Gateway City' and Wollongong a new category named 'Nationally Significant Regional City'.
52. The Tribunal's revised categorisation model re-named the existing category of Regional City to Major Regional City and found no case to adopt the new categories proposed by Newcastle and Wollongong. The Tribunal considers that both councils are appropriately categorised as Major Regional City.

### **Regional Strategic Area Councils**

53. Central Coast has again sought to be re-categorised as Regional City. The council submits that its characteristics are more like Newcastle and Wollongong (Regional City) and substantially different to Lake Macquarie (Regional Strategic Area).
54. Central Coast does not meet the broader criteria applicable to other councils in the category of Major Regional City - being Newcastle and Wollongong. As previously discussed a new category - Major Strategic Area - has been created to recognise the scale and unique position of Central Coast Council to both the Sydney and Hunter regions.

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### Regional Rural Councils

55. Bathurst, Maitland, and Shoalhaven noted that under the Tribunal's proposed allocation of councils they would be allocated to the new Regional Centre category, however the three councils sought to be re-categorised as Regional Strategic Area.
56. Bathurst's June 2019 population of 43,618, Maitland's June 2019 population of 85,166 and Shoalhaven's June 2019 population of 105,648 are below the indicative population of Regional Strategic Area councils. The Tribunal considers that Bathurst, Maitland and Shoalhaven are all appropriately categorised as Regional Centre.
57. Bega, Byron and Eurobodalla have sought to be re-categorised to the new Regional Centre category. Bega's June 2019 population of 34,476, Byron's June 2019 population of 35,081 and Eurobodalla's June 2019 population of 38,473 are significantly below the indicative population of Regional Centre councils. These councils have not demonstrated the additional criteria to warrant inclusion in the Regional Centre group.

### Rural Councils

58. Muswellbrook and Federation have again sought to be re-categorised as Regional Rural. Muswellbrook's June 2019 population of 16,377 and Federation's June 2019 population of 12,437 are well below the indicative population of Regional Rural councils. Both councils have not demonstrated the additional criteria to warrant inclusion in the Regional Rural group.

## Section 4 Fees

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59. In determining the maximum and minimum fees payable in each of the categories, the Tribunal is required, pursuant to section 242A of the LG Act, to give effect to the same policies on increases in remuneration as those that the Industrial Relations Commission is required to give effect to under section 146C of the *Industrial Relations Act 1996* (IR Act), when making or varying awards or orders relating to the conditions of employment of public sector employees.
60. The current policy on wages pursuant to section 146C(1)(a) of the IR Act is articulated in the *Industrial Relations (Public Sector Conditions of Employment) Regulation 2014* (IR Regulation 2014). When the Tribunal undertook the annual review the effect of the IR Regulation 2014



## Local Government Remuneration Tribunal

was that public sector wages could not increase by more than 2.5 per cent, and this includes the maximum and minimum fees payable to councillors and mayors and chairpersons and members of county councils.

61. The Tribunal received submissions for consideration during the annual review in late 2019. Those submissions were made prior to the pandemic and overwhelmingly supported a 2.5 per cent increase in the ranges of fees which was consistent with the Government's wages policy at the time. A summary of those submissions is outlined in the paragraphs 62 and 63.
62. The LGNSW submission requested that the Tribunal increase fees by the allowable maximum of 2.5 per cent. The submission also reiterated the long-held view that fees for mayors and councillors are well behind, the current fee structure fails to recognise the work of elected representatives and is inadequate to attract and retain individuals with the necessary skills and experience. Comparative information was again presented in respect to board fees, fees paid to mayors and councillors of councils in Queensland, and salaries for members of Parliament. The LGNSW submission also noted the Tribunal's previous observations that it does not have jurisdiction on the matter of non-payment of superannuation but again invited the Tribunal to make a recommendation to the NSW State Government for councillor remuneration to include a payment for superannuation equivalent to the Superannuation Guarantee.
63. Several submissions sought an increase to the allowable maximum of 2.5 per cent acknowledging the restrictions on the Tribunal from the Government's wages policy. Several submissions sought an increase greater than 2.5 per cent by requesting that fees be aligned to councillor fees in Victoria and Queensland or to NSW members of Parliament.
64. Since receiving and considering those submissions there have been a number of factors which have influenced the Tribunal's views in regard to the annual increase. These include the impact of the bushfires and the current COVID-19 pandemic on the state and federal economies and the wellbeing of our communities.
65. To ensure the Tribunal had sufficient time to consider the COVID-19 pandemic the Minister for Local Government, the Hon Shelley Hancock MP, made the *Local Government*

## Local Government Remuneration Tribunal

*(General) Amendment (COVID-19) Regulation 2020* which extends the time for the making of this determination to no later than 1 July 2020.

66. On 29 May 2020 the Premier, the Hon Gladys Berejiklian MP, made the *Industrial Relations (Public Sector Conditions of Employment) Amendment (Temporary Wages Policy) Regulation 2020*. That regulation amended the IR Regulation 2014 to implement a temporary wages policy, being a 12-month pause on wage increases for public sector employees covered by the IR Act.
67. On 2 June 2020 the amending regulation was disallowed by the Legislative Council. The effect of that disallowance is that the Government's wages policy which provides for increases of up to 2.5 per cent continues to apply.
68. While the Tribunal is required to give effect to the Government's wages policy in the making of this determination, it is open to the Tribunal to determine an increase of up to 2.5 per cent or no increase at all. Given the current economic and social circumstances, the Tribunal has determined that there be no increase in the minimum and maximum fees applicable to each existing category.
69. The minimum and maximum fees for the two new categories of Major Strategic Area and Regional Centre have been set having regard to relevant relativities. The new category of Major Strategic Area has equivalent annual fees to Major Regional City. The new category of Regional Centre has annual fees between those applicable to Regional Strategic Area and Regional Rural. In accordance with the LG Act councils can be placed in a new category with a higher range of fees without breaching the Government's wages policy.

## Section 5 Other matters

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70. The Tribunal addressed the matter of non-payment of superannuation in the 2019 Determination:

*"40. The submission from LGNSW and several councils have again raised the matter of the non-payment of superannuation. The Tribunal addressed this matter in the 2018 determination as outline below and will make no further comment:*

## **Local Government Remuneration Tribunal**

*“54. The matter of the non-payment of superannuation has been previously raised in submissions to the Tribunal and is not a matter for the Tribunal to determine. Section 251 of the LG Act confirms that councillors are not employees of the council and the fee paid does not constitute a salary under the Act. The Tribunal notes that the Australian Tax Office has made a definitive ruling (ATO ID 2007/205) that allows councillors to redirect their annual fees into superannuation on a pre-tax basis and is a matter for councils (Ref: Councillor Handbook, Oct 2017, Office of Local Government p.69).”*

71. By way of clarification, the amount redirected under this ruling is funded from the annual fees as determined by Tribunal – it is not an additional amount funded by the council.
72. The Tribunal notes that the Hon Shelly Hancock MP, Minister for Local Government released the *Councillor superannuation discussion paper* in March 2020, to seek the views of councils and their communities on whether councillors should receive superannuation payments. The deadline for submissions was Friday 8 May 2020.

### **Conclusion**

73. The Tribunal’s determinations have been made with the assistance of the two Assessors - Mr Brian Bell and Mr Tim Hurst. The allocation of councils into each of the categories, pursuant to section 239 of the LG Act, is outlined in Determination No. 1. The maximum and minimum fees paid to councillors and mayors and members and chairpersons of county councils, pursuant to section 241 of the LG Act, are outlined in Determination No. 2.

### **The Local Government Remuneration Tribunal**

*Signed*

**Dr Robert Lang**

**Dated: 10 June 2020**

## Section 6 Determinations

### Determination No. 1- Determination Pursuant to Section 239 of Categories of Councils and County Councils Effective From 1 July 2020

**Table 1: General Purpose Councils - Metropolitan**

Principal CBD (1)	Major CBD (1)
Sydney	Parramatta
Metropolitan Large (11)	Metropolitan Medium (9)
Blacktown	Bayside
Canterbury-Bankstown	Campbelltown
Cumberland	Camden
Fairfield	Georges River
Inner West	Hornsby
Liverpool	Ku-ring-gai
Northern Beaches	North Sydney
Penrith	Randwick
Ryde	Willoughby
Sutherland	
The Hills	
Metropolitan Small (8)	
Burwood	
Canada Bay	
Hunters Hill	
Lane Cove	
Mosman	
Strathfield	
Waverley	
Woollahra	

## Local Government Remuneration Tribunal

**Table 2: General Purpose Councils – Non-Metropolitan**

Major Regional City (2)	Major Strategic Area (1)	Regional Strategic Area (1)
Newcastle	Central Coast	Lake Macquarie
Wollongong		

Regional Centre (24)		Regional Rural (13)
Albury	Mid-Coast	Bega
Armidale	Orange	Broken Hill
Ballina	Port Macquarie-Hastings	Byron
Bathurst	Port Stephens	Eurobodalla
Blue Mountains	Queanbeyan-Palerang	Goulburn Mulwaree
Cessnock	Shellharbour	Griffith
Clarence Valley	Shoalhaven	Kempsey
Coffs Harbour	Tamworth	Kiama
Dubbo	Tweed	Lithgow
Hawkesbury	Wagga Wagga	Mid-Western
Lismore	Wingecarribee	Richmond Valley Council
Maitland	Wollondilly	Singleton
		Snowy Monaro

Rural (57)			
Balranald	Cootamundra-Gundagai	Junee	Oberon
Bellingen	Cowra	Kyogle	Parkes
Berrigan	Dungog	Lachlan	Snowy Valleys
Bland	Edward River	Leeton	Temora
Blayney	Federation	Liverpool Plains	Tenterfield
Bogan	Forbes	Lockhart	Upper Hunter
Bourke	Gilgandra	Moree Plains	Upper Lachlan
Brewarrina	Glen Innes Severn	Murray River	Uralla
Cabonne	Greater Hume	Murrumbidgee	Walcha
Carrathool	Gunnedah	Muswellbrook	Walgett
Central Darling	Gwydir	Nambucca	Warren
Cobar	Hay	Narrabri	Warrumbungle
Coolamon	Hilltops	Narrandera	Weddin
Coonamble	Inverell	Narromine	Wentworth
			Yass

**Table 3: County Councils**

Water (4)	Other (6)
Central Tablelands	Castlereagh-Macquarie
Goldenfields Water	Central Murray
Riverina Water	Hawkesbury River
Rous	New England Tablelands
	Upper Hunter
	Upper Macquarie

## Local Government Remuneration Tribunal

### Determination No. 2- Determination Pursuant to Section 241 of Fees for Councillors and Mayors

Pursuant to s.241 of the *Local Government Act 1993*, the annual fees to be paid in each of the categories to Councillors, Mayors, Members and Chairpersons of County Councils effective on and from 1 July 2020 are determined as follows:

**Table 4: Fees for General Purpose and County Councils**

Category		Councillor/Member Annual Fee		Mayor/Chairperson Additional Fee*	
		Minimum	Maximum	Minimum	Maximum
General Purpose Councils - Metropolitan	Principal CBD	27,640	40,530	169,100	222,510
	Major CBD	18,430	34,140	39,160	110,310
	Metropolitan Large	18,430	30,410	39,160	88,600
	Metropolitan Medium	13,820	25,790	29,360	68,530
	Metropolitan Small	9,190	20,280	19,580	44,230
General Purpose Councils - Non-metropolitan	Major Regional City	18,430	32,040	39,160	99,800
	Major Strategic Area	18,430	32,040	39,160	99,800
	Regional Strategic Area	18,430	30,410	39,160	88,600
	Regional Centre	13,820	24,320	28,750	60,080
	Regional Rural	9,190	20,280	19,580	44,250
	Rural	9,190	12,160	9,780	26,530
County Councils	Water	1,820	10,140	3,920	16,660
	Other	1,820	6,060	3,920	11,060

\*This fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member (s.249(2)).

**The Local Government Remuneration Tribunal**

*Signed*

**Dr Robert Lang**

**Dated: 10 June 2020**

# Appendices

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## Appendix 1 Criteria that apply to categories

### Principal CBD

The Council of the City of Sydney (the City of Sydney) is the principal central business district (CBD) in the Sydney Metropolitan area. The City of Sydney is home to Sydney's primary commercial office district with the largest concentration of businesses and retailers in Sydney. The City of Sydney's sphere of economic influence is the greatest of any local government area in Australia.

The CBD is also host to some of the city's most significant transport infrastructure including Central Station, Circular Quay and International Overseas Passenger Terminal. Sydney is recognised globally with its iconic harbour setting and the City of Sydney is host to the city's historical, cultural and ceremonial precincts. The City of Sydney attracts significant visitor numbers and is home to 60 per cent of metropolitan Sydney's hotels.

The role of Lord Mayor of the City of Sydney has significant prominence reflecting the CBD's importance as home to the country's major business centres and public facilities of state and national importance. The Lord Mayor's responsibilities in developing and maintaining relationships with stakeholders, including other councils, state and federal governments, community and business groups, and the media are considered greater than other mayoral roles in NSW.

### Major CBD

The Council of the City of Parramatta (City of Parramatta) is the economic capital of Greater Western Sydney and the geographic and demographic centre of Greater Sydney. Parramatta is the second largest economy in NSW (after Sydney CBD) and the sixth largest in Australia.

As a secondary CBD to metropolitan Sydney the Parramatta local government area is a major provider of business and government services with a significant number of organisations relocating their head offices to Parramatta. Public administration and safety have been a growth sector for Parramatta as the State Government has promoted a policy of moving government agencies westward to support economic development beyond the Sydney CBD.

The City of Parramatta provides a broad range of regional services across the Sydney Metropolitan area with a significant transport hub and hospital and educational facilities. The City of Parramatta is home to the Westmead Health and Medical Research precinct which represents the largest concentration of hospital and health services in Australia, servicing Western Sydney and providing other specialised services for the rest of NSW.

The City of Parramatta is also home to a significant number of cultural and sporting facilities (including Sydney Olympic Park) which draw significant domestic and international visitors to the region.



## Local Government Remuneration Tribunal

### Metropolitan Large

Councils categorised as Metropolitan Large will typically have a minimum residential population of 200,000.

Councils may also be categorised as Metropolitan Large if their residential population combined with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- total operating revenue exceeding \$200M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

### Metropolitan Medium

Councils categorised as Metropolitan Medium will typically have a minimum residential population of 100,000

Councils may also be categorised as Metropolitan Medium if their residential population combined with their non-resident working population exceeds 100,000. To satisfy this criteria the non-resident working population must exceed 50,000

Other features may include:

- total operating revenue exceeding \$100M per annum
- services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- industrial, commercial and residential centres and development corridors
- high population growth.

The sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Large councils.

### Metropolitan Small

Councils categorised as Metropolitan Small will typically have a residential population less than 100,000.

Other features which distinguish them from other metropolitan councils include:

- total operating revenue less than \$150M per annum.

While these councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium councils the overall sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Medium councils.

## Local Government Remuneration Tribunal

### Major Regional City

Newcastle City Council and Wollongong City Councils are categorised as Major Regional City. These councils:

- are metropolitan in nature with major residential, commercial and industrial areas
- typically host government departments, major tertiary education and health facilities and incorporate high density commercial and residential development
- provide a full range of higher order services and activities along with arts, culture, recreation, sporting and entertainment facilities to service the wider community and broader region
- have significant transport and freight infrastructure servicing international markets, the capital city and regional areas
- have significant natural and man-made assets to support diverse economic activity, trade and future investment
- typically contain ventures which have a broader State and national focus which impact upon the operations of the council.

### Major Strategic Area

Councils categorised as Major Strategic Area will have a minimum population of 300,000.

Other features may include:

- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$250M per annum
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

Currently, only Central Coast Council meets the criteria to be categorised as a Major Strategic Area. Its population, predicted population growth, and scale of the Council's operations warrant that it be differentiated from other non-metropolitan councils. Central Coast Council is also a significant contributor to the regional economy associated with proximity to and connections with Sydney and the Hunter Region.

### Regional Strategic Area

Councils categorised as Regional Strategic Area are differentiated from councils in the Regional Centre category on the basis of their significant population and will typically have a residential population above 200,000.

Other features may include:

- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$250M per annum
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

Currently, only Lake Macquarie Council meets the criteria to be categorised as a Regional Strategic Area. Its population and overall scale of council operations will be greater than Regional Centre councils.

## Local Government Remuneration Tribunal

### Regional Centre

Councils categorised as Regional Centre will typically have a minimum residential population of 40,000. Other features may include:

- a large city or town providing a significant proportion of the region's housing and employment
- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$100M per annum
- the highest rates of population growth in regional NSW
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

Councils in the category of Regional Centre are often considered the geographic centre of the region providing services to their immediate and wider catchment communities.

### Regional Rural

Councils categorised as Regional Rural will typically have a minimum residential population of 20,000. Other features may include:

- a large urban population existing alongside a traditional farming sector, and are surrounded by smaller towns and villages
- health services, tertiary education services and regional airports which service a regional community
- a broad range of industries including agricultural, educational, health, professional, government and retail services
- large visitor numbers to established tourism ventures and events.
- Councils in the category of Regional Rural provide a degree of regional servicing below that of a Regional Centre.

### Rural

Councils categorised as Rural will typically have a residential population less than 20,000. Other features may include:

- one or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre
- a limited range of services, facilities and employment opportunities compared to Regional Rural councils
- local economies based on agricultural/resource industries.

### County Councils - Water

County councils that provide water and/or sewerage functions with a joint approach in planning and installing large water reticulation and sewerage systems.

### County Councils - Other

County councils that administer, control and eradicate declared noxious weeds as a specified Local Control Authority under the *Biosecurity Act 2015*.

## Section 3 – Technical Services

### 8.7 Roads Program 2020 - 2021



**Our Places - Maintain & improve the Shire's assets & infrastructure**

*DP 5.1 Facilitate the delivery of accessible services and infrastructure.*

**Author** Director Technical Services

#### **Introduction**

The Bland Shire Council adopted the 2020 – 2021 council budget on 16 June, 2020. This set the R2R, FAG and council roads budget for the 2020 – 2021 financial year.

In addition, Bland Shire Council has received extra monies from other special grants.

The main proposed 2020 – 2021 road program is attached.

In addition, council has begun its last stage of Flood Damage Monies (approximately \$5m). These works will be carried out predominantly in the south-west of the Shire bounded by the Newell & Mid-Western Highways and the Council border; and completed solely by contractors.

#### **Financial Implications**

None, funding already approved.

#### **Recommendation:**

**That Bland Shire Council adopt the attached 2020 – 2021 roads program with the understanding that the works may be changed by the Director Technical Services due to factors such as changing priorities; changing income and costs; and the weather.**

## ROADS PROGRAM 2020 - 2021

	Road	Funding Source	Part or full length?
1	ALLEENA ROAD	COUNCIL NORMAL FUNDING	PART
2	BACK CREEK ROAD	COUNCIL NORMAL FUNDING	PART
3	BELLARWI ROAD	COUNCIL NORMAL FUNDING	PART
4	BALCKERS LANE	COUNCIL NORMAL FUNDING	PART
5	BERENDEBBA LANE	COUNCIL NORMAL FUNDING	PART
6	BIMBEEN LANE	COUNCIL NORMAL FUNDING	PART
7	BEURKNERS LANE	COUNCIL NORMAL FUNDING	PART
8	CARTWRIGHTS LANE	COUNCIL NORMAL FUNDING	PART
9	CURRYS LANE	COUNCIL NORMAL FUNDING	PART
10	DANSONS LANE	COUNCIL NORMAL FUNDING	PART
11	DITCHFIELD LANE	COUNCIL NORMAL FUNDING	PART
12	EAST BLAND LANE	COUNCIL NORMAL FUNDING	PART
13	EURATHA LANE	COUNCIL NORMAL FUNDING	PART
14	GARDINERS ROAD	COUNCIL NORMAL FUNDING	PART
15	GIRRAL ROAD	COUNCIL NORMAL FUNDING	PART
16	HOLLANDS LANE	ENVIRONMENT GRANT	PART
17	JILLETT ROAD	COUNCIL NORMAL FUNDING	PART
18	KALMS LANE	COUNCIL NORMAL FUNDING	PART
19	KIERS LANE	COUNCIL NORMAL FUNDING	PART
20	KIKIORA ROAD	LOCAL ROADS GRANT	PART
21	KERSLAKES LANE	COUNCIL NORMAL FUNDING	PART
22	KOLKILBERTOO ROAD	ADDITIONAL R2R FUNDING	PART
23	KOOPS LANE	COUNCIL NORMAL FUNDING	PART
24	LAKE COWAL ROAD	COUNCIL NORMAL FUNDING	PART
25	LEWES ROAD	COUNCIL NORMAL FUNDING	PART
26	McCASKIES LANE	COUNCIL NORMAL FUNDING	PART
27	McCARTENS LANE	COUNCIL NORMAL FUNDING	PART
28	McGREGOR STREET	COUNCIL NORMAL FUNDING	PART
29	MONIA GAP ROAD	COUNCIL NORMAL FUNDING	PART
30	MORANGAREL ROAD	COUNCIL NORMAL FUNDING	PART
31	MUD HUT EAST ROAD	COUNCIL NORMAL FUNDING	PART
32	MUD HUT WEST ROAD	COUNCIL NORMAL FUNDING	PART
33	NARADHAN ROAD	COUNCIL NORMAL FUNDING	PART
34	PAYNES ROAD	COUNCIL NORMAL FUNDING	PART
35	QUANDIALLA RPAD	LOCAL ROADS GRANT	PART
36	RIDLEYS LANE	COUNCIL NORMAL FUNDING	PART
37	SUTCLIFFES LANE	COUNCIL NORMAL FUNDING	PART
38	WAARBILA ROAD	COUNCIL NORMAL FUNDING	PART
39	WARBURTONS LANE	COUNCIL NORMAL FUNDING	PART
40	WARGIN ROAD	COUNCIL NORMAL FUNDING	PART
41	WILGA PLAINS ROAD	COUNCIL NORMAL FUNDING	PART
42	WILTSHIRES LANE	COUNCIL NORMAL FUNDING	PART
43	YIDDAH ROAD	COUNCIL NORMAL FUNDING	PART

Note 1: Works in this schedule are indicative only and can be changed by the Director Technical Services due to changing circumstances and/or political direction.

Note 2: Does not include maintenance grading and other maintenance works which are completed as per the Asset Policy, Asset Strategy, and Management Plans.

Note 3: Flood restoration roads are not included in the above list

## 8.8 Plant Replacement Program 2020 - 2021



**Our Places - Maintain & improve the Shire's assets & infrastructure**

*DP 5.1 Facilitate the delivery of accessible services and infrastructure.*

**Author** Director Technical Services

### **Introduction**

The Bland Shire Council adopted the 2020 – 2021 council budget on 16 June, 2020. This set the plant maintenance and replacement budget for the 2020 – 2021 financial year.

The Coordinator Plant and Workshop has a 10 year rolling plan for plant replacement (which is updated yearly to reflect industry trends), from which the 2020 – 2021 major plant replacement is derived.

The major plant to be replaced this financial year are:

Two Volvo graders

The Cat Loader

The Cat Backhoe

and the Flail Mower used by the Noxious Plant and Pest Control area.

### **Financial Implications**

None, funding already approved.

### **Recommendation:**

**That Bland Shire Council note and adopt the replacement of the major plant outlined in the report.**

## 8.9 Request for Addition of Council Roads to Nature Reserves



**Our Leadership - A well run Council acting as the voice of the community**

*DP10.2 Ensure Councillors take ownership and a strong leadership role.*

**Author:** Manager Development and Regulatory Services

### **Introduction**

The National Parks and Wildlife Service has identified a number of council public roads within the Bland local government area that appear suitable for incorporating into parts of the South West Woodland Nature Reserve at Alleena, Aria Park and West Wyalong and the Gubbatta Nature Reserve.

### **Aria Park**

The road proposed for addition is an unnamed and unconstructed road, containing native vegetation, comparable to the adjoining nature reserve. Removing the public right of access along the road will not landlock surrounding properties. (Appendix 1)

### **Alleena**

The road proposed for addition at Alleena appears to be the unconstructed extension of Lees Lane. The part road proposed for addition is fenced to be enclosed with South West Woodlands Nature Reserve, containing native vegetation comparable to the adjoining nature reserve. The fencing encloses the road corridor within the nature reserve area. (Appendix 2)

### **West Wyalong**

The road proposed for addition at West Wyalong contains part of an unsealed access track known as East West Trail. The track is an important fire trail maintained by NPWS for routine management purposes. The Council road corridor also contains continuous native vegetation comparable to the adjoining nature reserve. Removal of the public right of passage along this council road will not landlock surrounding properties and will simplify maintenance responsibility for the existing track. (Appendix 3)

### **Gubbatta**

The road is not constructed and assessment of the legal access network indicates that removal of the public right of passage along the road will not leave surrounding properties landlocked. The vegetation present within the road corridor is comparable with the adjoining nature reserve and has been assessed as being suitable for management as part of the Gubbatta Nature Reserve. (Appendix 4)

### **Financial Implications**

Nil to this report.



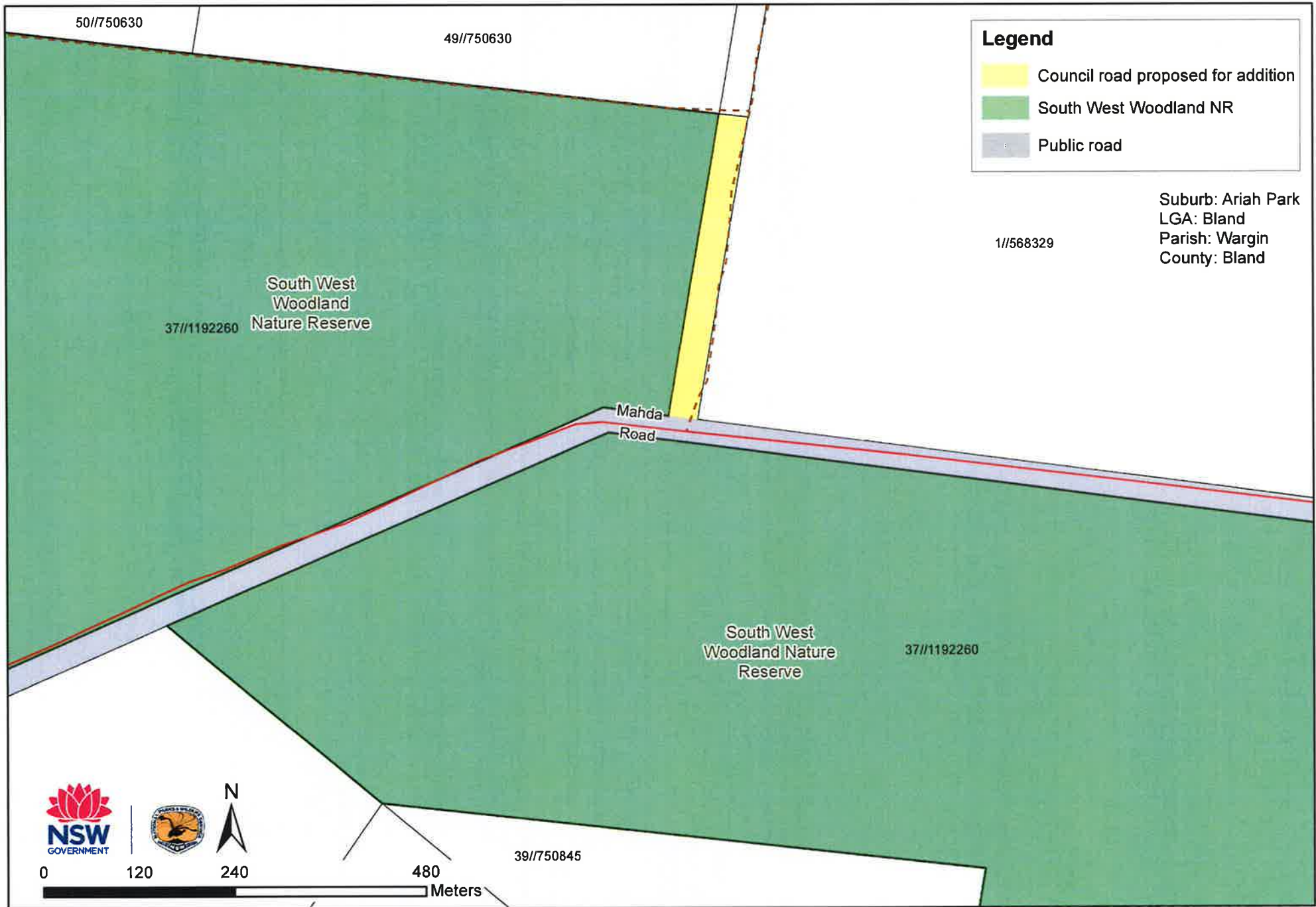
**Summary**

Under the *National Parks and Wildlife Act 1974*, NPWS can publish a gazette notice to reserve the roads as part of the respective nature reserves. The gazette notice would have the effect of extinguishing the council road without the need to undertake a formal road closure under the *Roads Act 1993*.

**Recommendation:**

**That Council resolve to approve the request from National Parks and Wildlife to incorporate the identified road corridor into adjacent nature reserves.**

# Appendix 1 - Ariah Park



**Legend**

- Council road proposed for addition
- South West Woodland NR
- Public road

Suburb: Ariah Park  
LGA: Bland  
Parish: Wargin  
County: Bland

1/568329

South West  
Woodland  
Nature Reserve  
37/1192260

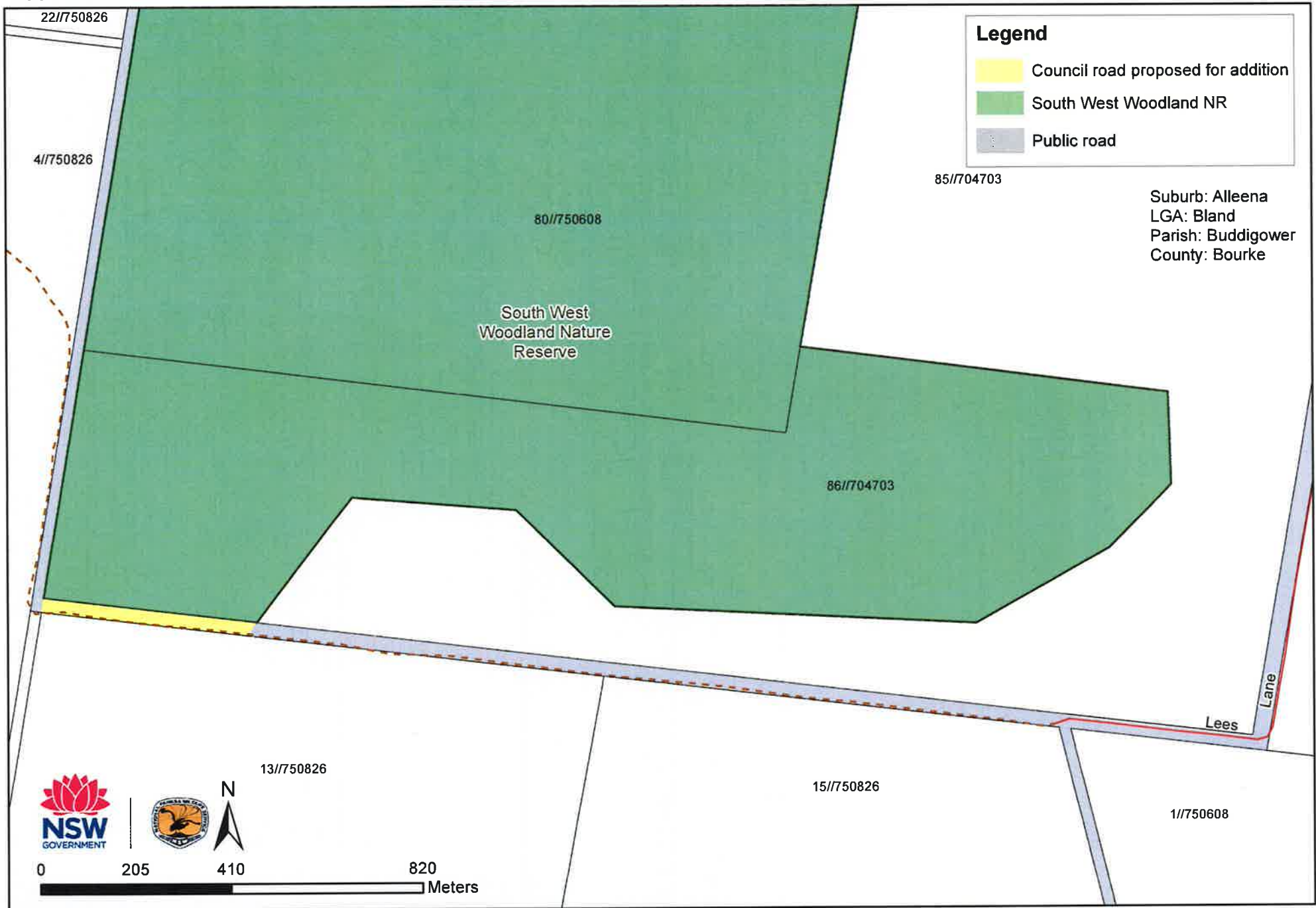
South West  
Woodland Nature  
Reserve  
37/1192260



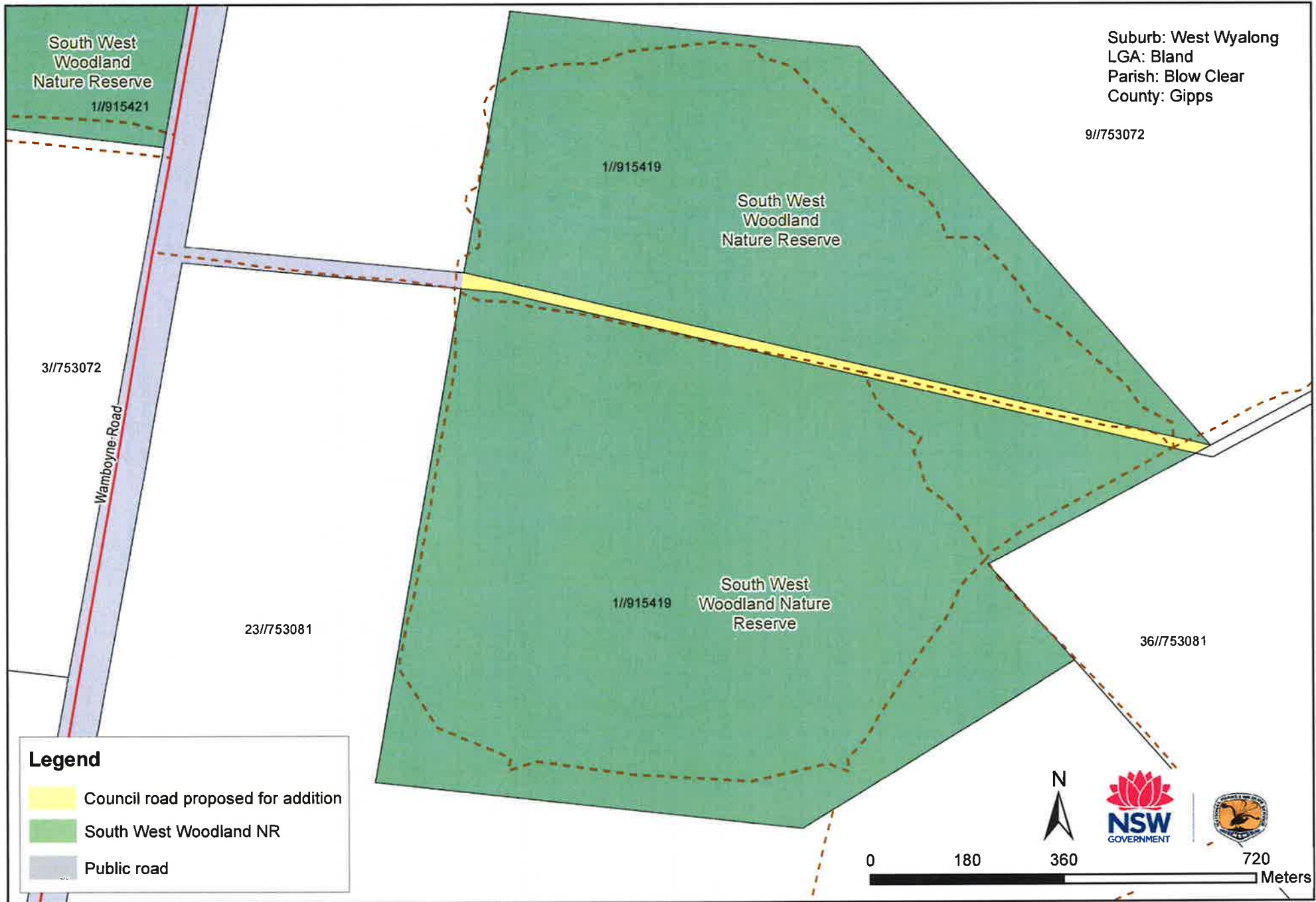
0 120 240 480  
Meters

39/750845

# Appendix 2 - Alleena



# Appendix 3 - West Wyalong





# Appendix 4 - Gubbatta



## **Section 4 – Reports for Information**

**Recommendation:**

**That the following reports, provided for information only, be received and noted:**

- **8.10 - Economic Development & Tourism Report – July 2020**
- **8.11 - Community Services Report**
- **8.12 - Bland Shire Library Monthly Update**
- **8.13 - Children’s Services Monthly Update**
- **8.14 - Bland Community Care Services Update**
- **8.15 - Assets & Engineering Services Report**
- **8.16 - Development Services Activity Report – May 2020**

## 8.10 Economic Development & Tourism Report – July 2020



### Our Prosperity - Growing our population and jobs

*DP14.2 Attract a diverse range of Visitors to the Shire*

*DP15.2 Continue ongoing engagement and communication with the Shire's existing industry and business including support for diversification and alternate industry or business*

*DP15.3 Lobby for and work with industry, government and education providers to ensure Bland Shire residents and businesses have access to competitive telecommunication services*

*DP16.2 through partnerships with stakeholders foster our education, learning and training industry and increase employment opportunities within the Shire*

**Author:** General Manager and Tourism & Administration Officer

### ECONOMIC DEVELOPMENT

#### Why Leave Town Statistics

	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	June 20	Oct 19 - June 20
<b>Total Program</b>										
Number of Loaded Cards	2	48	218	17	40	64	284	16	12	689
Load Value	\$61	\$2,820	\$13,821	\$1,010	\$3,100	\$2,330	\$7,275	\$510	\$1,095	\$30,927
Number of Redemptions	1	1	56	71	57	42	21	36	81	285
Value of Redemptions	\$1	\$50	\$3,246	\$2,564	\$2,340	\$1,532	\$788	\$981	\$2,253	\$11,503

#### Population Movement in Regional Australia

The Regional Australia Institute has just released a report tracking population movements between 2011 and 2016.

The link to the report is below:

<http://www.regionalaustralia.org.au/home/the-regionalisation-of-our-nation-the-big-movers/>

There are two major points of interest arising from the Report:

1. Millennials are making the move to regional areas now,
2. Many families choose to live regionally and have lived in multiple regions all over Australia, choosing not to be capital city dwellers.

Included as an attachment to this report is a Fact Sheet with some very interesting data on the movement of Australians based on the 2011 and 2016 Census data.



# THE BIG MOVERS FACTSHEET

A closer look at the flow of people around regional Australia, based on 2011 & 2016 Census data



2011-2016  
**REGIONAL AUS NET INFLOW**  
**+65,204**

2011-2016  
**MOVED TO & AROUND**  
**REGIONAL AUS**

**1.2M**



**AUS POPULATION IS**  
**HIGHLY MOBILE**

We move around **more often than 80%** of other OECD countries

**39%** of Australians change their address **every 5 years**

[the international average is **21%**]

2011-2016  
**FROM CAPITALS TO REGIONS NET LOSSES/GAINS**

BRISBANE	+15,597
PERTH	+4,298
HOBART	+1,663
CANBERRA	+160
DARWIN	+484
ADELAIDE	-1,041
MELBOURNE	-21,609
SYDNEY	-64,756



Some regions that showed **little net population change** had a **very high population turnover** during 2011-2016.

**A SURVEY FOUND**  
**OF THOSE LIVING IN**  
**REGIONAL AUS &**  
**CONSIDERING MOVING,**  
**80% INTENDED TO**  
**STAY IN REGIONAL AUS**



**AUSTRALIANS ARE**  
**VOTING WITH**  
**THEIR FEET**

**MILLENNIALS**  
**20-35**  
**YEARS OLD**



**WHY MILLENNIALS**  
**CHOOSE REGIONS**

**HOUSING AFFORDABILITY**  
**RAPID CAREER ADVANCEMENT**  
**LIFESTYLE CHOICES**



2011-2016  
**CITY MILLENNIALS**  
**WERE ATTRACTED**  
**TO MINING AREAS**

2011-2016  
**REGIONAL MILLENNIALS**

**178,961**  
**MOVED TO CAPITAL CITIES**

**207,510**  
**MOVED BETWEEN REGIONS**

**1 IN 3 ARE "RETURNERS"**  
**WHO MOVE TO METRO BUT**  
**RETURN TO REGIONAL AUS**

2011-2016  
**MILLENNIAL HOTSPOTS**  
**TOP 3 PLACES MILLENNIALS MOVED TO**

GOLD COAST QLD	24,714
NEWCASTLE NSW	13,619
SUNSHINE COAST QLD	13,359



Regional Australia is everywhere outside 5 capital city areas and Canberra

■ NOT REGIONAL AUSTRALIA  
■ REGIONAL AUSTRALIA



REGIONAL  
AUSTRALIA  
INSTITUTE

JUNE 2020

2011-2016

## TOP 5 REGIONAL AREAS PER STATE & NT NEW RESIDENTS TO REGIONAL LGAs

LOCAL GOVERNMENT AREA (LGA)	NO. NEW RESIDENTS	INFLOW AS PROPORTION OF 2016 POPULATION	LOCAL GOVERNMENT AREA (LGA)	NO. NEW RESIDENTS	INFLOW AS PROPORTION OF 2016 POPULATION
<b>NSW</b>			<b>TAS</b>		
Murray River	2,636	22.6%	Latrobe	2,319	21.7%
Uralla	1,218	20.1%	West Tamar	4,476	19.7%
Port Stephens	13,665	19.6%	Kentish	1,200	19.6%
Yass Valley	3,168	19.6%	Huon Valley	2,924	18.1%
Maitland	15,137	19.6%	Meander Valley	3,449	17.9%
<b>NT</b>			<b>VIC</b>		
Unincorporated NT	2,338	33.8%	Golden Plains	5,103	23.5%
Katherine	2,320	23.9%	Mitchell	8,645	21.1%
Alice Springs	4,211	17.0%	Surf Coast	6,207	21.1%
Barkly	891	13.4%	Bass Coast	6,815	20.8%
MacDonnell	635	10.5%	Wodonga	8,013	20.4%
<b>QLD</b>			<b>WA</b>		
Isaac	5,447	26.0%	Ashburton	5,648	43.4%
Noosa	11,300	21.7%	East Pilbara	3,455	32.6%
Livingstone	7,635	21.1%	Chittering	1,641	30.0%
Douglas	2,297	19.6%	Karratha	6,379	29.7%
Central Highlands	5,482	19.6%	Port Hedland	4,227	29.2%
<b>SA</b>					
Yankalilla	1,276	24.7%			
Victor Harbor	3,338	22.8%			
Light	3,316	22.5%			
Alexandrina	5,624	21.7%			
Lower Eyre Pen.	1,151	20.9%			

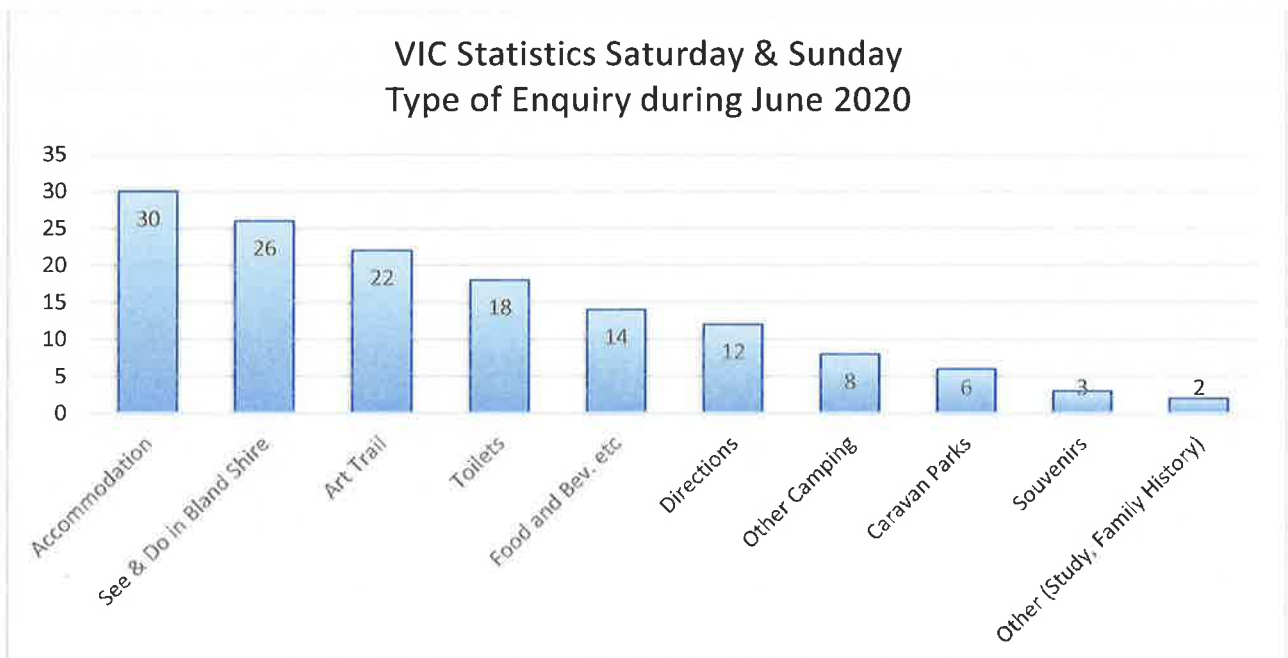
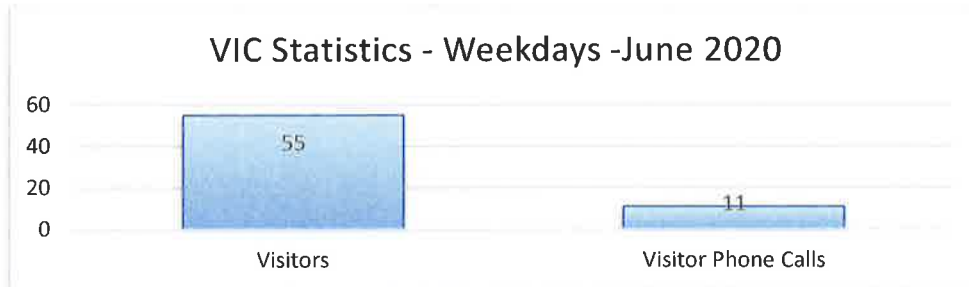
Data source: ABS Census of Population and Housing, 2011 and 2016, Place of Usual Residence, by Local Government Area and Greater Capital City Statistical Areas

## TOURISM

### Bland Shire Visitors Guide:

Thank you to all the proof-readers and input from councillors and staff. Waiting for last proof of booklet before signing off and printing.

### Visitor Centre Statistics:





### Historic Eucalyptus Distilling and Mining Equipment:

Bland Shire Council recently received historic Eucalyptus Distilling equipment from a family that has a long history of Euco oil distilling in the Bland Shire since the 1920's. The equipment has been placed in Coinda Reserve. A sign explaining the use and process as well as acknowledgment of the family will follow soon.

Mining equipment used during the gold rush era since 1895 in Weethalle were also donated to Bland Shire Council by the owners of the property. The mining funnel and cart will be placed in Coinda Reserve as part of the mining history in the Bland Shire. A sign acknowledging the family's donation will follow soon.

The items donated to Council and put on display forms part of our history and adds to the visitor experience. With the help and initiatives of the Parks and Gardens staff Coinda Reserve is certainly becoming an asset to our region and increased the visitor's activities with the Reserve

### The Riverina

The Riverina have scheduled posts to their Facebook page. Every member council can post 1 tourism post per week. West Wyalong Visitors Information Centre posted The Big Footy in the first week of July and Coinda Reserve in week two. The Big Footy topped the chart of posts for that week with a 9K reach. Results as below:

Published	Post	Type	Targeting	Reach	Engagement	Promote
07/11/2020 9:05 PM	 Cooinda Reserve in West Wyalong is the perfect location			903	48 39	Boost Post
07/10/2020 9:05 PM	 BIG THINGS v3.0 🐾 On a track, winding back, to			775	28 42	Boost Post
07/09/2020 8:35 PM	 Situating only 13 kilometres from Lockhart, Galore Hill is an			764	53 51	Boost Post
07/08/2020 8:15 PM	 🍷 WINE WEDNESDAY 🍷 Pronounced Coo-Rah-By-Rah,			3.2K	329 152	Boost Post
07/07/2020 7:50 PM	 The Aria Park Hotel is a beautiful heritage listed			1.2K	89 66	Boost Post
07/06/2020 9:02 PM	 Wine glass, schooner or something else? 🍷 The debate			884	67 36	Boost Post
07/05/2020 8:20 PM	 🏢 The Roxy in Leeton is an art deco building and was opened			1.2K	55 56	Boost Post
07/04/2020 9:01 PM	 🎈 BIG THINGS v2.0 🎈 Australia's biggest footy stands			9K	669 452	Boost Post
07/03/2020 7:45 PM	 Shearers enjoy legendary status in Australia, and links to			744	35 31	Boost Post
07/02/2020 8:30 PM	 Passing under shady Federation verandas and well			1.2K	91 71	Boost Post
07/01/2020 8:31 PM	 🧀 To Brie or Not to Brie? We have the answer - Absolutely! 🧀			1.7K	74 79	Boost Post

## 8.11 Community Services Report



**Our People - A Strong, healthy, connected and inclusive community**

*DP3. Nurture a strong sense of community and enrich the cultural life for the residents of the Bland Shire*

**Author:** Community Relations Officer and Community Development Officer

### July Youth Holiday activities

#### Macrame Workshops

Council held two 'Learn to Macrame' workshops on Wednesday 15 and Thursday 16 July. Popularity of the two workshops was unprecedented with both sessions booking out in less than 24 hours. Wednesday evening saw mainly adults try their hand at the ancient craft with Thursday being mainly teenagers. Well over 30 people booked in for the two sessions which local Macrame expert Stacey Smith conducted. Participants made either a small wall hanging or a hanging pot holder and enjoyed some delicious catering from What's Cookin.



#### Skate Park Consultation Session

As Council has received funding to upgrade the existing skate park under Round 3 of the Stronger Country Communities Program, Community Services staff held a short consultation session at the Skatepark on Thursday 16 July from 2pm – 4pm. The session ensured users and parents of younger children were given the opportunity to provide input into the design and provide feedback on what they would like to see included as part of the upgrade. It is hoped an addition to the existing skate park will ensure it is user friendly for people of all ages and abilities. Council also allowed for online feedback for those who were unable to attend the session.

### **NRMA Safer Driving Program**

In response to direct community requests, Council will host the NRMA Safer Driving Program in West Wyalong from 31 July – 2 August. It was hoped the course could be held in the upcoming holidays, however, NRMA are experiencing a significant backlog due to Covid-19. Spaces are filling fast for the highly worthwhile course which reduces 20 hours of the log book requirements of the learner driver participants. The course involves a 3-hour theory component, followed by a 2 hour in vehicle coaching session with a qualified NRMA instructor.

### **Local Government Professionals Creative Communities Award 2020**

Bland Shire Council was crowned the winner of the coveted Local Government Professionals 'Creative Communities' Award for the second time in three years. Council is extremely proud to have won the award which was this year presented for the Bland Shire Art Trail which includes the variety of stunning art installations around the shire.

Bland Shire was the only country based finalist in the category and was selected ahead of a number of metropolitan Councils including Campbelltown, Sutherland, Newcastle, Canterbury, Coffs Harbour, Northern Beaches, Penrith and Willoughby.

Staff across all areas have been involved in various aspects of the project with the award being a great example of what can be achieved by working together.

### **Grants Update**

Council was successful in receiving Fixing Local Roads grants for three projects –

Quandialla Road Stage 1 - \$462,500

Quandialla Road Stage 2 – \$919,000

Kikoira Road – \$237,000

Earlier this month Council submitted two grant applications under the Crown Reserves Improvement Fund (CRIF) for the replacement of the office and refurbishment of amenities blocks at the West Wyalong Caravan Park and the construction of footpaths to link existing walkways between Wyalong and West Wyalong. An outcome is expected towards the end of 2020.

Community Services staff are currently working on two major grant opportunities which will provide significant infrastructure investment to the Bland Shire while continuing to assist a number of community groups and organisations with applications for various identified grants programs.

### **Covid-19 Recovery Grants Program**

The Bland Shire Covid-19 Recovery Grants Program was adopted on June 16, 2020 and has received a huge amount of interest from Bland Shire Sporting and Community Groups who have suffered as a result of Covid-19 and whom are looking to get back to their usual activities. The funding allocation for the program is \$150,000.

Please refer to the table below for information regarding each of the successful applicants up until Friday 10 July.

Applicant	Project	Summary	Amount
West Wyalong Touch Football	Subsidise team registrations for the 2020-21 competition	The last competition was cut short due to COVID-19. The grant will be used to reduce team entry fees by 50% for the 2020-21 season and entice participants to return to play.	\$4000
St Mary's School P&F	Learn to Swim classes	The St Mary's P&F has previously heavily subsidised learn to swim lessons to ensure all students have access to this life skill. With a lack of funds generated from the school canteen due to COVID-19 the P&F was forced to withdraw this support for 2020 – placing the program in jeopardy. The grant will provide a \$34 subsidy for 117 students and ensure the program continues.	\$3978
Can Assist West Wyalong Branch	Printing of recipe book	While the demand for Can Assist funding and support has remained at least the same, Can Assist has been forced to cancel a number of its regular fundraising activities due to COVID-19 – putting a considerable strain on its resources. In an effort to raise urgent funds Can Assist is developing a recipe book and sought grant funding towards the production costs.	\$4000
West Wyalong Horse Sports and Rodeo	Insurance and utility costs	With the Association unable to run any events due to COVID-19 membership has fallen by more than 50%. At the same time annual insurance costs have risen from \$1600 to \$3300 a year. The grant will be used to offset the increased insurance costs and assist with utility and ground maintenance costs to keep the club afloat until normal activities can resume.	\$4000
Bland District Historical Society	Utilities and hand cleaning stations	The Wyalong Museum was one of the facilities forced to close under COVID-19 related public health orders. While the Museum was unable to generate income during this phase, the facility continued to incur utility and maintenance costs. The grant will assist with utility costs and the installation of hand washing facilities at the Museum for visitors and volunteers.	\$500
Ungarie District Bowling Co-Operative	Renovation of bowling green and insurances	Participation in bowls in any form was prohibited during the initial weeks/months of COVID-19 while some restrictions remain in place limiting participation numbers as well as the club's ability to trade as normal. The grant will be used to purchase fertilizer, loam and chemicals to renovate the bowling green. Despite trade being severely restricted for several months and income severely depleted, the co-operative has an insurance bill of \$10,000 and will use \$1500 from the grant to help meet this cost.	\$4000
Barmedman Tennis Club	Player registration, insurance and utilities.	Registrations and insurance for more than 60 members and assistance with mounting utility bills.	\$4000



West Wyalong Horse and Pony Club	Purchase of a new trailer	As a result of the implications caused by Covid 19, the group has been unable to purchase the new trailer they had been saving for due to the cost of ongoing utilities and a lack of revenue. The new trailer will reduce the manual handling of large, heavy equipment, due to limited helpers and will further assist with avoiding cross contamination between users.	\$3000
Barmedman Basketball Association	Registration and venue hire.	The Barmedman Basketball Association competition normally runs from May to September. With the current situation the club has been unable to start their competition for 2020. The club is proposing to assist with the cost of player registration for players 50 player's x \$60 = \$3000. Cost of Basketball venue = \$1000	\$4000
Ungarie War Memorial Hall	Insurance, Utilities and sanitising facilities	The Ungarie War Memorial Hall has been obligated to remain closed as a result of Covid-19, resulting in a lack of hirers and much needed revenue for the hall to cover costs. With rules easing the Hall is looking into opening up for hirers again, however, this means added expenses of becoming COVID Safe and Compliant, with sanitising and extra cleaning	\$4000
West Wyalong Amateur Swimming Club	Installation of sanitizing facilities and a 25% subsidy to all participants for the 2021 season.	The West Wyalong Swimming Club is seeking assistance to install a hands free hygiene station for the Club (A hands free tap and a soap and paper towel dispenser). The club also plans to offer a 25% discount to 130 participants on their annual membership fees. Membership cost last year was \$90 per swimmer - that equates to using \$2925 of the grant money towards this. Reducing the membership fee to \$67.50 per swimmer would help our families immensely.	\$4000
West Wyalong Men's Golf	Subsidising participant fees, installation of hygiene stations. Purchase of a touch screen to improve hygiene methods.	The West Wyalong Men's Golf Club has suffered a number of negative consequences as a result of Coviid-19 including the forced cancellation of men's, ladies and two major vet's events, the cancellation of junior development programs and a significant reduction in sponsorship. In order to reestablish events following the easing of restrictions, the club is seeking assistance with the costs of installing sanitisation facilities, purchasing a touch screen to reduce contact of members and subsidising player fees.	\$4000

West Wyalong Netball Association	Assistance to subsidise junior registrations - 30 juniors @\$68=\$2040 *provision of hygiene stations, insurance and utility fees.	The West Wyalong Netball association has been unable to continue both their senior and junior competitions as a result of Covid-19. The senior state titles have been cancelled, with deposits for accommodation for state championships also forfeited. Affiliation costs with Netball NSW still have to be met in addition to insurance and utility costs. The club is further seeking assistance with the cost of hygiene stations which will be required to ensure the safety of players and spectators.	\$4000
Western Wheelers Incorporated	Insurance, affiliation, association fees, hand wash stations, PPE, equipment to protect and inform members, participants and spectators	The COVID-19 pandemic has forced Western Wheelers into recess since March 2020. As a result, community events, all club meetings and community support and fundraising events have also been cancelled during this period. Membership interest has continued however due to the inability to operate these have not been accepted at this stage. The club is seeking assistance with insurance, association fees, hand wash stations and PPE to ensure the club can operate efficiently and safely as restrictions begin to ease.	\$3980
West Wyalong Town Band	Insurance and utilities	As a result of Covid-19, the West Wyalong Town Band was unable to play at West Wyalong and Tallimba ANZAC Day ceremonies this year which resulted in a loss of revenue that the band usually receives, however, mounting utilities and insurance costs still need to be met to ensure the band can continue to operate. As such, the Town Band is seeking \$700 to assist in meeting these costs.	\$700
West Wyalong High School P and C	Insurance, operating expenses, replacement of refrigerator, hand sanitizer.	With a lack of funds generated from the school canteen due to COVID-19 the P&C is struggling to cover the cost of insurance and additional operating expenses. An existing refrigeration unit has also been withdrawn by the supplier as a result of the lack of orders which stems from the canteen been forced to close. The P&C would like to replace this unit to ensure the facility can continue to operate in the future.	\$2000
West Wyalong Rugby Union	Subsidising player's fees and insurance, ground hire and fees, hygiene/ sanitising stations, ground hire fees	The West Wyalong Rugby Union Club has been adversely effected by Covid-19 with social distancing requirements resulting in a greatly shorted competition period, reduced crowd numbers as a result of covid-19 restrictions and the inability to hold major fund raising initiatives. The club will be recommencing play in July 2020, however, assistance will be required with the costs of ground hire and the implementation of sanitisation facilities to ensure the safety of spectators and players. Additionally, the club intends to subsidise fees and insurance for all players for the 2020 competition as the season has been significantly shortened due to Covid-19.	\$4000
		<b>Total approved</b>	<b>\$58,158</b>

## 8.12 Bland Shire Library Monthly Update



**Our People - A Strong, healthy, connected and inclusive community**

*DP3.4 Foster a community learning culture optimising our physical and virtual spaces*

Author: Library Services Coordinator

### Opening Hours Extended

From 1 July 2020, the library opening hours were extended to 10am - 4pm Monday to Friday and 9.30am – 12noon Saturday. (Due to COVID-19, the library had been closing 3pm weekdays.)

### Covid 19 Safety Plan for Libraries

From 1 July 2020, the following key changes to the COVID-19 Safety Plan for Libraries came into effect.

- The quarantine period for returned library items is now 24 hours (reduced from three days) and only for items that cannot be sanitised or wiped down (for example, paperbacks and magazines).
- Record keeping is now voluntary. However, staff will continue recording the names of people attending the library due to the visitor information centre being part of the library space.
- Capacity must not exceed one visitor per 4 square metres of space (excluding staff). Essentially, the library is still limited to 10 people at any one time. However, that number previously included staff.

### Fines

From 1 July 2020, branches of the Riverina Regional Library will no longer be charging overdue fines for books, DVDs or any other items returned late. Riverina Regional Library is joining the growing number of libraries across Australia that are removing overdue fines to help encourage people to come into libraries, borrow materials, use the computers or simply have a safe, open and welcoming space to visit. Please note that charges will still apply to lost and damaged library items. Library borrowers with existing overdue fines can also re-start with a clean slate, as all existing fines will be deleted from their records.

### StorytimePOD

The library's recent purchase of a StorytimePOD has been a welcome addition to the children's area. The StorytimePOD, which has a touchscreen, provides digital storytelling and learning activities in English and LOTE (Languages other than English) for children aged 2 – 9+ years.



### **July School Holiday Program**

In compliance with the NSW Health COVID-19 Safety Plan for Libraries, there were no face-to-face activities scheduled for these school holidays. Instead, Riverina Regional Library (RRL) provided Bland Shire Library with activity kits for children to collect and take home. DIY videos on the various activities will be available online through RRL. Activities include Chinese Tangrams (Free) and Pom Pom Monsters (\$3 per kit).

### **Tech Savvy Seniors**

Tech Savvy Seniors is a NSW Government initiative in partnership with Telstra. The Tech Savvy Seniors digital literacy program is designed to help seniors develop the skills and confidence to get connected and participate in the online world. Essentially, the program aims to increase digital inclusion, reduce social isolation and increase access to government information and services among older people. Training is delivered free of charge in NSW public libraries, and at a low cost through NSW community colleges. The State Library of NSW coordinates the public library program on behalf of the partners with over 30,000 seniors trained in over 100 NSW public libraries since 2013.

In 2020/21 the NSW Government and Telstra is providing funding for Tech Savvy Seniors in NSW public libraries, with the following strategic aim

- To improve digital literacy of seniors in NSW from culturally and linguistically diverse backgrounds
- To provide digital literacy to seniors in regional and remote areas or in areas with low rates of digital inclusion.

Bland Shire Library has submitted a grant application with the aim of providing 10 hands-on training sessions over a 10 months period – at a beginner level – on the use of computers, tablets, smartphones and online applications such as email and social media, as well as, online Government Services such as NSW Transport and NSW Seniors. The funding of \$2000, if successful, will support the library in planning, promoting and delivering the training.

### **Local History Digitalisation Project Update**

The project, still in its infancy, is proving time-consuming due to each individual document having to be scanned twice – 1) as a TIF or Tagged Image File Format and 2) as a JPEG, a format for compressing image files.

As advised by the State Library of NSW, while a TIF or Tagged Image File Format is a much larger file than a JPEG and takes up more space, it is preferred for archival purposes and long-term storage. However, Riverina Regional Library, which will be responsible for cataloguing each individual image and attaching it to a record to be stored in Libero making it accessible to the public – has advised that it will use the JPEG.

The library's original plan to utilise volunteers for this project has been put on hold due to COVID-19 restrictions.

### **Annual Author / Illustrator Residency Cancelled**

Due to COVID-19 and ongoing restrictions – plus the fact that the majority of speakers are booked through Melbourne based agency Booked Out and travel from Victoria – Bland Shire Library has decided not to pursue an author / illustrator for its annual residency in 2020. This will be the first time in 20 years that the library has not had an author-in-residence. However, the library looks forward to popular children's author Oliver Phommavanh (from Sydney), who was here five years ago, revisiting Bland Shire in 2021.

### **CBCA Book Week**

Each year across Australia, the Children's Book Council of Australia (CBCA) brings children and books together celebrating Book Week. This year Book Week, normally held in August, has been postponed until October. Beginning on 17 October and ending on 23 October, the theme this year is 'Curious Creatures, Wild Minds'.

As part of its Book Week celebrations, Bland Shire Library anticipates circulating an art/writing competition based around this year's theme to all schools including home school families within the Bland Shire. Pending COVID-19 restrictions, a variety of activities including the highly anticipated Amazing Race will be organised for school group visits. Alternatively, all activities will be available online for students to access.

Typically, the Children's Book Council of Australia Book of the Year Awards will be announced the third Friday in August.

### **Day Book Club**

The library's Day Book Club will resume on Monday 6<sup>th</sup> July at 10.30 am. What's Cookin has very kindly offered to host the group in its back dining area, which can currently seat eight people. The group, which normally meet the first Monday of each month in the library, have not met since early March due to COVID-19 restrictions.

### **Knit and Knatter**

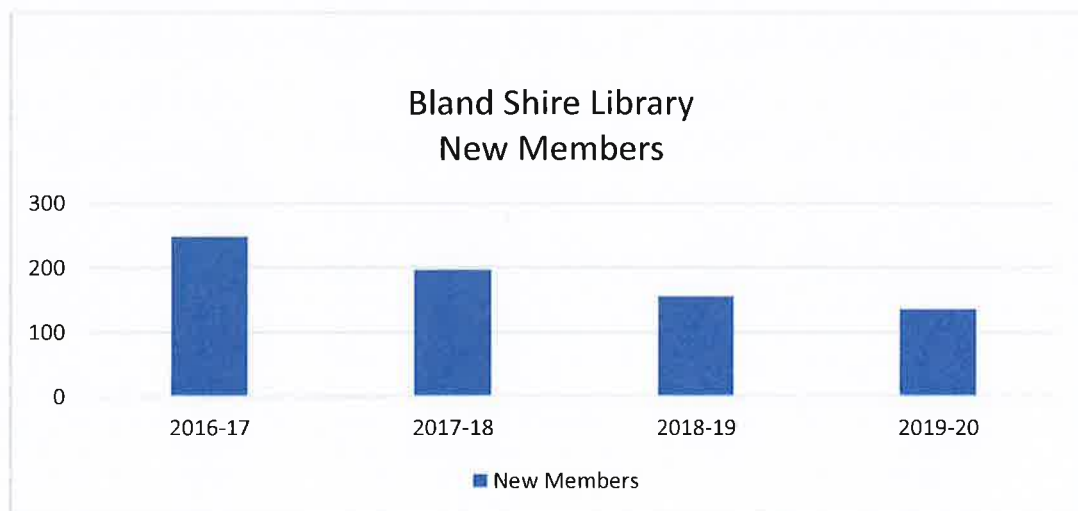
Despite the library's closure from mid-March to June 1, the library's Knit & Knatter group has remained active with the majority of its members continuing to knit at home. Collectively, the library has received three large bags of knitting including blankets, beanies and gloves, children's clothing, toys and other items. The bags of knitting have been delivered to the Michael O'Reilly Pharmacy in Wagga Wagga for distribution to the homeless and other charitable causes both local and regional.

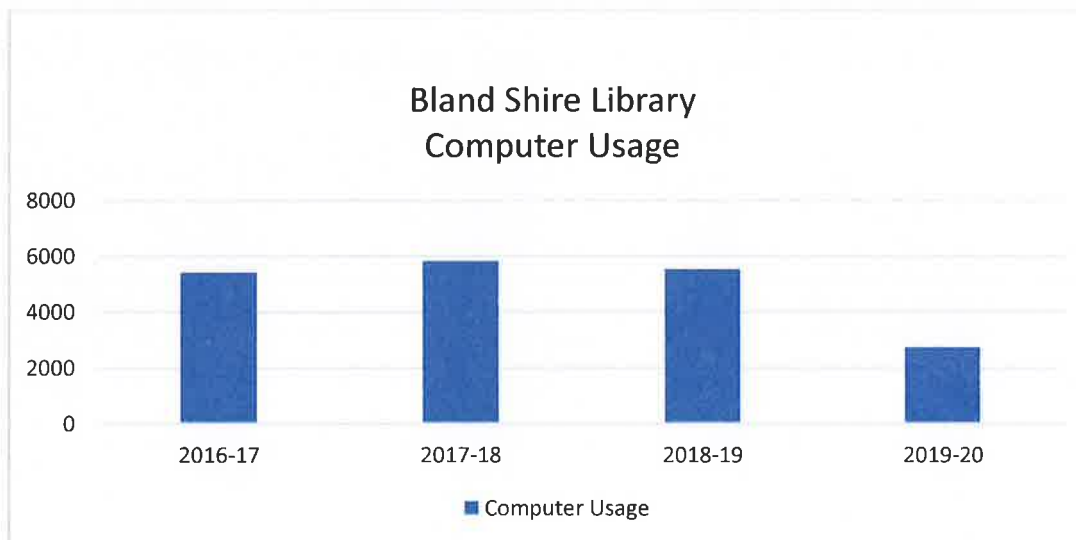
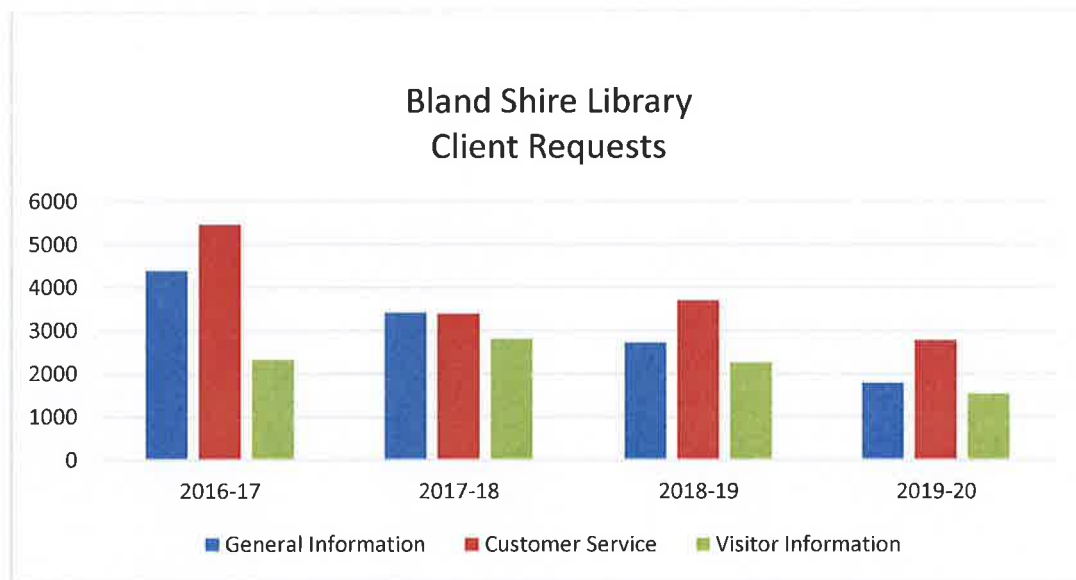
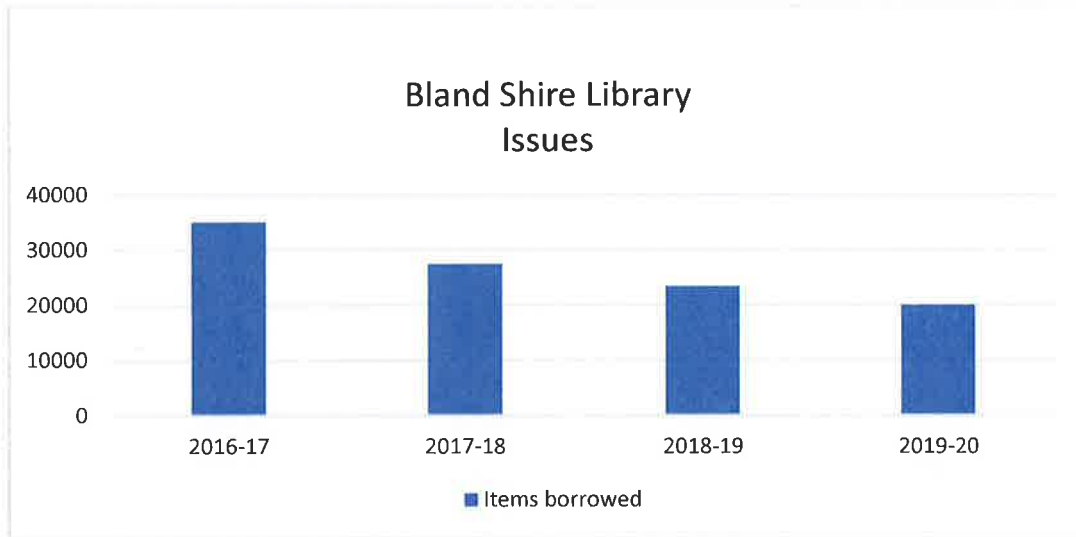
### **COVID 19 History Archive Update**

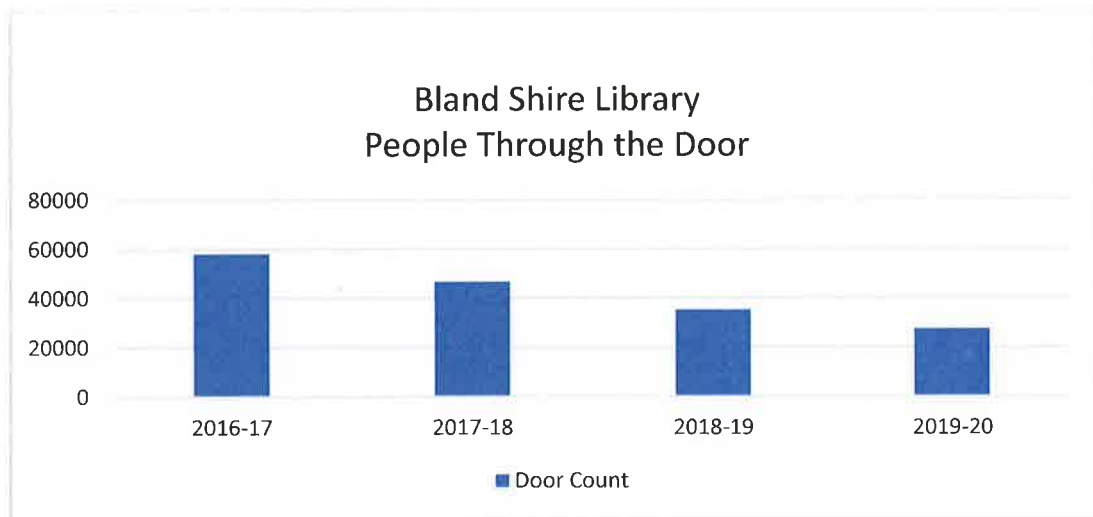
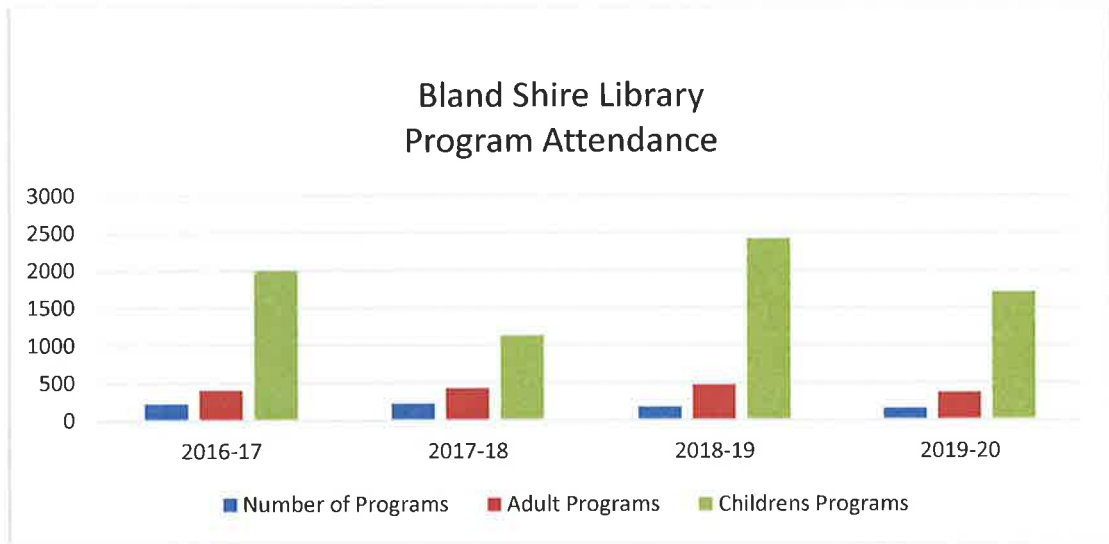
Bland Shire Library is compiling an archive of the local experience of the 2020 COVID-19 pandemic for the purpose of conservation and research. To date, while the library has been maintaining a media file on COVID-19, it has received numerous photos from members of the local community depicting their experience with COVID-19. In addition, the students at West Wyalong High School have also been active in writing about their experience of COVID-19.

### **Statistics**

As of 1 July 2020, Bland Shire Library recorded 1,910 registered members. This equates to 32 per cent of the Bland LGA population.









## 8.13 Children's Services Monthly Update



Our People - A Strong, healthy, connected and inclusive community

*DP4.2 Provide quality, accredited and affordable Education and Care Services within Bland Shire and surrounds (Bland Preschool, Family Day Care, Mobile Resources Unit, Vacation Care and Toy Library services)*

**Author:** Children Services Coordinator

### General

All CSU services were re-awarded as a SunSmart service by the Cancer Council NSW.

### Recruitment

- The ITAV Play Session Leader position was successfully recruited internally. The position has moved from a Temporary Part Time position to a Permanent Position.

### Staff Training

- The Children Services Coordinator and Family Day Care Support Officer completed a webinar on mental health for children, families and Educators provided by Be You Early Years Learning Communities. This was also offered to all Family Day Care Educators to participate from their own homes.
- Child Protection refresher training was held for all Children Services staff requiring the training.
- An educator completed her first University placement to further her studies of becoming an Early Childhood Teacher.
- The Coordinator and service leaders participated in a 'Self-Assessment – implementing the ACECQA Self-assessment tool in the quality improvement process' webinar.

### It Takes A Village

Restrictions continue due to Covid-19, which affects usual ITAV planning/actions. The following summarises ITAV activity for the month of June:

- ITAV is preparing play session programs for when mobile services recommence.
- The ITAV and Toy Library logo is closer to completion with pleasing results so far.
- Distribution continues of craft/activity resource packs.
- Further lifting of Toy Library restrictions may occur following the July school holidays depending whether current Covid-19 restrictions remain stable.
- A mobile phone was purchased to enhance ITAV communications with participants/families and as well as a computer replacement.
- The professional photos taken are in the process of being utilised for advertising/information purposes.

### Playgroup

Playgroups will continue to be postponed until further notice.

### Mobile Resource Unit

The Mobile Resource Unit purchased beautiful new furniture for their learning spaces at Ungarie and Children Services Unit. These new additions will contribute to an inviting environment which inspires learning (Pictured below).



### Ungarie Preschool

- Ungarie Preschool/LDC children are enjoying the upgrade to the sandpit (Pictured at right) and the new modern furniture (Pictured above).
- The children and their families are cooperating in health hand and hygiene practices implemented for the prevention of Covid -19.
- All children have settled into the two-day routine and are participating in developing their skills and knowledge through a play based program suited to children of all ages and their interests.

### Vacation Care

- Vacation Care activities have been organised and prepared by Educators in preparation for the July School Holidays.
- Throughout June, the Vacation Care program has been advertised on Facebook and local school newsletters.
- Bookings for Vacation Care have commenced and are continuing to increase.
- Due to Covid-19, all activities will be held within the service and follow hygiene practices.



## **Bland Preschool**

### Preschool Incursions: (presented by local resident and preschool parent)

- Yoga Monday / Tuesday Bilby, 1<sup>st</sup> June
- Yoga Wednesday/ Thursday Gecko 4<sup>th</sup> June, 17<sup>th</sup> June
- Yoga Wednesday/ Thursday Bilby, 10<sup>th</sup> June

The 2020 surveys have been returned by our Friday three year old families (13 out of 30); the act of conducting a survey is itself a parent-friendly message to parents that a preschool cares what they think. It gives both parents and staff a voice in articulating what works and what does not work in the particular school community. Bland Preschool is constantly striving to excel and improve our services. The main aim for this particular survey was to gauge parent's opinions towards our operating hours and whether we need to look at what operating hours would best accommodate our community. The information received was worthwhile and extremely positive. The Children Services Coordinator and Senior Early Childhood Teacher will be looking closely at these survey results in the coming months.

## **Family Day Care**

- Educator monitoring visits have re-commenced in Educator homes. This allows the Family Day Care Support Officer to better support the Educators and their children
- A professional photographer and the FDC Support Officer visited Educators to take promotional videos and photos to encourage new prospective Educators as well as new families to the service.
- A new logo is being designed for Family Day Care.
- The June newsletter was sent to all Educators.
- An update for additional needs funding through Gowrie was completed with the input from one of our Educators.
- Family Day Care Coordination Unit staff have commenced the Self-Assessment tool in preparation for assessment and rating.

## 8.14 Bland Community Care Services Update



**Our People - A Strong, healthy, connected and inclusive community**

*DP1- Ensure health and support services address the needs of the community*

**Author:** Community Care Coordinator

Community Care services have been significantly impacted by COVID-19, meaning staff are currently only providing direct in home services until further notice. Staff are keeping updated with the latest information, as it is released to ensure we are acting accordingly. This time is being used to continue to refine services and processes.

A grant application under the Community Building Partnership 2020 has been submitted to upgrade the existing conference IT capabilities and furniture, landscaping and painting to enhance amenity, purchase service delivery vehicle and creation of accessible outdoor facilities to augment services.

Discussions have been held in regards to providing assistance for Dementia Australia to hold some information sessions in West Wyalong for carers of dementia patients.

### **Group Activities**

Due to social distancing measures implemented by the Health Department, all group activities have been suspended until further notice.

### **Direct Services**

Direct services remain in place at this time. Staff are constantly reviewing the latest information provided by the Department to ensure the latest directions in relation to community care services are being followed.

### **Client Intake**

Client intake has been reduced to minimise direct contact with people. However, should there be an urgent referral or enquiry staff are assisting with these over the phone to ensure that client needs are met.

## 8.15 Assets & Engineering Services Report



**Our Places - Maintain & improve the Shire's assets & infrastructure**

*DP9.1 Responsibly manage asset renewal and maintenance for current and future generations  
DP9.4 Maintain parks, ovals and recreational facilities to approved standards*

**Author:** Director Technical Services

### **1. Council Road Crew Locations Week Commencing 15.6.2020**

- Graders
  - Barmedman Town Streets
  - Blackers Lane/Naradhan Road
  - Koops Road/Sullivans
  - Koops Lane Area
  - Monia Gap/Rapers
- Gravel Carting
  - Iverachs Pit
- Maintenance Crews (Bobcat/Backhoe)
  - Shire Roads

### **2. Council Road Crew Locations Week Commencing 22.6.2020**

- Graders
  - Cartwrights Lane
  - Blackers Lane/Naradhan Road
  - Koops Road/Sullivans
  - Monia Gap/Rapers
- Gravel Carting
  - Iverachs Pit
- Maintenance Crews (Bobcat/Backhoe)
  - Shire Roads

### **3. Council Road Crew Locations Week Commencing 29.6.2020**

- Graders
  - Cartwrights Lane
  - Blackers Lane/Naradhan Road
  - Fitzgerald Road
  - Monia Gap/Rapers
  - Koops Lane Area
- Gravel Carting
  - Hateleys Lane
- Maintenance Crews (Bobcat/Backhoe)
  - Shire Roads

### **4. Council Road Crew Locations Week Commencing 6.7.2020**

- Graders
  - Hatleys Lane
  - Blackers Lane/Naradhan Road

- Lake Cowal Road
- Monia Gap/Rapers
- Koops Lane Area
- Gravel Carting
  - Alleena Road
- Maintenance Crews (Bobcat/Backhoe)
  - Shire Roads

#### **5. Council Road Crew Locations Week Commencing 13.7.2020**

- Graders
  - Hatleys Lane
  - Blackers Lane/Naradhan Road
  - Clear Ridge Road
  - Monia Gap/Rapers
  - Koops Lane Area
- Gravel Carting
  - Bimbeen/Deans Pit
- Maintenance Crews (Bobcat/Backhoe)
  - Shire Roads

#### **6. Biosecurity Weeds/Environmental**

- High Risk Pathway Inspection – 371, Mid Western Highway, Newell Highway, 57 Nth, 231, Goldfields Way, Mary Gilmore Road East/West, Quandialla Road.
- High Risk Property Inspections (Drive By) – 120.
- Property Inspections – 37.
- Mowing of West Wyalong Airport.
- Council Land Inspections - West Wyalong Airport, Saleyards Road, Wet Lands.
- Sucker Tree Spraying – West Wyalong Airport.
- Shoulder Mowing – Euroka Road, Quandialla Road, Tallimba Road.
- Shoulder Spraying (Guide posts) – Tallimba Road, MR398, Euroka Road, Quandialla Road, 57 North, MR231, Kolkilbertoo Road.
- The following Biosecurity weeds and other controls were undertaken:
  - Wild Radish – Heaths Lane, Sprys Lane, Jillet Road, Lucas Lane, 57 Nth, Greaves Lane, Dundas Road, Kikoira Road, 231, Gunn Road, Sth Yalgogrin Road, Crown Camp Road, Boramble Road, 371, Wombyne Road, Ariah Park Road, Sullivans Road, Clear Ridge Road, Mid Western Highway, Pfeiffers Lane, Langes Lane, Tallimba Road, Reillys Lane, Mud Hut Road East / West, Chanters Lane, Thulloo Road, McMahons Lane, Bena Road, Dalys Lane, Alkaville Lane, Wilga Plains Road, Old Condobolin Road, Webbs Lane, Jacksons Lane, Gunn Road, Sth Yalgogrin Road, Danihers Lane, Johns Lane, Timothys Lane, Lucas Lane, Heaths Lane, Patons Lane.
  - Galvinised Burr – 231, 57 North, Kolkilbertoo Road, Ariah Park Road, Wombyne Road, Patons Lane.



## **7. Village maintenance**

- All parks mown and tidied
- Village main streets swept and rubbish removed
- Trees trimmed and fallen branches picked up
- Village entrances and streets mown and trimmed
- All village park play grounds inspected for safety
- Irrigation checks repairs carried out at Barmedman, Tallimba, Ungarie and Mirrool
- Ungarie oval spraying

## **8. Park maintenance**

- McCann park, Barnado park and small parks and areas mown, trimmed and maintained
- Council chambers lawns and gardens maintained and sprinklers repaired
- Maintenance to Herridge park, Cooinda park, Wyalong court house
- Lawn and monument cemetery maintenance works carried out
- Public amenities cleaned and maintained
- Playground soft fall topped up
- arbours and chairs re-stained
- cemetery tanks pumped out
- all parks cored
- irrigation turned off at rose garden and museum

## **9. Ovals maintenance**

- maintenance to sporting ovals and surrounds
- Irrigation checks carried out
- Ron Crowe oval and perseverance street ovals sprinklers inspected
- Rhino tanks connected
- Weed spraying carried out

## **10. Town maintenance**

- Star lane cleaned and tidied
- Town areas mown and trimmed
- Town trees trimmed and watered as needed
- Main street gardens weeded and watered
- Small pot holes repaired in roads
- Cooinda park signage installed
- Clean out town drains
- Aerodrome slashing inspections and maintenance work carried out
- Back filled low areas on nature strips
- Street sweeper operating in town and villages
- Pre-school maintenance and Gutters cleaned out
- Cassin and carter street drain cleaned out
- Installed solar lights stadium lane



## 8.16 Development Services Activity Report – June 2020



***Our Leadership - A well run Council acting as the voice of the community***

*DP17 Lead the community by example with sustainable, effective, efficient and customer focused practices*

**Author:** Manager Development & Regulatory Services

### Planning and Building Activities Update

#### Development Applications

The Council has received the following Development Applications during June 2020:

Application No	Address	Development
DA2020/0080	586 South Yalgogrin Road, Barellan	Education Facility (Aviation Museum)
DA2020/0081	29 Chauvel Street, West Wyalong	Subdivision – Boundary adjustment
DA2020/0082	44 Robertson Street, Barmedman	New single storey dwelling
DA2020/0083	56 Court Street, West Wyalong	Strata title subdivision
DA2020/0084	69 Neeld Street, Wyalong	Storage shed
DA2020/0085	205-211 Main Street, West Wyalong	Strata title subdivision
DA2020/0086	7-9 Woodland Street, Ungarie	Storage shed
DA2020/0087	11 Ungarie Road, West Wyalong	New advertising structure
DA2020/0088	Showground Road, West Wyalong	Unmanned service station

The following DA applications were approved during June 2020:

Application No	Address	Development	Approval Date
DA2020/0076	501 Clear Ridge Road, West Wyalong	Alterations and additions to dwelling	2/6/2020
DA2020/0077	1946 Wamboyne Road, West Wyalong	New single storey dwelling	12/6/2020
DA2020/0078	203 Main Street, West Wyalong	Commercial alterations & additions (small scale micro-brewery activity)	4/6/2020
DA2020/0081	29 Chauvel Street, West Wyalong	Subdivision (boundary adjustment)	22/6/2020
DA2020/0087	11 Ungarie Road, West Wyalong	New advertising structure	30/6/2020

## Building Inspections

The following inspections were carried out by Council during June 2020:

Inspection Type	Number
Pre-Lodgement	5
Site	8
Pier Holes	1
Slab/Coping	3
Frame	7
Hot & Cold	4
Wet Areas	6
Drainage/Plumbing	13
Stormwater	1
Final	2

## Public Health Activities Update

### Food Premises

Council staff undertook no food premises inspections during June 2020.

## Regulatory Activities Update

### Dog Attacks

There were no dog attacks reported during June 2020.

## Companion Animal Seizure and Impound Activities June 2020

Seizure Activities:	Dogs	Cats
Seized	9	5
Returned to Owner	5	2

Impounding Activities:	Dogs	Cats
Animals in pound at start of month	1	9
Incoming Animals		
Transferred from Seizure Activities	4	3
Dumped at Pound	2	2
Surrendered	1	0
Total Animals in Pound	<b>8</b>	<b>14</b>

<b>Outgoing Animals</b>		
Released to Owner	1	0
Euthanased	0	0
Rehoused	2	10
Sold	0	1
Died at Pound	0	2
Stolen	0	0
Escaped	0	0
<b>Total Animals Leaving Pound</b>	<b>3</b>	<b>13</b>
Animals in Pound at end of Month	5	1

**NOTICES OF MOTIONS / QUESTIONS WITH NOTICE**

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